



Town of Hudson – Select Board

Minutes – December 21, 2020

Remote via Zoom 7:00 PM

1. Call to Order:

Present were Mr. Durant, Mr. Duplisea, Mr. Parent, Mr. Lucy, Mr. Quinn and Mr. Moses. Also present were Atty. Cipriano and Ms. Vickery.

2. Minutes to be Approved:

- a) Public session minutes – December 7, 2020.

On a motion by Mr. Duplisea, seconded by Mr. Parent, the Board voted 4-0-1 by roll call to approve the public session minutes of December 7, 2020. Mr. Quinn abstained.

- b) Executive session minutes – December 7, 2020.

On a motion by Mr. Parent, seconded by Mr. Duplisea, the Board voted 4-0-1 by roll call to approve the executive session minutes of December 7, 2020. Mr. Quinn abstained.

3. Meetings and Public Hearings - 7:00 PM:

- a) Selectmen to conduct Tax Classification hearing to set property tax rates for fiscal year 2021.

On a motion by Mr. Durant, seconded by Mr. Lucy, the Board voted 4-0-1 to reaffirm a prior vote to set a minimum residential factor of 0.8756 which will result in a residential tax rate of \$16.54 residential and \$33.15 commercial / industrial and approve an excess levy capacity of \$798,677. Mr. Quinn abstained.

4. Licenses:

- a) Selectmen to consider approval of Change of Manager on the All Alcohol Pouring License for Applebee's located at 222 Washington Street.

On a motion by Mr. Duplisea, seconded by Mr. Parent, the Board voted 5-0 by roll call to approve a Change of Manager on the All Alcohol Pouring License for Applebee's located at 222 Washington Street.

5. Personnel:

- a) Selectmen to consider approval of the appointment of Ellen Kisslinger to the Hudson Cultural Council for a term to expire on December 31, 2023.

On a motion by Mr. Parent, seconded by Mr. Lucy, the Board voted 5-0 to approve the appointment of Ellen Kisslinger to the Hudson Cultural Council for a term to expire on December 31, 2023.

- b) Selectmen to consider approval of the appointment of Cheryl Lomardo to the Hudson Cultural Council for a term to expire on December 31, 2023.

On a motion by Mr. Parent, seconded by Mr. Lucy, the Board voted 5-0 to approve the appointment of Cheryl Lombardo to the Hudson Cultural Council for a term to expire on December 31, 2023.

- c) Selectmen to consider approval of the appointment of Doris Monteiro to the Hudson Cultural Council for a term to expire on December 31, 2023.

On a motion by Mr. Parent, seconded by Mr. Lucy, the Board voted 5-0 to approve the appointment of Doris Monteiro to the Hudson Cultural Council for a term to expire on December 31, 2023.

- d) Selectmen to note the resignation of Frank Caserta from the Conservation Commission, effective immediately.

On a motion by Mr. Quinn, seconded by Mr. Duplisea, the Board voted 5-0 by roll call to note the resignation of Frank Caserta from the Conservation Commission, effective immediately.

- e) Selectmen to consider approval of a Public Health Nurse job description for the Board of Health.

On a motion by Mr. Parent, seconded by Mr. Duplisea, the Board voted 5-0 by roll call to approve a Public Health Nurse job description for the Board of Health.

- f) Selectmen to note the resignation of Dan Iacovelli as W-2 Laborer for the DPW, effective December 20, 2020.

On a motion by Mr. Parent, seconded by Mr. Lucy, the Board voted 5-0 by roll call to note the resignation of Dan Iacovelli as W-2 Laborer for the DPW, effective December 20, 2020.

- g) Selectmen to consider approving the Executive Assistant to carry forward additional vacation days.

On a motion by Mr. Duplisea, seconded by Mr. Durant, the Board voted 5-0 to approve allowing the Executive Assistant to carry forward additional vacation days.

- h) Selectmen to consider reappointments of presently serving Board & Committee members that wish to be reappointed.

On a motion by Mr. Duplisea, seconded by Mr. Parent, the Board voted 5-0 by roll call vote to reappoint all presently serving Board & Committee members that wish to be reappointed with the exception of the Historic District Commission appointment.

- i) Selectmen to consider approving the appointment of Kevin Martins as Patrol Officer for the Police Department at a step P-1, effective January 18, 2020.

On a motion by Mr. Quinn, seconded by Mr. Durant, the Board voted 5-0 by roll call to approve the appointment of Kevin Martins as Patrol Officer for the Police Department at a step P-1, effective January 18, 2020.

- j) Selectmen to consider approving the appointment of Nicholas Lampson as Patrol Officer for the Police Department at a step P-1, effective January 18, 2020.

On a motion by Mr. Quinn, seconded by Mr. Durant, the Board voted 5-0 by roll call to approve the appointment of Nicholas Lampson as Patrol Officer for the Police Department at a step P-1, effective January 18, 2020.

6. Contracts:

- a) Selectmen to consider approval and authorization to sign a contract with Hancock Associates in the amount of \$6,300 for the Phase 1 21E assessment for 62 Packard Street.

On a motion by Mr. Lucy, seconded by Mr. Durant, the Board voted 5-0 by roll call to approve and authorize the signing of a contract with Hancock Associates in the amount of \$6,300 for the Phase 1 21E assessment for 62 Packard Street.

- b) Selectmen to consider approval and authorization to sign a contract with Silva's Services for snow hauling for the 2020-2021 winter season at a rate of \$100 per hour.

On a motion by Mr. Lucy, seconded by Mr. Durant, the Board voted 5-0 by roll call voted to approve and authorize the signing of a contract with Silva's Services for snow hauling for the 2020-2021 winter season at a rate of \$100 per hour.

7. General:

- a) Selectmen to consider applying for a grant from MassDOT for the Shared Winter Street and Spaces Grant Program in the amount of \$300,000.

On a motion by Mr. Lucy, seconded by Mr. Durant, the Board voted 5-0 by roll call to apply for a grant from MassDOT for the Shared Winter Street and Spaces Grant Program in the amount of \$300,000.

- b) Selectmen to consider writing a letter of support for the Hudson Cultural Alliance for a grant from the Massachusetts Cultural Council to help fund the purchase of the Armory.

The Board took no action as they would like to see the completed grant before deciding. They will take this up at their meeting of January 4, 2021.

- c) Selectmen to meet with DPW Director Ryder to discuss converting the temporary Chestnut PFAS treatment to permanent.

Mr. Ryder gave the Board a presentation regarding the potential need for a new permanent treatment plant. The temporary system has been online since July and has left out water with a non-detectable amount of PFAS. He explained that to make this permanent the Town would need to purchase the leased equipment, purchase two more vessels and construct a permanent shelter to house it all. The anticipated cost for this is just under \$5,000,000. Mr. Ryder stated that he would like to bring this project to Town Meeting and he felt it was important to bring this to the Board.

The Board asked that Mr. Ryder put together a spreadsheet to show what an MWRA option might look like.

- d) Selectmen to discuss changing the Town Charter to remove the Executive Assistant residency requirement and change the name Executive Assistant to be more reflective of the responsibilities of the position.

Mr. Parent stated that the hiring consultant, Bernie Lynch noted that the residency requirement may be an issue in attracting candidates for the EA position. Another issue Mr. Lynch cited was the title Executive Assistant. The Town Charter states that a new EA must move within 9 months of starting date. Mr. Durant agrees that changing the residency restriction makes sense. He noted that this would need a Town Meeting vote as well as an act of the legislature. He stated that he does however have issues regarding the changing of the title of EA. He thinks that changing the name may also require a changing of the job description.

Mr. Quinn agrees that the residency restriction should be removed, however he would like to see a distance requirement.

Atty. Cipriano stated that the duties of the EA are the same as the duties of a Town Administrator not a Town Manager. The residency restriction was put there to ensure the EA would have a vested interest in the Town.

Shana Weston, 25 Cortland Drive spoke in favor of the EA name change as well as lifting the residency restriction.

On a motion by Mr. Durant, seconded by Mr. Parent, the Board voted 4-0-1 by roll call to begin the formal process of lifting the residency restriction for the Executive Assistant and write a warrant article for May Town Meeting. Mr. Lucy against.

8. Citizens' Issues:

Jeannie Vineyard stated that she would like to review Atty. Cipriano's analysis regarding her previous request to have two questions removed from the Town's board interest cards. The first question was in regarding to unpaid taxes. Atty. Cipriano noted that this information is public record. If this is the case Ms. Vineyard thinks it should be removed from the form. The second question was whether the interest party has been convicted of a felony. Atty. Cipriano's analysis was that if a CORI is necessary then it would eliminate the need for the question. She asked that it be removed.

9. Town Issues:

Mr. Durant asked whether this is any way to compensate Ms. Calo for all of the overtime she has been putting in during the pandemic through the Cares Act. He realizes that she is an exempt employee. Mr. Moses stated that there is funding available through the cares act but this will require some research. Mr. Lucy noted that this is a bad precedent.

On a motion by Mr. Durant, seconded by Mr. Duplisea, the Board voted 4-0-1 by roll call to have Mr. Moses explore the option within or without the cares act to compensate the health director for the job she has done during the pandemic. Mr. Lucy opposed.

Mr. Parent asked that Atty. Cipriano have an update regarding the residency issue.

10. Correspondence to be Noted by Clerk:

On a motion by Mr. Quinn, seconded by Mr. Parent, the Board voted 5-0 by roll call to note the correspondence of its meeting of December 21, 2020.

11. Executive Session:

12. Adjourn:

On a motion by Mr. Durant, seconded by Mr. Lucy the Board voted 5-0 by roll call to adjourn its meeting of December 21, 2020.

Document List – December 21, 2020

1. Public session minutes – December 7, 2020.
2. Change on manager application – Applebees.
3. Appointment memo- Kisslinger, Lombardo, Monteiro, Martins, Lampson and reappointments of Board/Committee members.
4. Resignation memo – Caserta, Iacovelli.
5. Contracts – Hancock Associates, Silva's Services.
6. Chestnut treatment plant powerpoint presentation.
7. Route 15 ridership report – November.
8. Food assistance information by zip code.
9. Correspondence from Town Counsel.
10. Email from Library patron.