

PUBLIC SAFETY

Police Department

Emergency Management

Fire Department

Department of Licenses, Permits & Inspections

Sealer of Weights & Measures

The background of the cover is a large, faded, light gray version of the Hudson Police Department badge. The badge is circular with a laurel wreath border. Inside the wreath, there is a central shield with a landscape scene (a sun, trees, and water). Above the shield, the words "POLICE" and "HUDSON" are visible. Below the shield, the words "POLICE" and "HUDSON" are also visible. The year "2021" is prominently displayed in large, blue, 3D-style numbers across the center of the badge.

2021

HUDSON POLICE ANNUAL REPORT

POLICE CHIEF: RICHARD P. DIPERSIO

OUR MISSION

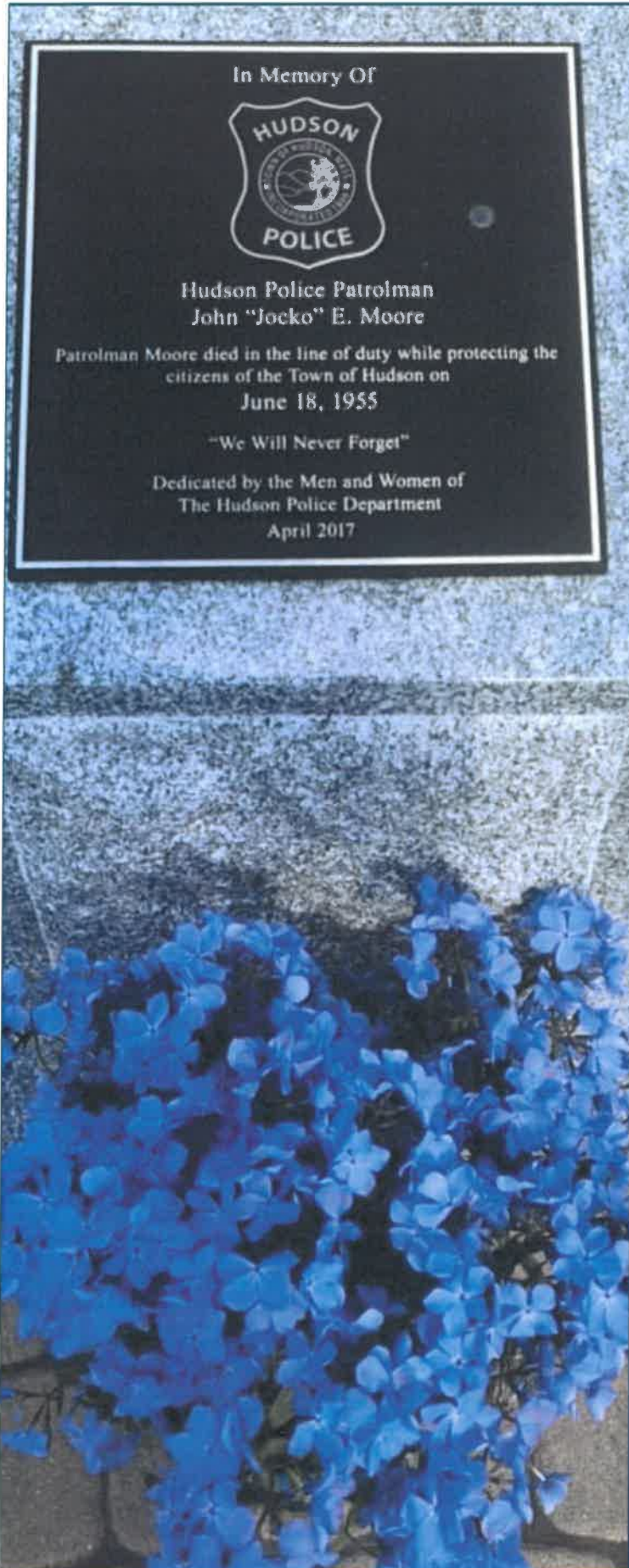
All members of the Hudson Police Department are united in providing professional police services to the Town of Hudson. We pride ourselves on improving the quality of life for all citizens. Our goal is to provide a safe and secure environment by interacting with the community, stressing the control and prevention of crime. This will be accomplished through fair and impartial policing, while focused on efficient service to all citizens. We recognize and accept our responsibility to serve while affording dignity and respect to each and every individual we encounter. While concentrating on the protection of life and property, protecting all constitutional freedoms and enforcing the law without bias, we will serve the Town of Hudson and relentlessly focus to achieve our mission.

OUR VISION

To optimize the efficient use of police resources, the Hudson Police Department maintains a balance between responding quickly and professionally to all forms of crime and emergencies while also actively engaging the community we serve in setting priorities for the department, as well as collaborating on problem solving and crime prevention efforts and approaches. Recognizing that quality of life begins with public safety, the members of the Hudson Police Department and its community stakeholders shall continue to form lasting and successful partnerships with other law enforcement, government and civic agencies to address all crime and disorder issues. In doing so, we will continue to be guided by the department's core values of racial equality, respect, integrity, fairness and professionalism in all of our future endeavors.

OUR VALUES

We, the members of the Hudson Police Department, are dedicated police professionals committed to the community we serve, sensitive to the needs and wants of our citizens, holding ourselves accountable to the highest standards of excellence and integrity, and treating all citizens that we encounter with respect and dignity.



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“NO ONE IS COMPELLED TO CHOOSE THE PROFESSION OF POLICE OFFICER; BUT HAVING CHOSEN IT, EVERYONE IS OBLIGATED TO PERFORM ITS DUTIES AND LIVE UP TO THE HIGH STANDARDS OF ITS REQUIREMENTS.”

~ CALVIN COOLIDGE ~

Message from Chief Richard P. DiPersio

It is my pleasure to present to all of you the 2021 Hudson Police Department's Annual Report. There have been many changes over the course of this past year to the Hudson Police Department and to law enforcement. We continue to expand on our commitment to community engagement. Our focus on honor, integrity, and service remains steadfast. Without these core tenants we cannot provide the level of service that is demanded of law enforcement and that the community deserves.

Last year I spoke of the quality level of service the department provided during some of the most challenging and difficult times we have encountered. I am proud to see the efforts of the women and men of HPD only increased in 2021, proving their dedication and commitment to community is unable to be diminished. 2021 was again a year that brought many challenges to the community, particularly as we continued to deal with the devastating effects of the pandemic. The department was aggressive in our approach with cleaning and staffing measures. We did see some cases internally, however most were not as serious and were able to return to work soon.

Members of the Hudson Police Department continued to work tirelessly during the pandemic, never losing sight of our mission. All staff were often directly and indirectly involved in our response to the pandemic, which means they were routinely exposed and at a higher risk of infection for each and every call for service and encounter they were engaged in. Yet in spite of this, they remained steadfast in their resolve and worked to fulfill their missions.

The staffing levels at the police department began the year with 33 sworn officers, 11 full-time and 11 part-time civilian personnel. At full authorization, the department has 34 sworn police officers. In 2021, the Hudson Police Department experienced the following changes in staffing:

- Ofc. Michael Russell retired after 20 years of service
- Lori Morton resigned her post as part-time payroll and billing clerk
- Adelaide Saragian retired from her position as crossing guard
- Sgt. John Yates was promoted to the rank of sergeant in January
- Ofc.'s Kevin Martins and Nicholas Lampson began academy training in January
- Ofc. Andrew Garceau joined the ranks in October, our department's first non-civil service hire
- Dispatchers Matthew Faria, Kayleigh Myerson, and Michelle Stacey all joined the ranks in early 2021
- Mr. Don Quinn was hired as a crossing guard in October

Our Community Action Team (C.A.T. Team) was formed in July of 2021 and since that time has participated in several community events. The C.A.T. Team has engaged in food drives, toys for tots' collections, coffee with a cop, senior center events, our first Faith and Blue event with the Grace Church, hosted a department open house, and many others.



K9 Jocko began his extensive training in March of 2021, and he and handler Ofc. Sam Leandres are now a certified patrol K9 and drug detection unit. K9 Jocko and Ofc. Leandres have been involved in some significant work in just this past year.

We continue to work towards department certification and accreditation, now well into the long and arduous process of reviewing and revising hundreds of policies and procedures.

At the annual town meeting in May, voters overwhelmingly supported the revocation of the police department from Civil Service. This was a historic moment, and a move that will allow us more flexibility in hiring and promoting qualified candidates.

We saw many new changes and challenges in 2021, and I would like to personally thank the hard-working women and men of the Hudson Police Department for their efforts and sacrifices that they have made in order to fulfill our mission during a changing landscape. They truly are some of the very best law enforcement has to offer. I feel very fortunate to be in a position to serve the community as Chief of Police, and we continue to grow and evolve with open minds and commitment to service.

I would also like to thank the amazing community we serve. You walk hand in hand with us as we navigate these challenges with your unwavering support. The relationships we build with all of you along the way is the foundation of our success. Thank you. We are excited for 2022 and the many great things we will strive to accomplish. Stay safe.

With kindest regards,

Richard P. DiPersio, Chief of Police

Office of the Chief of Police

Richard P. DiPersio

Chief of Police

Chad E. Perry

Captain

Cory Bishop

**Administrative Assistant to
the Chief of Police**

Lori Morton

Billing & Payroll Services



Command Staff



Richard P. DiPersio
Chief of Police

Chad E. Perry
Captain



Lt. Thomas G. Crippen
Services Division Commander

Lt. Michael S. Vroom
Operations Division Commander



Department Roster

POLICE DEPARTMENT ROSTER 2021

POLICE CHIEF
RICHARD P. DiPERSIO

POLICE CAPTAIN
CHAD E. PERRY

LIEUTENANTS
THOMAS G. CRIPPEN, MICHAEL S. VROOM

SERGEANTS
CHRISTOPHER SHEA, ROBERT MERRILL, ROGER DOWNING, JOHN MURPHY,
JESSE HAYDEN, JOHN YATES

POLICE OFFICERS
JOHN DONOVAN, WENDY LAFLAMME, RONALD MACE, PETER LAMBERT, CRAIG PERRY, CHAD CROGAN,
JONATHAN PARKS, CHRISTOPHER VEZEAU, SHAMUS VEO, JOSEPH EDIE, JAMES CONNOLLY, JOSEPH ESPIE, CALVIN
AHEARN, KEVIN JOHNSON, SAMUEL LEANDRES, MICHAEL HURLEY, JAMES DOWNING, ZACHARY SCHAEFFER,
PATRICK KERRIGAN, JASON HATSTAT, MICHAEL DORAN, KEVIN MARTINS, NICHOLAS LAMPSON, ANDREW
GARCEAU

DETECTIVES
DET. SGT. CHRISTOPHER SHEA, DET. CHAD CROGAN (SRO), DET. SHAMUS VEO (SRO), DET. CHRISTOPHER VEZEAU,
DET. JAMES CONNOLLY

COMMUNICATIONS SPECIALISTS
THERESA OSBORNE (DISP. SUPERVISOR/RECORDS CLERK), JODY BLANCHARD, PETER RYAN, JOSEPH FOURNIER
MARCUS BLANCHARD, ETHAN HOLMAN, DAVID O'BRIEN, MATTHEW FARIA, KAYLEIGH MYERSON, MICHELLE
STACEY

ADMINISTRATIVE STAFF
CORY BISHOP (ADMINISTRATIVE ASSIST. TO THE CHIEF OF POLICE), LORI MORTON (PAYROLL)

SCHOOL TRAFFIC SUPERVISORS
YVONNE BLEILER, PATRICIA CUNHA, CYNTHIA GOULD, DONNA GRESKA, PAULA MADDEN, ADELAIDE SARAGIAN,
LUANN WELLS, DON QUINN

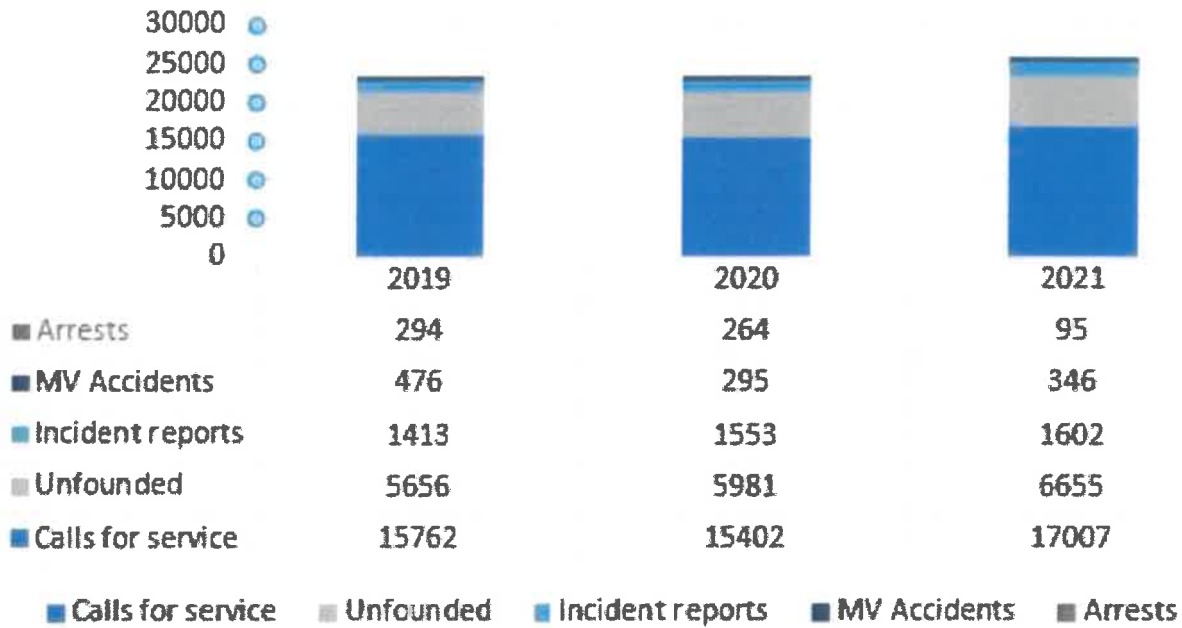
PARKING CONTROL OFFICER
THOMAS W. BOUDREAU

TRAFFIC CONTROL OFFICERS
THOMAS W. BOUDREAU, ALFRED BARESE

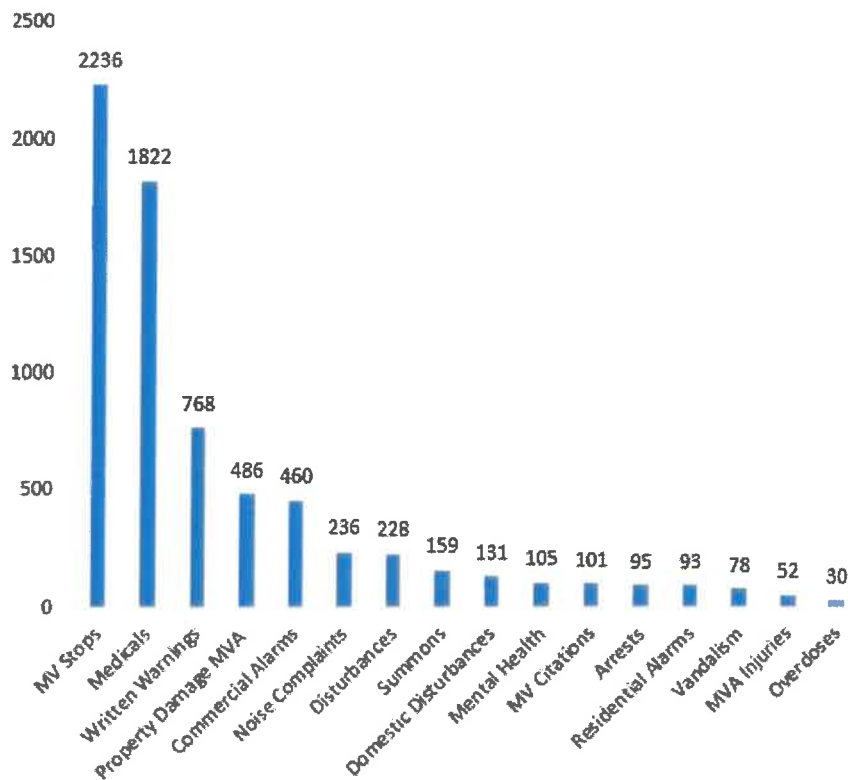
ANIMAL CONTROL
JENNIFER CONDON

HPD by the Numbers

Calls for Service



Calls by Type



Department at a Glance

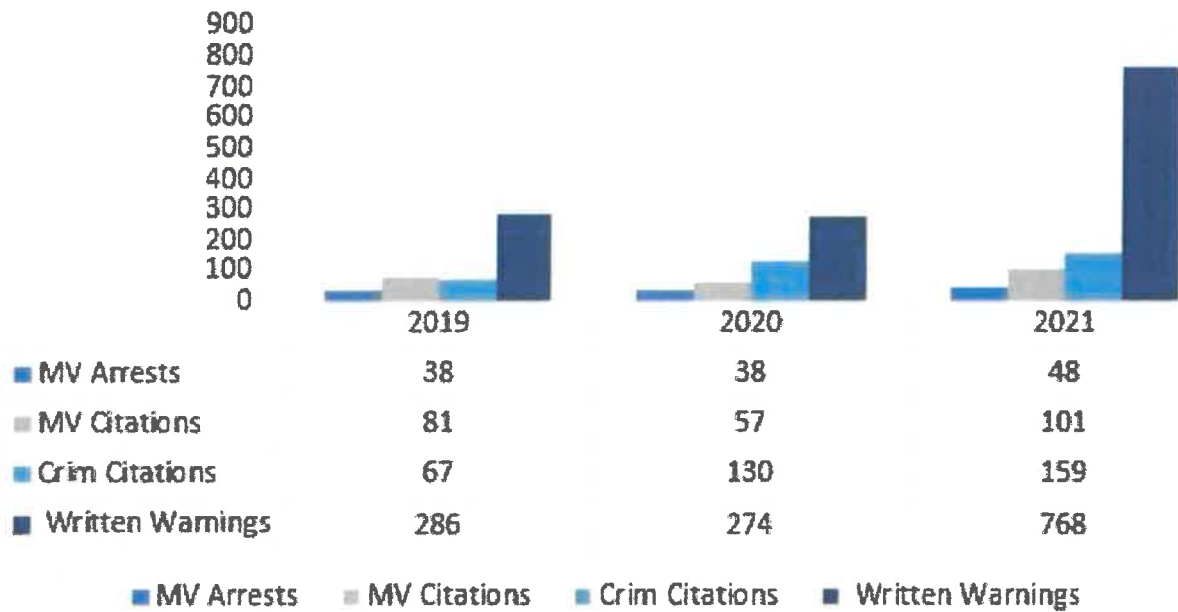
Call	2016	2017	2018	2019	2020	2021	Total
MV Stops		593	1792	901	862	1085	7469
Medicals		1598	1523	1550	1568	1539	9600
Written Warnings				244	286	274	1572
Property Damage		593	637	605	668	402	3391
Commercial Alarms			440	379	485	440	2204
Noise Complaints		178	199	179	181	199	1172
Disturbances		211	182	197	272	152	1242
Summons				18	67	130	374
Domestic Disturb-		162	171	171	174	152	961
Mental Health		16	31	56	73	77	358
MV Citations				45	81	57	284
Arrests				1	38	38	172
Residential Alarms		680	62	118	123	62	1138
Vandalism		117	105	68	80	84	532
MVA Injuries		38	58	66	55	58	327
Overdoses		5	19	23	23	11	111

Custodies	2016	2017	2018	2019	2020	2021	Total
Summons		2	3	132	161	168	644
Arrests		265	155	147	121	86	869
Protective Custody				11	11	10	44

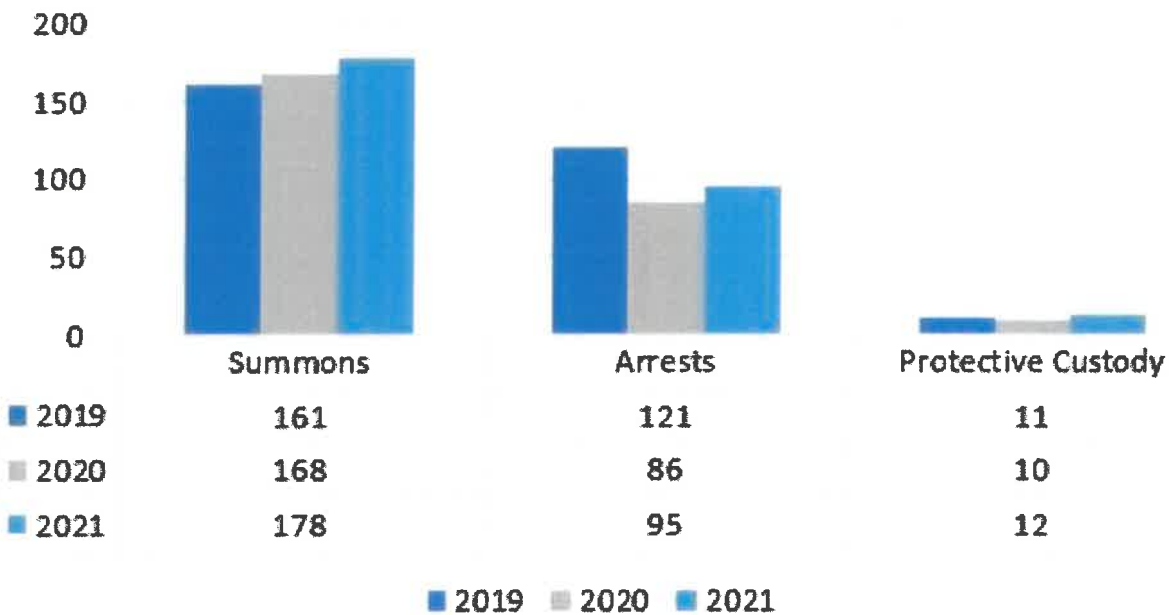
Calls for service	2016	2017	2018	2019	2020	2021	Total
Calls for service		16784	15267	16149	15762	15402	79587
Unfounded			385	6178	5656	5981	24855
Incident reports		19605	16865	1507	1413	1553	22940
MV Accidents			43	441	476	295	1601
Arrests			14	285	294	264	952

MV Stats	2016	2017	2018	2019	2020	2021	Total
MV Arrests		87	54	1	38	38	266
MV Citations		554	121	45	81	57	959
Crim Citations		87	1	18	67	130	462
Written Warnings		1359	932	244	286	274	3863
Citation \$		38255	6005	3880	7570	4935	70385

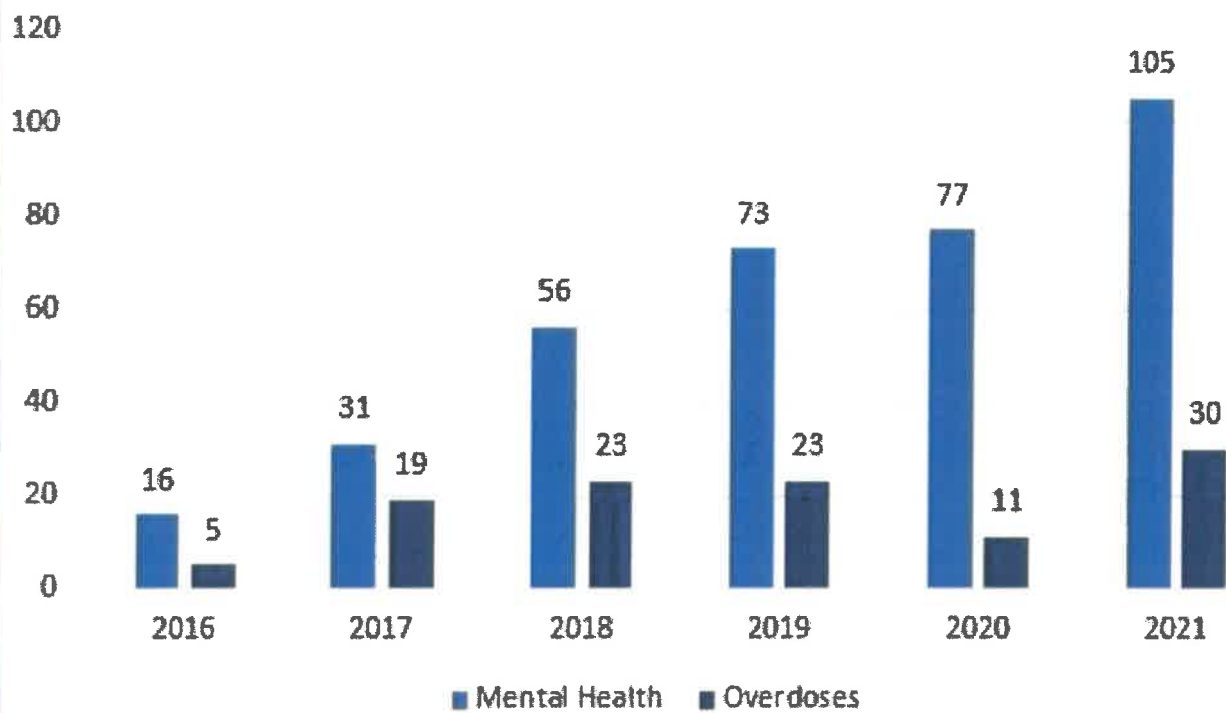
Citations



Arrests

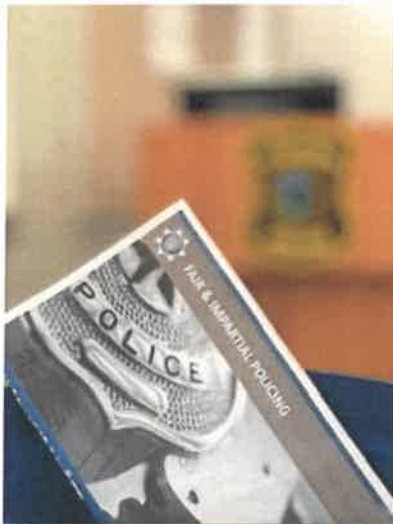


Mental Health & Overdose calls



**WE ARE TRANSPARENT
WE ARE TRUSTWORTHY
WE ARE COMPASSIONATE
WE ARE YOUR POLICE DEPARTMENT**

Transparency means being open to public review and scrutiny and always operating with honesty and integrity in every mission, every encounter. We pride ourselves on making sure the public understands what we do and we hold ourselves accountable for our actions. We are open and honest about our activities, we give our officers and supervisors clear training, and we hold violators of our policies accountable. We train to be the very best we can be.



QUICK FACTS	
TOTAL POPULATION	20,092
SWORN POLICE OFFICERS	34
CALLS FOR SERVICE RECEIVED IN 2021	17,007
TOTAL ARRESTS MADE IN 2021	95
TOTAL CITIZEN COMPLAINTS RECEIVED IN 2021	2

HUDSON POLICE CITIZEN COMPLAINTS

Two complaints were received of alleged misconduct by Hudson Police Officers during 2021. After a thorough investigation under the direction of the Chief of Police, the complaints were sustained. The Hudson Police Department takes all citizen complaints very seriously and investigates these matters with due diligence. We will always strive to improve our customer service and build relationships with members of our community. We are deeply committed to providing quality police services and we encourage communication between our community and the department to address any issue that may arise.

PERMIT REVENUE

PERMIT REVENUE RECEIVED

License to Carry Firearms & FID Permits	Total Fees Collected:	\$25,075.00
	Commonwealth General Fund:	\$18,787.50
	Local Agency:	\$6,287.50

SOCIAL MEDIA

In an effort to enhance transparency, community engagement, and communication with the community, we continue to expand the use of social media as an additional tool to communicate with citizens. We actively engage in the use of Facebook and are beginning to upgrade and enhance our department webpage to a format that is more user friendly, will allow us to provide more information to residents, and offer a better, more interactive page. Our Facebook page continues to strengthen our communication with the community, and we currently have 9,200 followers, with 6,025 followers on Twitter.

Patrol Division

The **Patrol Division** is the largest division in the Department, and is the backbone of the police organization. When someone calls 9-1-1, officers from our Patrol Division are the ones who respond. These officers work under the direction of a patrol supervisor and are assigned to four zones throughout the town, called sectors. The function of the Patrol Division is to provide uniformed patrol coverage to all areas of Hudson. Officers' conduct patrols in motor vehicles, on foot, bicycle, and motorcycle. They respond to emergencies such as crimes in progress, medical emergencies, motor vehicle accidents, fires, disturbances, vandalism, domestic issues, and many other calls for service. Part of a patrol officers function is to investigate citizen complaints, investigate crimes, appear in court, protection of life and property, provide traffic control and enforcement, monitor suspicious or unusual activity, carefully document activity and prepare detailed reports, and attend community based events. The primary goal of the Patrol Division is the prevention of crime and maintaining a safe environment for the community through our community policing philosophy.



CRIMINAL INVESTIGATIONS DIVISION

Sergeant Christopher Shea	Detective Supervisor
Detective Chad Crogan	Detective / SRO
Detective Christopher Vezeau	Detective/ Court Prosecutor
Detective Shamus Veo	Detective / SRO
Detective James Connolly	Detective / FBI Task Force

Once a crime occurs and an officer has taken a report, it's time for detectives to do their thing and go about the business of figuring out who is responsible. That's where HPD's Criminal Investigations Division (CID) comes in. The CID is responsible for solving the most serious crimes, and following up on all crimes and reported complaints. The goal of the CID is to find perpetrators and bring them to justice. Our Criminal Investigations Division is commanded by Capt. Chad Perry, and is supervised by Det. Sgt. Christopher Shea. Assigned to the CID are Juvenile Detectives Chad Crogan and Shamus Veo, Det. Christopher Vezeau, and Det. James Connolly.



The Detective Unit of the Hudson Police Department respectfully submits its Annual Report for the year 2020. The Detective Unit's primary role is the investigation of any reports of major crimes or other complex crimes that cannot be brought to a successful close by the patrol force due to case load, time constraints or jurisdictional issues. The Unit supplements the patrol force and works in unison with the patrol officers of this Department, other local law enforcement agencies, as well as State and Federal agencies, to bring these investigations to a successful close. The Detective Unit assists the District Attorney's Office prosecutors during the preliminary investigations of serious crimes and acts as the liaison between Law Enforcement and the Judicial System during trials.

This calendar year was filled with successes in the Detective Unit, including several major investigations to include narcotics distribution, sexual assaults, child pornography, armed robbery and serious domestic violence cases. The unit has seen some personnel changes due to promotions and reassignment but continues to participate at a first responder level to assist the Patrol Force and ensure investigations are effective and without delay.

2021, again showed a continued increase in unemployment fraud, internet fraud, credit card fraud, identify theft, and scams targeting community members. The Unit has conducted more than 150 fraud investigations this calendar year. Technology based devices such as computers, cell phones and GPS units are being utilized more and more by the criminal element as tools of the trade, and the scams continue to become more sophisticated each passing year. The Detective Unit members continue to attend training in regards to these types of crimes and develop the best practices to investigate these crimes successfully.

There was a continued decrease in Commercial Burglaries, Residential Breaking & Entering's and Larceny that can be attributed to the combination of increased patrols in residential areas and the diligence of community members in reporting suspicious persons, motor vehicles and activity in their own neighborhoods. Town residents are reminded to please remain vigilant of their neighborhoods and call the police if they observe anything suspicious.

Illegal drug activity continues to have an adverse effect both directly and indirectly on the quality of life for all residents. A conservative estimate would suggest that the majority of all crimes investigated by the Unit are associated with substance use in one form or another. Fortunately, the department has continued to see a decrease in opiate based narcotic overdose incidents but we continue to work diligently to assist and provide resources to those struggling. The Detective Unit continues to work in conjunction with Advocate's to perform P.O.S.T interventions at the scene of these incidents and after event follow up to ensure the availability of resources. Detectives and Harm Reduction trained specialists offer post overdose information and assistance to individuals and families effected by substance use issues. The bulk of the illegal drugs seized as a result of possession and distribution investigations is still heroin/fentanyl or other opiate based narcotics but a regional increase in both powder and rock Cocaine has been evident. One discernible result of the adverse effects of illegal drug activity is the marked increase throughout the Commonwealth in property crimes.

The Department's Jail Diversion Clinician, Taylor Hayden, continues working out of the Detective Unit and is embedded within the patrol force to assist in the positive resolution of our citizens in crisis. The ability to have on scene assessment and evaluation, by a certified Crisis Clinician, allows for a degree of de-escalation, crisis stabilization and level of care for our citizens that was not always possible previously. The program allows for diversion to a treatment facility and subsequent follow up, rather than an arrest/custody situation that would otherwise exacerbate the crisis. The program has been well received by the community and police personnel alike and we look to increase the availability of this invaluable resource and possibly expand the program with additional clinicians in the future.

In closing, I would like to take this opportunity to thank the many citizens that openly support our endeavors. Detective Chad Crogan and Detective Shamus Veo are to be recognized for their continued efforts in keeping our school communities safe and their mentoring of our student population. Additionally, the dedicated efforts of Detectives Christopher Vezeau and James Connolly in identifying, apprehending and successfully prosecuting criminal offenders do not go unnoticed.

Lastly, I would like to recognize the support of Chief Richard DiPersio, the superior officers and the consistent, hard work of the patrol officers that we work so closely with to accomplish our difficult, but common goal of protecting the citizens of Hudson.



Respectfully Submitted,

Detective Sergeant Christopher J. Shea

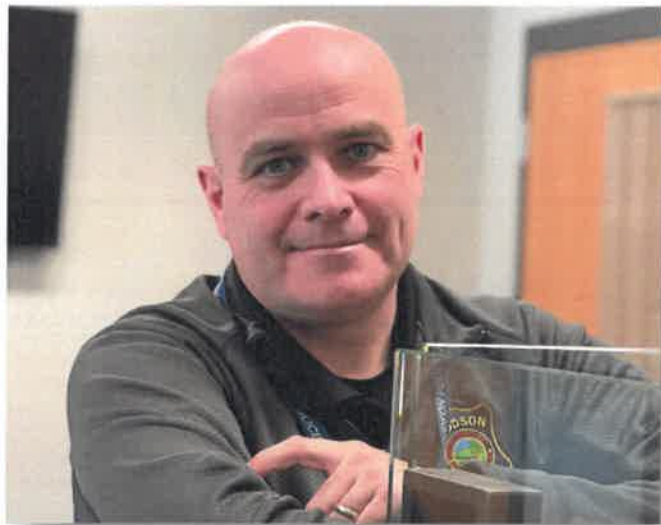
Juvenile Detective / SRO

As the Juvenile Detective for the Town of Hudson, my primary function is to build a positive and lasting bond with the youth in our town. A large roll in my position is teaching the D.A.R.E. program in the fifth grade at the Quinn Middle School. The D.A.R.E. curriculum called "keepin' it REAL". *Keepin' it REAL* teaches youth to think critically communicate effectively and help understand how to make better choices. The lessons cover Tobacco/Alcohol facts and health risks, risk assessment, decision making, where to go for support, and communication skills such as conflict resolution and drug refusal. We also discuss the facts and health risks associated with vaping.

Prior to starting the D.A.R.E. program each year, I meet with the Principle to discuss the upcoming D.A.R.E. program and the upcoming school year. It is my priority to be available to the schools, during regular school hours. With the cooperation of faculty and staff, I have been able to work out a teaching schedule each week that enables me to reach the objectives and goals that I have set for the students concerning safety, making good choices, violence and saying no to drugs. I devote the majority of my time to teaching D.A.R.E. classes each week at Quinn Middle School. In my duties, I investigate juvenile matters for the town, investigate computer crimes and general investigations as assigned.

I recognize there are many other important issues, which are presented at various grade levels throughout the school year. Some are:

- Anti Bullying
- Internet safety/NetSmartz program
- Halloween safety
- Bicycle safety
- Bus safety
- Violent behavior
- Stranger danger
- Bicycle helmet laws
- Dangers of Vaping/Tobacco use
- ...and most importantly D.A.R.E.



School and student safety are the utmost importance. Each year we train the School staff and administration in the A.L.I.C.E program. We conduct practical drills with the teachers at the elementary level and include students in the Middle and High School level. I meet daily with School administration to elevate potential problems before they arise, being proactive. I work with the Elementary and Middle School Principals to make sure School bus stops and walking routes are safe for all students. I make sure the crossing guards are properly trained and present at designated crosswalks locations for the safety of the students and parents who walk to the Schools.

We were excited that we were able to run the Hudson Police Youth Academy for it's 15th year. We had over 75, sixth and seventh grade Hudson residents participate in our Academy. We conducted two, one week sessions where the students participate in a Police Academy environment. The mission of the Hudson Police Youth Academy is to provide a challenging environment in order to educate, encourage and motivate the youth of Hudson. Throughout this process, respect, self-discipline, integrity, equality, selfless- service, education, and physical fitness will be stressed while incorporating the basic skills necessary to obtain a career in law enforcement.

As an Officer and an educator, I realized that it is difficult for children and young adults to resist the often-subtle pressures that are exerted by peers who try to convince them to experiment with tobacco, alcohol, vaping and drugs or become involved in criminal activities. The objectives that I share with the school faculty are to deliver information that will help students make the right choices in life.

Juvenile Detective / SRO

2021 was a year of perseverance. The class of 2021 made the best of a difficult situation dealing with all the new Covid protocols. They did so triumphantly and made the best of their final days at Hudson High School. I wish them all the best as they head off to college, workforce, or the United States Military. Hudson High School remains a safe environment conducive to learning. I have always and will always do my best in keeping violence, disruptions, and narcotics out of the school.

I continued my work with the Health and Wellness Department educating students on drugs, alcohol, bullying, online safety, and making responsible decisions. I also continued working with the Science Department teaching the students about witness identification process, fingerprint collection/analysis, and crime scene investigation with the help of Det Connolly

We were able to bring back the Hudson Police Youth Academy after a one-year hiatus due to Covid. We ran two 1 week academies with some new Covid protocols. Both weeks were an overwhelming success. This remains one of the most rewarding things I get to do as a Hudson Police Officer.

School started back up in the fall with no remote learning option. The school was full again and everyone had to adjust to going back to a traditional learning setting. For some the change was difficult but with hard work and determination they seem to have overcome this obstacle. School seems to have gone back to "normal" except I still cannot see half of anyone's face.



2021 was again a difficult year but like always the students and faculty at Hudson High School overcame and found success. I am proud and thankful I have the opportunity to serve as the School Resource Officer for Hudson High School. The relationship between the Hudson Police and School is strong and I truly believe positively affects every student in Hudson. I am honored with the responsibility of keeping the youth of our town safe, hopefully being a positive role model, and helping mold our next generation.

I would like to thank Chief of Police Richard DiPersio, my Detective Sgt Chris Shea, Superintendent Marco Rodrigues, and the Hudson High School Administration for their continued support of the SRO program. I look forward to another year where I will continue to keep Hudson High School a great place to learn.

Respectfully

Det. Shamus Thor Veo

HPD SPECIAL OPERATIONS

CEMLEC S.W.A.T. (Central Massachusetts Law Enforcement Council, Special Weapons and Tactics team)

The CEMLEC SWAT team was started in 1995 and was based out of the Auburn Police Department. It was started as a regional SWAT team that would be based on mutual aid agreements between the participating towns, and they would be able to provide specialized services and manpower to towns that didn't have the manpower or the training that are necessary in certain situations. The original towns on CEMLEC were Auburn, Webster, Southbridge, and Millbury. Today CEMLEC has grown to cover 42 cities and towns, and we are proud to be a member department. HPD SWAT team members include Sgt. Jesse Hayden (team leader), Det. Shamus Veo (Asst. Team Leader), Det. James Connolly (FBI task force member), Ofc. Kevin Johnson, and Ofc. James Downing (new operator for 2021).



In 2021, the CEMLEC SWAT Team responded in some fashion to thirty (30) requests from member agencies. These requests involved providing event security, executing search warrants, responding to reports of barricaded subjects, executing arrest warrants, to name a few, in addition to the countless hours of weekly trainings.

CEMLEC MOTORS (Motorcycle Unit)

The Central Massachusetts Law Enforcement Council Motor Unit consists of specially trained police officers from various police departments from approximately 25 towns in the central Massachusetts area. Officers from the Motor Unit, in addition to their regular police duties, conduct specialized motorcycle escorts and support at major events such as community events, funerals, charity motorcycle rides, demonstrations/protests, dignitary escorts as well as specialized parade support and control. The CEMLEC Motor Unit assets are available to member agencies upon request. The Motors Unit is a sight to see when they are in motion. Whether they are providing motorcade escort services to presidents, or they are on duty providing traffic control, and responding to emergencies, this unique group of law enforcement officers play an important role in protecting and serving the community. The Motors Unit braves the weather and traffic with a goal of keeping the communities they serve safer.

Sgt. Bob Merrill is HPD's CEMLEC Motors Team member.



K9 JOCKO



BICYCLE RESPONSE TEAM (BRT)

Police on bikes is the latest addition to HPDs 21st century police force. The Bicycle Response Team was formed to patrol the heavily travelled rail trail and the downtown business district and parks. They also help at community events and other large-scale pedestrian traffic situations. The BRT are added eyes and ears on the ground to help patrol the town. The BRT, with its specialized training, provides added security to many events that happen throughout the year. The BRT consists of Chief Richard DiPersio, Lt. Michael Vroom, Det.'s Chad Crogan, Shamus Veo, and James Connolly, Officers Wendy Laflamme, Michael Hurley, James Downing, and Zachary Schaeffer.



HUDSON POLICE DEPARTMENT

COMMUNITY ACTION TEAM



ONE TEAM. ONE COMMUNITY BETTER TOGETHER

The CAT was created as part of the department's commitment to expanding its community engagement through new, interactive programming that builds on the success of its existing initiatives.

The Community Action Team will take the lead on continuing department traditions -- like the youth academy, Toys for Tots drive, food drives, volunteering, Read Across America Day and more -- as well as developing new ways to connect with residents.

"Community engagement is a huge part of what we do, and this team will help promote and expand on that work," Chief DiPersio said. "When I asked who would be interested in joining this initiative, the response from our officers and staff was overwhelming and we now have a group of well over a dozen members who are excited to make connections and continue building positive relationships."

Nineteen members of the Hudson Police Department now comprise the Community Action Team, and have begun working to identify opportunities for events and activities that bring residents and officers together.



HPD E911/COMMUNICATIONS TEAM

THE UNSUNG HEROES OF PUBLIC SAFETY

The E911 emergency communications team provides a vital link between the community, public safety, and EMS professionals. E911 dispatchers are the first line of communication when someone has an emergency; they are true first-responders and are often the unsung heroes of the emergency response team. When you call 911 in the Town of Hudson, it is the E911 dispatchers who answer. They provide crisis intervention, emergency dispatch, and communication support services for police, fire, and EMS units and the community. They operate under sometimes chaotic, frenzied, heart-wrenching and stressful conditions. Dispatchers gather essential information from callers by asking questions to interpret, analyze and anticipate the caller's situation in order to dispatch the appropriate emergency services or refer callers to other agencies. This team of highly-trained emergency call takers is organized and adept at multi-tasking. They operate a multi-line telephone console system, while entering data into a computer-aided dispatch system for radio purposes, perform TDD/TTY services for the hearing impaired and prioritize calls. It takes weeks of rigorous classroom and on-the-job training to assure that dispatchers are knowledgeable, level-headed, trustworthy and committed to maintaining professionalism and the public's trust. Their work within emergency response services often places them in the middle of life or death situations; however, due to their lack of visibility, they can be seen as just a voice on the end of the phone or radio and are often under-appreciated. The Hudson Police Department recognizes and thanks this team for all they do, day in and day out, to help the community and facilitate life-saving measures. E911 dispatchers are the lifeline for individuals who may be having the worst day of their lives and are the heartbeat of the public safety profession. They provide this vital service 24/7, 365 days per year. Shown above is Communications Supervisor/Records Clerk Theresa Osborne. Below (l to r) Dispatchers Jody Blanchard, Peter Ryan, Michelle Stacey, David O'Brien, Matthew Faria, Marcus Blanchard, Kayleigh Myerson, and Ethan Holman.



WORKING TOGETHER FOR BETTER LIVES AND STRONGER COMMUNITIES

We know there is more to fighting crime than just putting people in handcuffs. Investing in our communities, being mentors, and understanding the struggles that lead people to victimize others is vital to seeking out alternative solutions to imprisonment.

We have partnered with Advocates to provide a regional Jail Diversion Program (JDP). The program was launched in 2018 and pairs a specially trained crisis clinician from Advocates Inc. with our police officers. This clinician responds to calls for service and 911 calls with patrol officers and provides immediate on-scene de-escalation, assessment, and referrals for individuals in crisis. The main objective of the program is to re-direct individuals committing non-violent offenses out of the criminal justice system and into more appropriate community based behavioral health services. When the clinician is not on duty with us, the ADVOCATES Psychiatric Emergency Services team supports the JDP clinician to ensure timely access for our department 24/7.

Taylor Hayden, LCSW (Licensed Certified Social Worker), has been part of our team here at HPD for a couple of years now and is an invaluable asset to HPD. Taylor is highly trained and educated, completing a Master's Degree in Mental Health Counseling and a second Master's Degree in Crime and Justice Studies, both earned through Suffolk University. Her work is extremely valued amongst the members of the Hudson Police Department, and her work inspires all of us to bring compassion and empathy to work each and every day, while we seek alternative solutions to some of the most difficult situations. On-scene crisis interventions are facilitated through the dual response of our officers and Taylor to calls for service involving individuals in crisis. In 2021, 446 individuals were referred to Taylor by our officers. Forty-four (44) individuals in 2021 with behavioral and health conditions were diverted away from arrest and into other treatment facilitated by JDP clinicians.

A secondary goal of the JDP Program is to decrease the



This program is so invaluable. In addition to the benefits of receiving care outside of the hospital, these emergency department diversions represent estimated health care cost savings of \$368,000 (\$4,000 per ED diversion). Combined, estimated cost savings due to arrest and emergency department diversion activity equals \$478,880!

Information provided by: Advocates Co-Response Jail Diversion. Retrieved from <https://www.advocates.org/services/jail-diversion>

Tarantino, A. (2022) and the Advocates Hudson-Sudbury 2021 Annual Report.

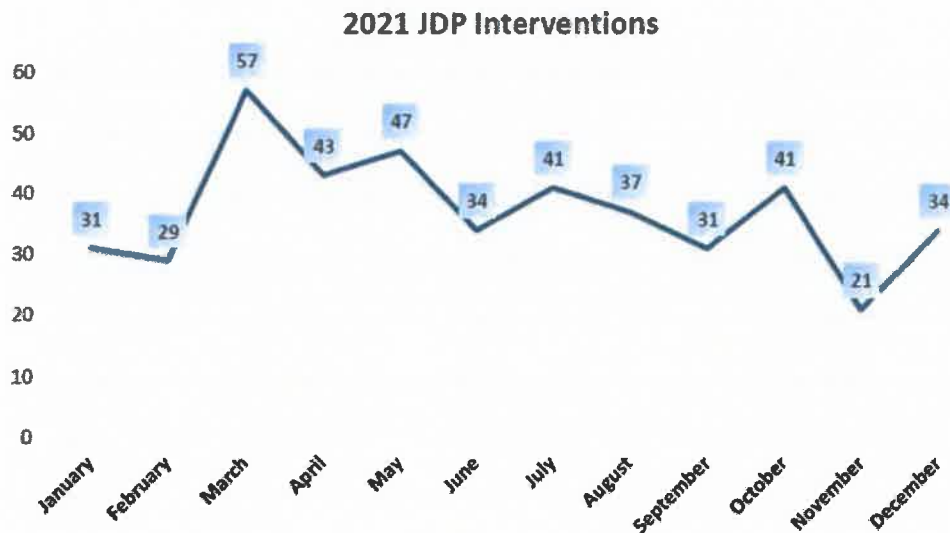
Hudson-Sudbury Diversion Program 2021 Annual Report

The Hudson-Sudbury Jail Diversion Program (JDP) was launched in 2018 and pairs specially trained crisis clinicians from Advocates Inc, with police officers at the Hudson & Sudbury Police Departments. These embedded clinicians respond to calls for service and 911 calls with patrol officers; providing immediate on-scene de-escalation, assessment, and referrals for individuals in crisis. The primary goal of the Hudson/Sudbury-JDP is to re-direct individuals committing non-violent offenses out of the criminal justice system and into more appropriate community based behavioral health services. When a JDP clinician is not on duty, the Advocates Psychiatric Emergency Services (PES) team supports the JDP clinician to ensure timely access for the participating police agencies 24/7.

JDP Interventions

On-scene crisis interventions are facilitated through the dual response of police and clinician to calls for service involving individuals in crisis. Chart 1 represents the **446** individuals referred to the Hudson-Sudbury Jail Diversion Program clinician(s) by Hudson & Sudbury police officers in 2021.

Chart 1: Hudson-Sudbury Co-Response Interventions



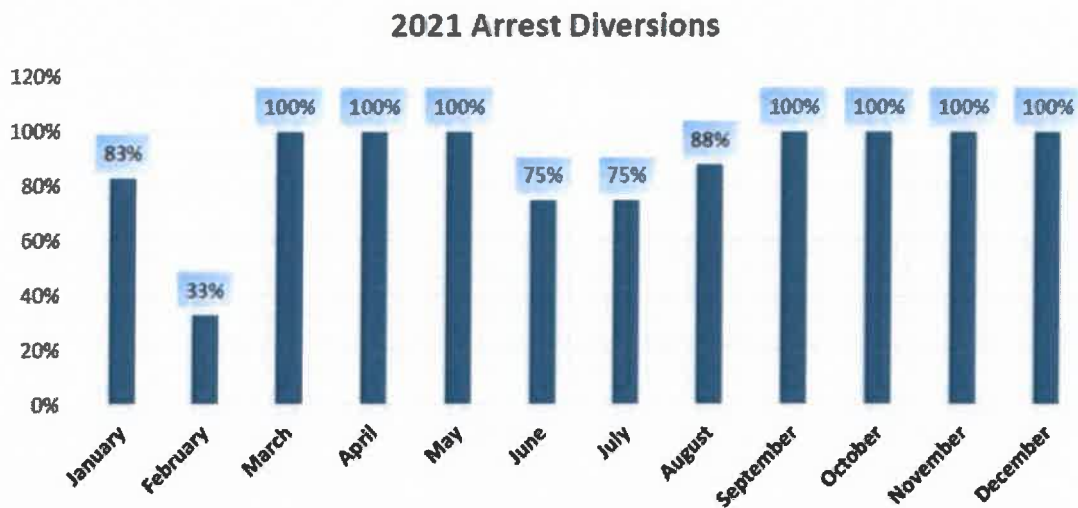
Hudson-Sudbury Diversion Program

2021 Annual Report

Diversions from Arrest

The primary goal of the Hudson-Sudbury Jail Diversion Program is to divert low-level offenders away from the criminal justice system and into more appropriate, community-based behavioral health treatment. In 2021, a total of **44** individuals with behavioral health conditions were diverted from arrest by Hudson & Sudbury police officers and into treatment facilitated by JDP clinicians. The average percentage of those eligible for arrest diversion who were diverted is **88%**. Chart 2 represents the percentage of diversions from arrest by month.

Chart 2: Hudson-Sudbury JDP Arrest Diversions



In addition to the benefit of diverting individuals in crisis from arrest, these diversions represent an *estimated* cost savings of **\$110,880*** to the criminal justice system (\$2,520 per arrest event).

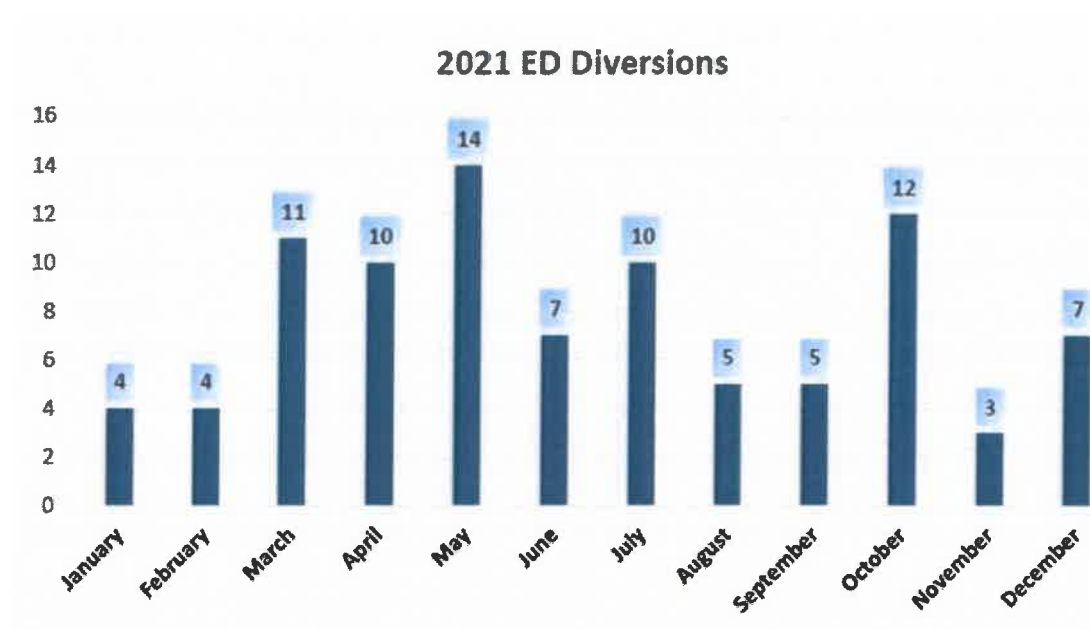
Diversions from the Emergency Department

A secondary goal of the Hudson-Sudbury Jail Diversion Program is to decrease the frequency of individuals with behavioral health conditions being referred to the hospital emergency department (ED) for psychiatric assessment by Hudson-Sudbury police officers. In 2021, **92** individuals were diverted from unnecessary hospital admissions due to the presence of a JDP clinician on scene; to facilitate assessment treatment recommendations. Chart 3 represents the monthly hospital ED diversions facilitated by the Hudson-Sudbury JDP team.

Hudson-Sudbury Diversion Program

2021 Annual Report

Chart 3: Hudson-Sudbury Emergency Department Diversions



In addition to the benefits of receiving care outside of the hospital, these emergency department diversions represent *estimated* health care cost savings of **\$368,000*** (\$4,000 per ED diversion).

Combined, estimated cost savings due to arrest and emergency department diversion activity equals **\$478,880***.

Thank you for another year of partnership!

AWARDS

In June, Ofc. Wendy Laflamme was awarded the Massachusetts Association of Women in Law Enforcement's prestigious Community Service Award. The award is given to a woman within the law enforcement field who distinguishes herself by superior accomplishments through developing, designing, implementing and participating in programs involving communities and law enforcement. There were many nominations and Ofc. Laflamme was one of only five recipients at an award ceremony held in Canton.



In August, Disp. Jody Blanchard was awarded the FY22 Massachusetts PSAP Leadership Scholarship. The scholarship covered expenses for Jody's attendance of her chosen extensive leadership courses in Florida with Public Safety Telecommunicators from around the country. Jody was one of five dispatchers throughout the state to be awarded this prestigious scholarship and training opportunity

GIVING BACK TO OUR COMMUNITY

HUDSON POLICE DEPARTMENT



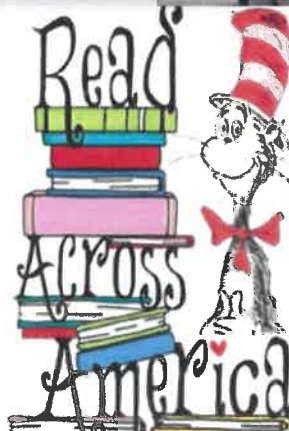
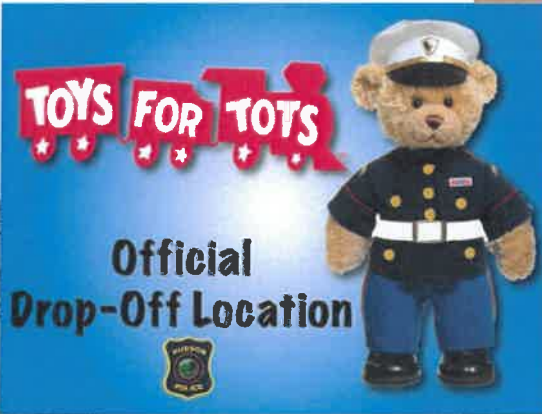
FILL-A-CRUISER

FOOD DRIVE TO SUPPORT
THE HUDSON FOOD PANTRY



#INTHISTOGETHER

Each year the HPD gets involved in community events and programs that uplift and help families who are struggling. The various programs include volunteering at local churches, the Hudson Senior Center, the Hudson Community Food Pantry, Toys for Tots, Fill-a-cruise food drive, National Prescription Drug Take Back Day, Read Across America, to name a few. Although we know that policing is our primary responsibility, we value and appreciate our commitment to the community and want the community to know we are here for them, we care, and we are in this together.



CRITICAL INCIDENT MANAGEMENT SYSTEM (CIMS)

The CIMS software is a web-based solution that facilitates the maintenance and analysis of all law enforcement data related to overdose incidents, at-risk individuals, and follow-up home visit information.

The database is designed to capture the most critical information about an overdose incident and the follow-up visits being conducted by law enforcement agencies. As many fields as possible are standardized into drop-down choices to assist in ease of entry and accuracy. CIMS is a user-friendly system focused on supporting Law Enforcement by collecting the necessary data to accurately report fatal and non-fatal overdose incidents, telling the story of these county-wide collaborations and program successes. The CIMS software is successfully assisting over 270 police departments across seven counties of Massachusetts with documenting and responding to overdose events while improving access to treatment for those suffering with Substance Use Disorder and saving lives. We are proud to partner with this service.

Crossing Guards

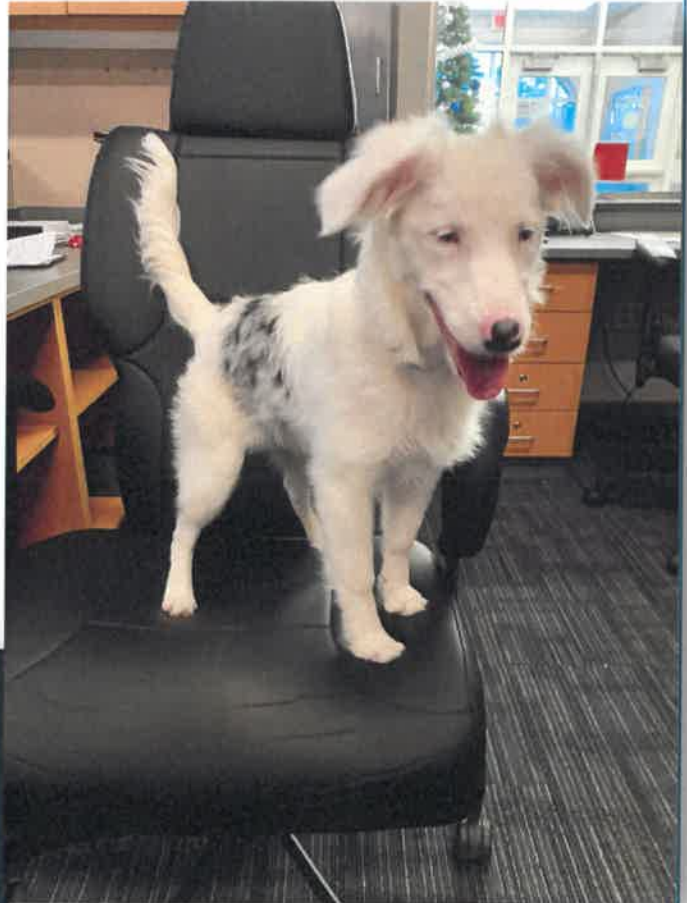
Traffic Supervisors (Crossing Guards) are responsible for helping children and their guardians safely cross busy intersections on their way to and from school. They are located at busy intersections at our Elementary and Middle Schools.

- COTTAGE STREET AT PLANT AVE
- COTTAGE STREET AT PACKARD
- COTTAGE STREET AT O'NEIL
- PACKARD STREET, LINCOLN STREET & COX STREET
- FRONT ENTERANCE OF QUINN MIDDLE SCHOOL, MANNING STREET
- REAR EXIT OF QUINN, STRATTON ROAD
- TOWER STREET AT COX STREET
- FRONT OF MULREADY SCHOOL, COX STREET
- FOREST AVE AT RICHARDSON



ANIMAL CONTROL

Our animal control officer (ACO) Jennifer Condon, had a busy year. She and her team responded to 664 calls for service, which comprised of, but is not limited to, 52 complaint calls, 15 lost dogs, 10 lost cats, 113 wildlife calls, 76 miscellaneous calls for service, 4 pickups, 9 human/animal bite calls, 8 quarantine order calls, and 3 submittals to state labs.



SIGNIFICANT HIGHLIGHTS

NO SHAVE NOVEMBER



**VETERAN
AND FAMILY CARE**

Members of the department participated in No Shave November, which raised over \$900 for the Home Base Foundation. Home Base, a Red Sox Foundation and Massachusetts General Hospital Program, is dedicated to healing the invisible wounds for Veterans of all eras, Service Members, Military Families and Families of the Fallen through world-class clinical care, wellness, education and research. All care is provided at NO COST to the Veteran or Family Member as thanks from a Grateful Nation.

Our Autism Patch Program is a public awareness and fundraising campaign to benefit the Doug Flutie Jr.



**Doug Flutie Jr.
Foundation for Autism**



Foundation for Autism.

The goal of this project is to increase awareness and

acceptance of autism with the help of local, Massachusetts police departments during Autism Awareness Month in April.

All proceeds raised will be reinvested in the Flutie

Foundation's safety programs focusing on keeping people and families affected by autism safe in your communities



The Pink Patch Project originated in 2013 with the Seal Beach Police Department in California who wore pink patches on their uniforms during Breast Cancer Awareness Month. Last year, over 500 agencies participated in the program and HPD was one of 105 participating agencies in Massachusetts. The project is a public awareness campaign to bring attention to the fight against breast cancer and to support breast cancer research organizations in combating this devastating disease. Last year we chose the National Breast Cancer Foundation, Inc. as our charity of choice. We have created a pink version of our HPD patch with the pink ribbon on it to help raise awareness. 30 Patches were sold and \$300 was donated directly to the National Breast Cancer Foundation.

HUDSON POLICE YOUTH ACADEMY

We pride ourselves on innovative and meaningful programs that bridge the gap between the community and the police department, understanding that interacting with the youth in our community is vital. We have provided an exceptional youth police academy for 15 years that has become the backbone of our community policing program. The mission of the Hudson Police Youth Academy is to provide a challenging environment in order to educate, encourage and motivate the youth of Hudson. Throughout this process, respect, self-discipline, integrity, equality, selfless-service, education, and physical fitness will be stressed while incorporating the basic skills necessary to obtain a career in law enforcement.

Cadet Creed

I am respectful,

I am confident,

I am disciplined,

I am strong, both physically and mentally,

I am a Hudson Police Youth Academy Cadet.



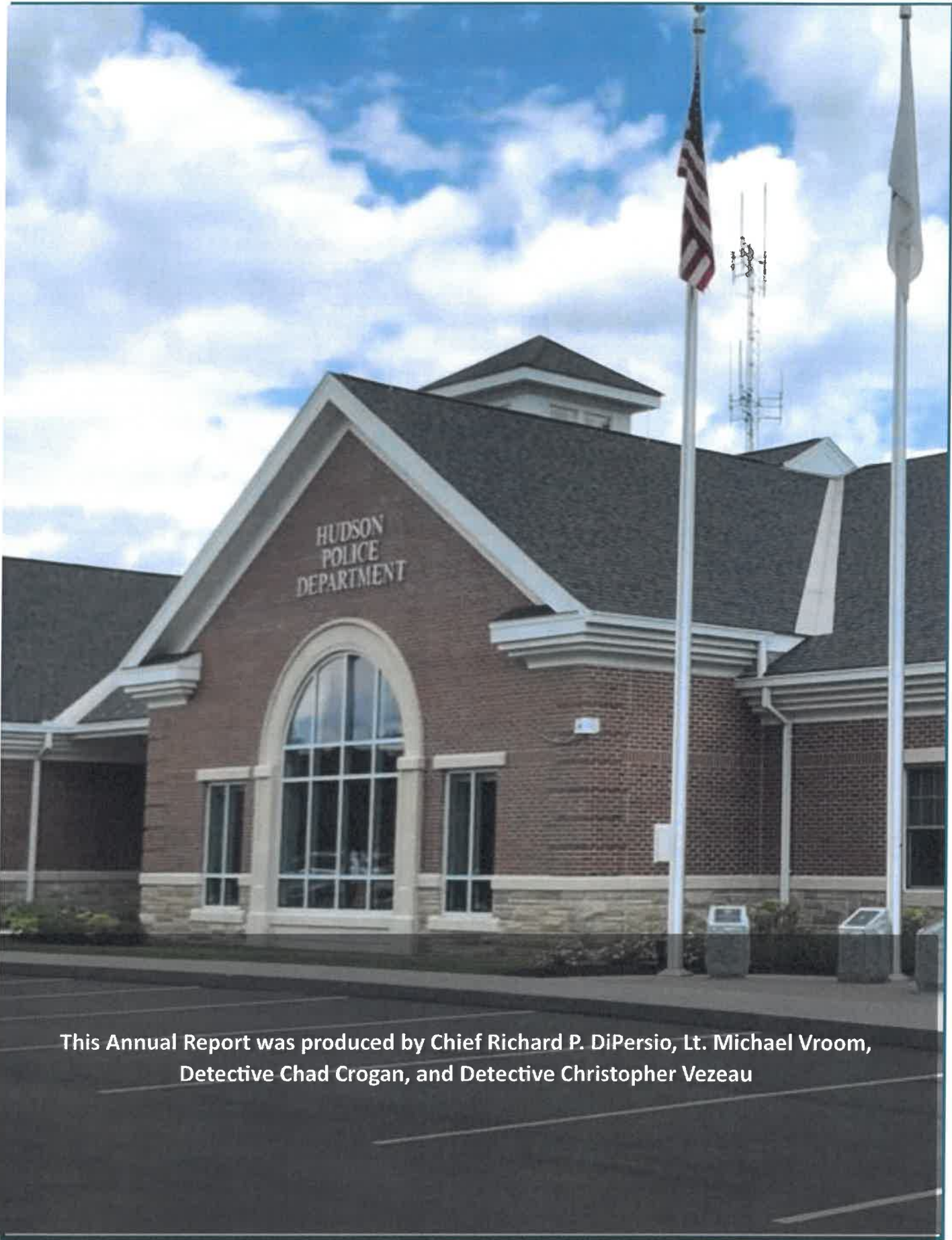
WHAT TO EXPECT IN 2022

So what can you expect from us in 2022? We are excited to continue to improve the services we provide to the community. Our Community Action Team will continue to hold various community events. We anticipate running a citizens police academy in early Spring, as well as our annual youth police academy in the Summer. Events such as Coffee and tea with HPD, R.A.D. for Women, radKIDS and the Middlesex County Sheriff's Public Safety Academy will continue to foster positive relationships between the community and the police department. In addition, we are excited to welcome our newest member of the department, Community Resource Dog MURF. Ofc. Sam Leandres has been selected as Hudson's first K9 handler in decades, and we are excited to bring this resource back to the department and to the community. Community engagement has been and continues to be a focus of all of us here at HPD, and we look forward to what the future holds. We are one community.



Middlesex Sheriff's Office





This Annual Report was produced by Chief Richard P. DiPersio, Lt. Michael Vroom, Detective Chad Crogan, and Detective Christopher Vezeau

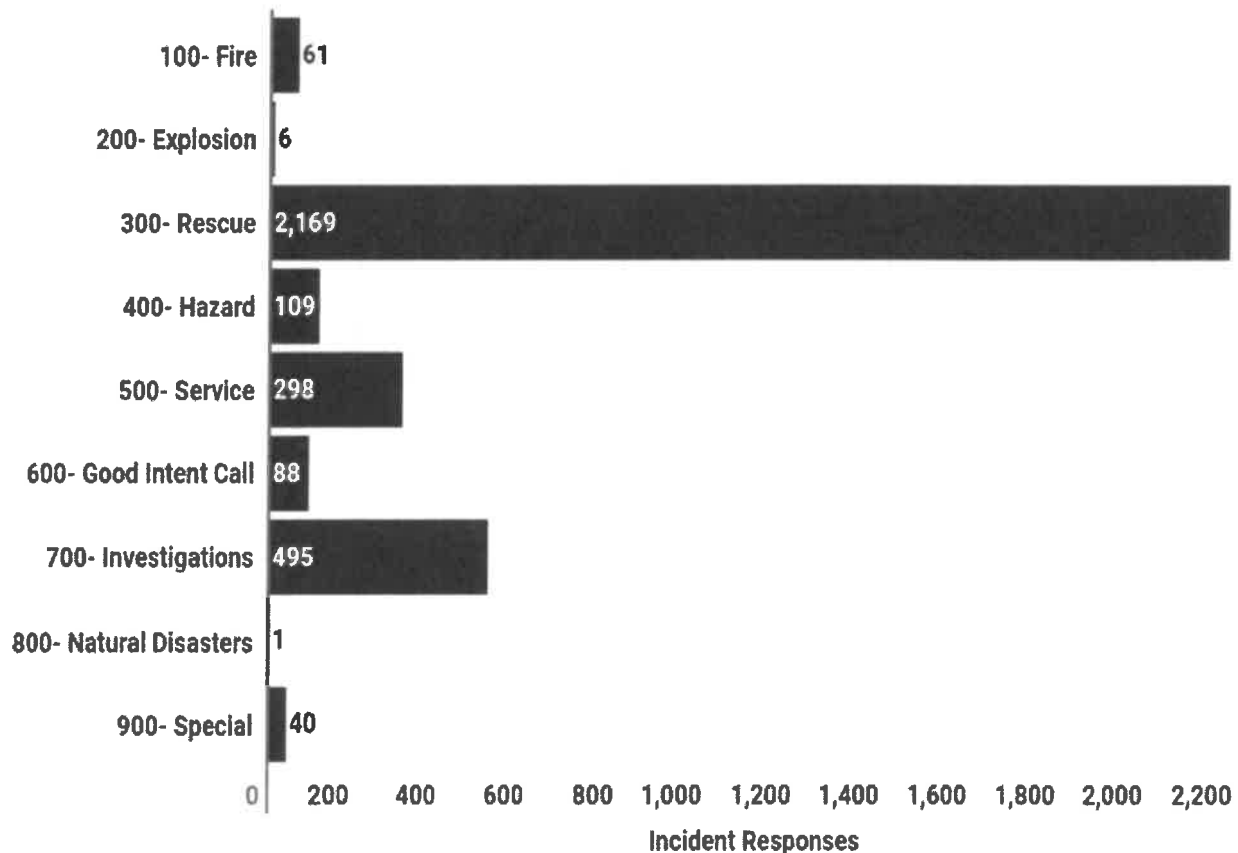
Hudson Fire Department Annual Report – 2021

To the Honorable Board of Selectmen, the Executive Assistant, and the citizens of the Town of Hudson, I hereby submit the annual report for the year ending December 31, 2021

During 2021, the Hudson fire department experienced a few personnel changes. Call firefighter Brian Niemi was promoted to permanent firefighter February 23, 2021 and Paul Dudley was promoted to permanent firefighter October 19, 2021. Lieutenant John Carolan notified the fire department of his intent to resign in January 2022 and Deputy Fire Chief Stephen Cariveau notified the fire department of his intent to retire in January 2022. This provided the opportunity to promote firefighters Anthony Cunha and Jeffrey Chaves to Acting Lieutenants. The acting lieutenant appointments to become permanent January 2022. This also provided for the acting Deputy Fire Chief promotion of Lt. Brian Sleeper mid-2021. His appointment to become permanent January 2022. Two firefighter vacancies will be filled early 2022. Efforts were made to streamline administrative tasks in the fire chief's office, however, the volume of plan reviews and fire prevention activities as the year progressed increased were a challenge to complete. Hudson's residential and commercial base continues to grow which creates a need to review fire department staffing levels. Raising daily minimum staffing levels should be a consideration for the Town of Hudson. As we move forward in the coming year, the fire department will continue to address personnel issues in the best interest of the residents of Hudson.

During 2021, the fire department continued to adapt to the rigors of a pandemic brought on by COVID-19. The Hudson Fire department cannot perform its duties on a remote basis. Our work is in every home and business in the town of Hudson. Your Hudson firefighters have reported to duty from the outset of the pandemic in March 2020 and continued through 2021 to provide the same level of service that our residents can be proud of. Personally, speaking as the fire chief, I am thankful for their continued efforts keeping the residents of Hudson and their property safe. Their efforts during the pandemic are praiseworthy. No fire related civilian or firefighter deaths occurred in 2021. Fire related civilian and firefighter injuries during 2021 have been minor in nature. We have responded to 3296 emergency calls and completed 1754 fire prevention activities for a total volume of 5,021 fire department related actions which equates to an 11% increase over 2020.

The following is a summary of the incident response for 2021



The fire department has continued to provide the citizens of Hudson with the best service possible during the year and moving forward continues to make improvements. The Hudson fire department is an all-hazards department. The fire department has the capability to respond to all of Hudson's emergency needs. Our preparation revolves around maintaining our capabilities to respond to disasters of all types either natural or man-made such as fire, automobile accidents, explosions, hazardous material incidents, and acts of terrorism. We have worked with our partners at the Massachusetts Emergency Management Agency (MEMA) to acquire needed PPE for the staff as well as sound purchasing practices to ensure those supplies have been adequate during the pandemic. We will continue to take advantage of opportunities locally, statewide and nationally to tap resources from grants to education making our department one in which our residents can take pride. In 2021 our training regimen continued to utilize remote activities to make sure our skills remain high until we can return to more in person training programs. We will be looking to improve our abilities to communicate to our residents through our web site linked from townofhudson.org. As a result of the pandemic, the fire department moved its burn permitting to an online platform linked from our town website page: hudsonfire.burnpermits.com. Open burning in Massachusetts by regulation is January 15th through May 1st every year by permit only. Moving forward, please look for new content and revision from time to time.

We are making strides every day to make our community safer through fire safety compliance, educational outreach to our school system, working with our public safety partners and other town departments to make Hudson an excellent community to raise a family. We continue to track advanced life support (ALS) activity with Patriot Ambulance. We appreciate all the support the town has shown us in the past and hope for your continued support into the future. Our facilities remained closed to the public for most of 2021 in an effort to limit the spread of COVID-19. We would like to invite our residents to come by either station for a visit to check out our facilities, apparatus and equipment when we can return to normalcy. Finally, we are honored to serve the Town of Hudson as your fire department.

Buildings

Headquarters, located at 296 Cox St. houses Engines 1, Engine 4, Tower 1, Rescue 1, C-4, Technical Rescue equipment as well as additional Emergency Equipment. Headquarters also houses the Administrative Offices and the Town's Emergency Operations Center. Several building systems continue to require repairs and will require replacement at some point. A feasibility study was funded at November special town meeting to review the condition of headquarters building systems. We continue to evaluate this building and its capabilities moving forward.

Fire Station #1, at 1 Washington Street, houses Engine 2, Engine 5 and C-3. Many building system repairs were completed. A feasibility study was funded at November special town meeting to review the condition of Station #1. Moving forward, an investment will be needed to keep this building functional for the future.

Fire Station #2, located on Lower Main Street, houses Emergency Management equipment. Station #2 was unmanned in 2008. Hudson is expected to see some residential growth in 2022 in the east side of town.

Due to the age of the fire and police public safety radio system, a significant equipment replacement project was undertaken in 2021. Most of the old equipment was no longer supported by the manufacturer. New communication shelters, backup generators and fuel supplies at the Popes Hill and Crestview water tank sites were replaced. At those sites, the Potash water tank, Esplanade, Police and Fire Headquarters, the peripheral equipment and work stations were updated and replaced to ensure system reliability. Final equipment replacement will be completed as time and equipment becomes available.

Apparatus & Equipment

During 2021, the decision to rehabilitate Engine 1 was made due to a lengthy lead time in replacement as the result of unforeseen worldwide supply chain shortages. The rehabbed engine should return to service in early 2022. A new engine utilizing ARPA funds will be a project that will be queued for production in 2022. The following vehicles are assigned to the Fire Department.

Engine 1:	2006, 1250 GPM Pumper by Emergency One (Being Repaired)
Engine 2:	2013, 1500 GPM Pumper by Emergency One
Engine 4:	2018, 1500 GPM Pumper by Emergency One
Engine 5:	2019, 1500 GPM Pumper by Emergency One
Tower 1:	2005, 95' E-One Ladder Tower
Rescue 1:	2016, E-One
Dive Rescue	1999, E-One- Taken out of service. Sold to Stacyville, Maine.
A-1:	2001, Ford F-450 Bucket Truck (Transferred and now used by DPW)
C-1	2020, Ford Explorer
C-2:	2015, Ford Expedition

C-3:	2003, Ford F350 Pickup Taken Out of Service (Transfer to DPW when Engine 1 Returned
C-3	2021, Ford F350
C-4:	2008, Ford F550
Boat Trailer:	1985, Calkin
Boat Trailer:	2004, Rescue One
Fire Alarm Trailer:	2009, Big-Tex
Emergency Management Trailer:	1993, Wells Cargo
Tech Rescue Trailer #2:	1999, Wells Cargo
Tech Rescue Trailer #1:	2005, Wells Cargo
EMS Gator & Trailer:	2005, John Deere
Portable Light Tower #1	2005, Allmand
Portable Light Tower #2	2010, Ingersoll Rand

Fire Alarm

The Fire Department has two trained Fire Alarm Technicians. Fire Alarm personnel and School Department maintenance staff test school Fire Alarm systems annually as well as performing maintenance on selected town properties. We are shifting the monitoring of municipal radio box customers to a private monitoring service which was ongoing through 2021. This is due in part a renewed focus on operations. Once this is completed, the radio box monitoring equipment in our combined dispatch center will be decommissioned. The hardwired 100 milliamp system previously in place has been decommissioned but still has wiring in place on utility poles throughout Hudson which will continue to be removed as time permits.

Training Program

The training program is under the supervision of the Chief and Deputy Fire Chief. The Fire Department continues to conduct training sessions for Emergency Medical Technicians of which 100% of our fulltime staff is licensed to provide service. During 2021 we continued to utilize a remote platform enabling the fire department to maintain certification levels. Looking forward to 2022, we will be looking to provide training and certification programs to our staff improving advancement opportunities from within. Other types of training include:

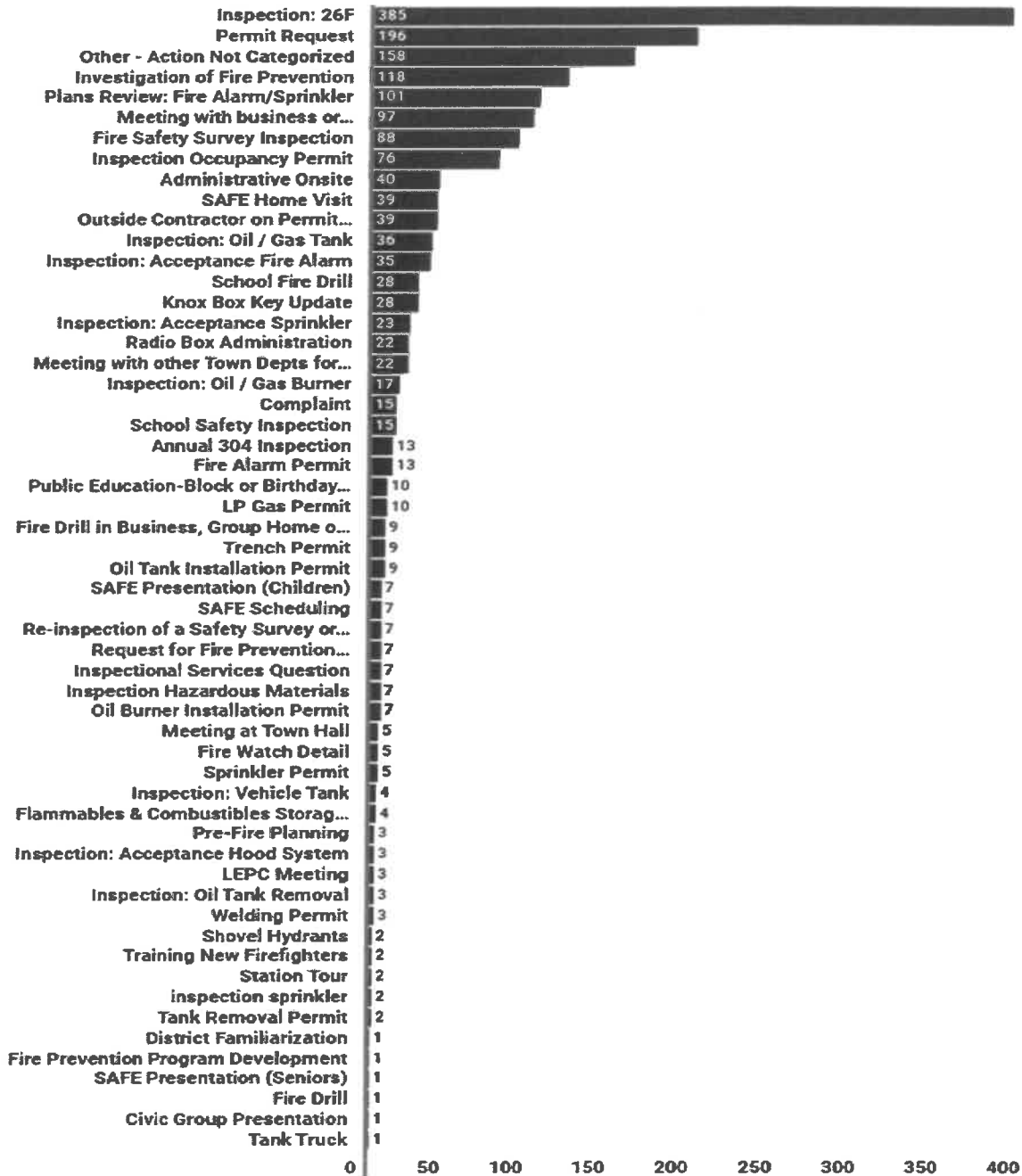
- Monthly Call Firefighter drills conducted
- All Firefighter personnel updated in CPR
- Defibrillator training
- Epinephrine pen training
- NARCAN training
- Vehicle extrication
- Hazardous Material Training
- Technical Rescue Training
- 2 Members of HFD are members of the District 14 Tech Rescue Team
- 2 Members of HFD are members of the District 14 Dive Team
- 3 Members of HFD are members of the Regional Hazardous Materials Response Team

Fire Prevention Program

The Fire Prevention program for 2021 was under the direction of Deputy Fire Chief Stephen Cariveau and acting Deputy Fire Chief Brian Sleeper. During COVID surges in 2021, inspections continued to be performed in Commercial, Industrial, Day Care, Nursery Schools, Preschools, Gas Stations, and Multi Apartment buildings as time permitted.

The Fire Department also inspects Tank Removals, Tank Installations, Tank Trucks, Residential Smoke Detectors, Carbon Monoxide Detectors, Commercial Fire Alarm Systems, Fire Suppression Sprinkler Systems, Commercial Kitchen Fire Suppression Systems and Oil Burner Installations. The fire prevention program continued to make gains during 2021. We report separately from emergency response activity to detail the importance of this work. In the graphic following, we have tracked our fire prevention efforts better during 2021 to enable a view of the types of work performed in this area. The below chart indicates the variety of work performed.

Fire Prevention Summary 2021



Juvenile Firesetters Program

Firefighter Stephen Weaver fills this important role for the Hudson Fire Department. This program allows the Fire Service to provide counseling to troubled juveniles in relation to setting fires. The Firefighters conduct screening interviews as well as classroom instruction sessions in association with Middlesex Juvenile Firesetters Intervention Program overseen by the Middlesex County District Attorneys Framingham Office and the Massachusetts Department of Fire Services.

Emergency Management

Efforts began in the fall of 2021 to re-establish the long dormant Local Emergency Planning Committee (LEPC). This will continue through 2022.

S. A. F. E. & Senior S. A. F. E. Program



2021 Annual S.A.F.E. Report

The Student Awareness of Fire Education (S.A.F.E.) program is a fire prevention education program designed to equip elementary, intermediate, and high school students with skills for recognizing the dangers of fire, including the fire risks smoking-related materials pose. The program utilizes specially trained firefighters to teach fire and life safety education. Many of the firefighters are trained emergency medical technicians who have seen the catastrophic health effects of smoking-induced illnesses.

The S.A.F.E. educator serves as a role model for impressionable youth while providing students with firsthand knowledge of the dangers associated with fire, age-appropriate information on preventing and surviving those fires that occur, and through a core school-based program, affect a change in the behavior and the safety of the community at large.

The S.A.F.E. Program is designed to create a partnership between the school and fire departments, working jointly to reach the goals and objectives of the state's Curriculum Frameworks and the Common Core of Learning and teaching the Key Fire Safety Behaviors in the Massachusetts Public Fire and Life Safety Education Curriculum Planning Guidebook, and to model teamwork for the students.

It is anticipated in 2022 HFD will send SAFE Educators to the Annual Fire & Life Safety Education Conference. This 2-day conference is presented by the Department of Fire Services and planned by the Massachusetts Public Fire and Life Safety Education Task Force. SAFE Educators from all over the state and country attend to learn and share fire safety lessons. This is invaluable training and we look forward to future participation. We also plan to participate in as many community-wide events as possible during 2022.

The S.A.F.E. Program here in Hudson is delivered by 2 specially trained Firefighters and 1 Lieutenant. During 2021, our team assisted seniors in town with the replacing expired smoke detectors, installing new detectors and replacing batteries within their residence through our Senior S.A.F.E program. The need for this service in 2021 was so great that funding for our Senior S.A.F.E. program was exhausted creating a need to use department overtime for this purpose. The Senior S.A.F.E program routinely coordinates with the Hudson Senior Center and the American Red Cross to help better assist our seniors, who are at high risk during a fire incident.

During 2021, the S.A.F.E team was able to coordinate and return to in person instruction within Hudson's schools. Each class that could be visited was and K-4 was instructed on the following topics:

- Recognizing the Firefighter as a Community Helper
- Match and Lighter Safety
- Crawl Low Under Smoke
- Understanding Smoke Alarms
- Get Out, Stay Out
- E.D.I.T.H. (Exit Drills In The Home)
- Reporting Fires and other Emergencies
- Stop, Drop, and Roll

Respectfully,

A handwritten signature in cursive script that reads "Bryan R. Johannes".

Bryan R. Johannes

Fire Chief Town of Hudson

Roster as of December 31, 2021

Administration

Fire Chief Bryan R. Johannes
Deputy Fire Chief Stephen Cariveau/Acting Deputy Fire Chief Brian Sleeper
Administrative Assistant Tina Marie D'Asti
Senior Clerk Vacant

Shift 1

Lieutenants

Kevin Werner and Matthew LaBossiere

Firefighters

Stephen Weaver, Ronald Blood,
Michael Cardinale, Jack Bertonassi, Patrick Kelleher

Shift 2

Lieutenants

Eric Currin and Acting Lieutenant Jeffrey Chaves

Firefighters

Richard Hubert, Steven Walsh, David Prockett,
Casimiro Costa, Brian Blais, Brian Niemi

Shift 3

Lieutenants

Brian Harrington and John White

Firefighters

Robert O'Hare, Kevin Prest,
Christopher Lazuka, Christopher Devoe, Brian Dome, Jason Fischer

Shift 4

Lieutenants

Marc Exarhopoulos and Acting Lieutenant Anthony Cunha

Firefighters

Roberto Magdaleno,
Craig Collins, Jason Galofaro, Kyle Schaeffer, Paul Dudley

Call Firefighters

Mark Hollick, Paul Betti, Paul Spinetto

Auxiliary Firefighters

Timothy Landry, Cameron Bower, Nathan Turnbow

Respectfully Submitted,



Bryan R. Johannes
Fire Chief/Emergency Management Director Town of Hudson



**TOWN OF HUDSON
BUILDING DEPARTMENT
78 Main Street, Hudson, Massachusetts 01749**

**Department of Licenses, Permits & Inspections
2021 Annual Report**

To the Honorable Select Board, the Executive Assistant, and the citizens of the Town of Hudson, the Building Department hereby respectfully submits the annual report for the year ending December 31, 2021:

Office:

Our office staff and Inspectors continued to provide the citizens of Hudson the best possible service through this second year of the Covid-19 pandemic. We continued to provide all of our services throughout the entire year of 2021.

This year, we have seen a substantial increase in permits issued from the previous year. Our office is extremely busy. Administration and Enforcement of the Zoning By-Law continues to consume more than half of my time with inquiries, complaints, inspections, enforcements, decisions, opinions and follow up inspections, including, if necessary, court action. We continued to attend training seminars via Zoom and in-person on the IRC and IBC/MA building codes and energy codes which continue to evolve with new codes and amendments.

Our longtime Deputy Building Inspector, Mark Bertonassi, left Hudson for another position in a different town. Mark had been the Deputy Building Inspector for over 25 years plus and his wealth of knowledge is missed. Dennis Monteiro, who is the Deputy Wiring Inspector also took over as Deputy Building Inspector in June of 2021.

Jack Lampinen decided to retire as Deputy Plumbing/Gas Inspector in August of 2021. Jack was with the town for over 20 years, and will be greatly missed. Richard DeMelo has taken the position of Deputy Plumbing/Gas Inspector.

Upcoming Projects:

The following projects projected:

- Intel – major commercial renovation
- 240 Washington Street – Demolish Tuck’s Trucks
- 240 Washington Street – Construct new gas station/convenient store
- 71 Apsley St – 23 apartments
- 32 Washington St – multi family’s
- 7 South Street – possible commercial and apartments
- 152 Washington Street – auto repair
- 11 Brent Drive – major commercial renovation
- 89-91 Main Street – major commercial renovation
- New Water Treatment Plant
- New Starbucks
- 136 Main St – major commercial renovation
- Tower Street apartments
- Indian Farm Estates – 22 houses
- Enclave Over 55 Community - Chestnut St – 54 houses
- Old County Rd – 7 houses
- Sandy Knoll Rd – 2 new homes
- Armory Project (Possible)
- 428 Main Street – ongoing commercial tenant fit up’s
- 312 Main Street – ongoing commercial tenant fit up’s
- 43 Broad Street – ongoing commercial tenant fit up’s

Permits Received

Building Permits	981
Electrical Permits	603
Plumbing Permits	336
Gas Permits	428

In summary, I want to thank all the Town departments for their support and assistance. Many thanks to Dennis Monteiro, Deputy Building Inspector/Head Electrical Inspector, Larry Joyce, Plumbing/Gas Inspector, Cheryl Lombardo, File Clerk and Administrative Assistant, Kate Drummey for their dedicated service in the Building Department.

Respectfully submitted,



Jeffrey Wood
Building Commissioner & Zoning Enforcement Officer

SEALER OF WEIGHTS AND MEASURES

The Sealer of Weights and Measures is responsible for inspecting all weighing and measuring devices on an annual basis to ensure accuracy as set forth by the Massachusetts General Laws relating to Weights and Measures. All commercial devices used in the sale of commodities and services to consumers within the Town of Hudson are inspected, tested, sealed and/or condemned each year based on the tolerances prescribed by state law. The Department's program of inspections works to promote and ensure protection for consumers and value and fairness to all commercial transactions.

The following devices were inspected and tested during 2021:

Balances & Scales		Adjusted	Sealed	Not Sealed	Condemned
	100 – 1,000 lbs.	0	3	0	0
	More than 10 lbs. Less than 100 lbs.	3	157	6	2
	10 lbs. or less	0	4	0	0
	Total	3	164	6	2

One hundred fifty-seven scales were inspected and tested in the ten-to-one-hundred-pound class. Two devices were found to be incorrect and condemned. The condemned were calibrated to meet state law standards and sealed. Three scales in this category were adjusted to meet standards. Six scales were not sealed and deemed illegal for trade due to various circumstances. In the ten pound or less category, two balances and two digital scales were tested and sealed. In total, there were one hundred sixty-four scales & balances sealed.

Weights		Adjusted	Sealed	Not Sealed	Condemned
	Metric	0	16	0	0
	Apothecary	0	13	0	0
	Total	0	29	0	0

A total of twenty-nine weights across various units of measurement within metric and apothecary divisions in the ten pound or less category were tested and sealed. These weights are intended as standards for pharmaceutical balances.

Liquid Measuring Meters		Adjusted	Sealed	Not Sealed	Condemned
	Gasoline	3	152	6	2
	Vehicle Tank Pump	0	11	1	0
	Total	3	163	7	2

Three gasoline meters in the liquid measuring category were found to be out of tolerance upon inspection and testing. The devices were calibrated to meet tolerance levels as prescribed by state law and sealed. Two gasoline meters were condemned, those of which underwent further investigation and were later replaced and sealed. In total, one hundred fifty-two gasoline meters were sealed. Eleven vehicle tank pumps were tested and sealed.

Various other miscellaneous inspections were also conducted.

Respectfully submitted,

Joseph T. Mulvey
Sealer of Weights and Measures