

Non-Union Part-Time Seasonal Salary Schedule				
7/1/2026				
Position Title	Grade	Increment	Min.	Max.
Waterfront Director		Hourly	\$20.00	\$23.50
Site / Program Coordinator	F			
Specialized Instructor				
Position Title	Grade	Increment	Min.	Max.
Head Guard		Hourly	\$19.00	\$22.50
Assistant Waterfront Director	E			
Assistant Site / Program Coordinator				
DPW Winter Laborer				
Position Title	Grade	Increment	Min.	Max.
Assistant Head Guard		Hourly	\$17.50	\$21.00
Certified Swim / Lifeguard Instructor	D			
Site / Program Supervisor				
Position Title	Grade	Increment	Min.	Max.
DPW Laborer		Hourly	\$16.75	\$20.25
Lifeguard	C			
Assistant Site / Program Supervisor				
Position Title	Grade	Increment	Min.	Max.
Program Leader (Yrs 4+)		Hourly	\$16.00	\$19.50
Gate Clerk (Yrs 4+)	B			
Scorekeeper (Yrs 4+)				
Instructor (Yrs 4+)				
Position Title	Grade	Increment	Min.	Max.
Program Leader (Yrs 1-3)		Hourly	\$15.00	\$18.50
Gate Clerk (Yrs 1-3)				
Scorekeeper (Yrs 1-3)	A			
Instructor (Yrs 1-3)				
Election Worker (non-supervisory)				
Library Page				

Guidelines

- *Department Heads shall recommend rates of pay for each employee within the range of the respective classification.
- *Returning employees may be eligible for a rate increase between \$0.25 and \$0.50 per hour subject to funding availability.
- *This schedule will be reviewed periodically and any recommended adjustments shall be presented to the Select Board for approval.