

Non-Union Part-Time Seasonal Salary Schedule 7/1/2026				
Position Title	Grade	Increment	Min.	Max.
Waterfront Director	F	Hourly	\$20.00	\$23.50
Site / Program Coordinator				
Specialized Instructor				
Position Title	Grade	Increment	Min.	Max.
Head Guard	E	Hourly	\$19.00	\$22.50
Assistant Waterfront Director				
Assistant Site / Program Coordinator				
DPW Winter Laborer				
Position Title	Grade	Increment	Min.	Max.
Assistant Head Guard	D	Hourly	\$17.50	\$21.00
Certified Swim / Lifeguard Instructor				
Site / Program Supervisor				
Position Title	Grade	Increment	Min.	Max.
DPW Laborer	C	Hourly	\$16.75	\$20.25
Lifeguard				
Assistant Site / Program Supervisor				
Position Title	Grade	Increment	Min.	Max.
Program Leader (Yrs 4+)	B	Hourly	\$16.00	\$19.50
Gate Clerk (Yrs 4+)				
Scorekeeper (Yrs 4+)				
Instructor (Yrs 4+)				
Position Title	Grade	Increment	Min.	Max.
Program Leader (Yrs 1-3)	A	Hourly	\$15.00	\$18.50
Gate Clerk (Yrs 1-3)				
Scorekeeper (Yrs 1-3)				
Instructor (Yrs 1-3)				
Election Worker (non-supervisory)				
Library Page				

Guidelines

- *Department Heads shall recommend rates of pay for each employee within the range of the respective classification.
- *Returning employees may be eligible for a rate increase between \$0.25 and \$0.50 per hour subject to funding availability.
- *This schedule will be reviewed periodically and any recommended adjustments shall be presented to the Select Board for approval.