

Memorandum

TO: Dental Plan Participants

SUBJ: FY21 Premium Cost

DATE: May 1, 2020

Ameritas has published renewal rates for the Dental Plan beginning June 1, 2020. The rates have remained the same and <u>include the vision benefits as listed below</u>. They are as follows:

Low Option	Weekly	Biweekly
 Individual 	\$ 6.00	\$ 12.00
Family	\$ 15.36	\$ 30.72
High Option		
 Individual 	\$ 11.02	\$ 22.04
Family	\$ 28.49	\$ 56.98

Please note that May 1 through May 31, 2020, is a **true annual open enrollment for dental**. This will allow employees that previously declined dental coverage to enroll in either plan with no waiting periods or plan limitations during open enrollment.

Additionally, we will continue **the addition of a \$150 Fusion (VISION) benefit at no cost**. This allows dental participants to get reimbursed up to \$150 per year for any vision material expenses.