

PUBLIC SAFETY

Police Department

Emergency Management

Fire Department

Department of Licenses, Permits & Inspections

Sealer of Weights & Measures

HUDSON POLICE DEPARTMENT

2023 YEAR END REVIEW



Richard P. DiPersio
Chief of Police



OUR MISSION

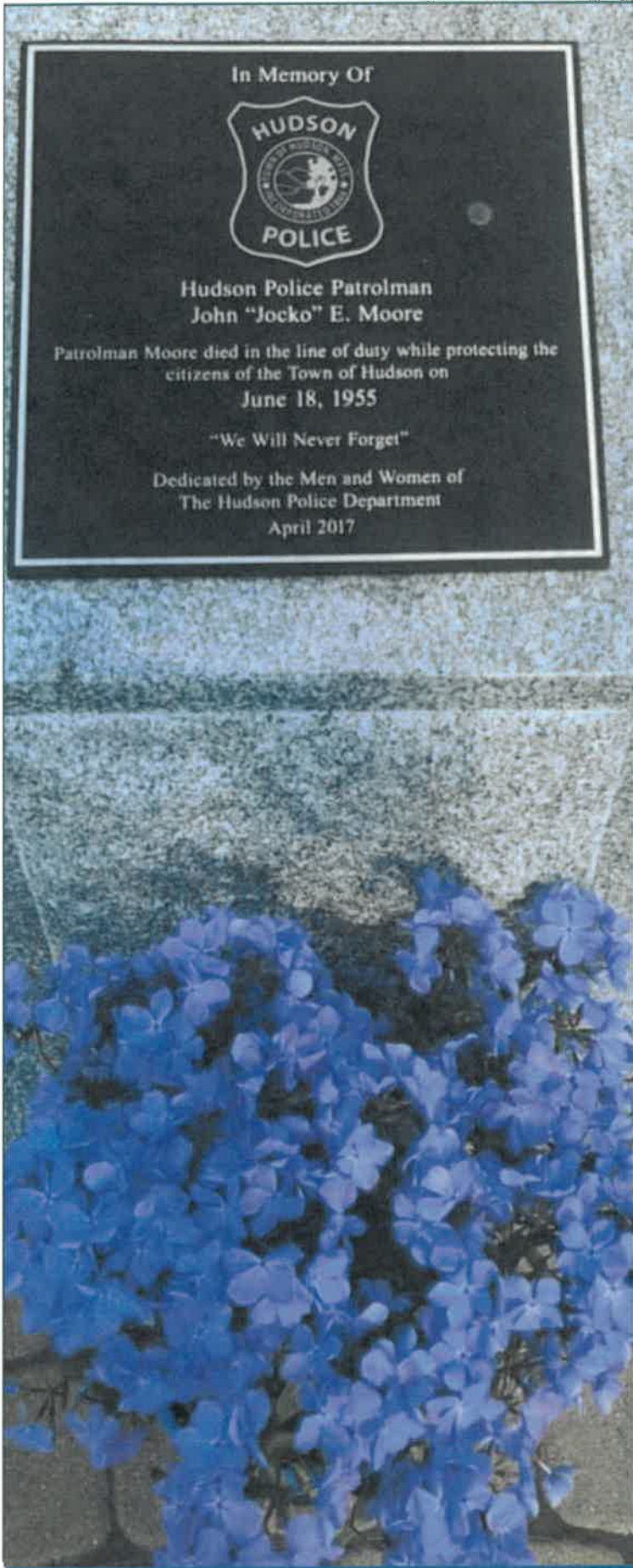
All members of the Hudson Police Department are united in providing professional police services to the Town of Hudson. We pride ourselves on improving the quality of life for all citizens. Our goal is to provide a safe and secure environment by interacting with the community, stressing the control and prevention of crime. This will be accomplished through fair and impartial policing, while focused on efficient service to all citizens. We recognize and accept our responsibility to serve while affording dignity and respect to each and every individual we encounter. While concentrating on the protection of life and property, protecting all constitutional freedoms and enforcing the law without bias, we will serve the Town of Hudson and relentlessly focus to achieve our mission.

OUR VISION

To optimize the efficient use of police resources, the Hudson Police Department maintains a balance between responding quickly and professionally to all forms of crime and emergencies while also actively engaging the community we serve in setting priorities for the department, as well as collaborating on problem solving and crime prevention efforts and approaches. Recognizing that quality of life begins with public safety, the members of the Hudson Police Department and its community stakeholders shall continue to form lasting and successful partnerships with other law enforcement, government and civic agencies to address all crime and disorder issues. In doing so, we will continue to be guided by the department's core values of racial equality, respect, integrity, fairness and professionalism in all of our future endeavors.

OUR VALUES

We, the members of the Hudson Police Department, are dedicated police professionals committed to the community we serve, sensitive to the needs and wants of our citizens, holding ourselves accountable to the highest standards of excellence and integrity, and treating all citizens that we encounter with respect and dignity.



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“NO ONE IS COMPELLED TO CHOOSE THE PROFESSION OF POLICE OFFICER; BUT HAVING CHOSEN IT, EVERYONE IS OBLIGATED TO PERFORM ITS DUTIES AND LIVE UP TO THE HIGH STANDARDS OF ITS REQUIREMENTS.”

~ CALVIN COOLIDGE ~

Message from Chief Richard P. DiPersio

It is my pleasure to present the 2023 Hudson Police Department's Annual Report. This annual review will highlight some of what the men and women of HPD, both sworn and civilian, have accomplished during the past year. Every year presents new challenges and demands for the Hudson Police Department and 2023 was no exception. I'm incredibly proud at how HPD rose to meet those challenges and continues to lay the foundation for future success.

Your police department has been working on a few major goals throughout the past year that we are happy to report were completed in 2023. In May, the department implemented its first body worn camera program. Every sworn officer is issued a camera to record their interactions with citizens while responding to calls for service or during officer-initiated events, such as traffic stops, field encounters, and serving court orders. All footage captured by officers is stored on a cloud-based system for a period of time dictated by department policy. The department dedicated significant efforts toward policy development, technology infrastructure updates, and personnel training before implementing the program.

In an effort to provide the Hudson Community with best-practice law enforcement services, we began the long and arduous process of accreditation in 2021. Due to our strong commitment to the community we made this a full-time endeavor and became accredited in October of 2023.

The year 2023 brought many new faces to the department.

- SRO Samantha Costa (September 2023)
- Ofc. Nicholas Girard (February 2023)
- Ofc. Chris LaDou (July 2023)
- Ofc. Heather Manning (January 2023)
- Student Officer Brandon Payne-Drouin (November 2023)
- Disp. William Gray (August 2023)
- Disp. Joseph Oriente (November 2023)
- Admin. Cathleen Porter (September 2023)
- Caitlin Ruzycky (Advocates, Inc. Clinician)
- Lt. Roger Downing (Promoted to Lt. January 2023)
- Sgt. Samuel Leandres (Promoted to Sgt. January 2023)

We remain committed to building a healthy police department to ensure we have a positive relationship with our community. We continue our efforts on enhancing public safety, ensuring transparency, and engaging with all people in our community. Our community engagement initiatives have evolved and are thriving, providing more opportunities for residents and business owners alike to meaningfully interact with HPD members.

I extend my sincere appreciation to the dedicated men and women of the Hudson Police Department, past and present, whose service and sacrifice have shaped our department.

Thank you community members, elected officials, and town administration for your steadfast support. It is an honor to serve as Chief of Police and to lead the outstanding men and women of the department in our mission to serve and protect the Town of Hudson.

With kindest regards,

Richard P. DiPersio, Chief of Police



Office of the Chief of Police

Richard P. DiPersio

Chief of Police

Chad E. Perry

Captain

Cory Bishop

**Administrative Assistant to
the Chief of Police**

Thomas G. Crippen

Lieutenant

Cathy Porter

Payroll



Command Staff



Richard P. DiPersio
Chief of Police

Chad E. Perry
Captain



Lt. Thomas G. Crippen
Support Services
Division Commander

Lt. Michael S. Vroom
Operations Division Commander



Lt. Roger Downing
Community Services
Division Commander

Department Roster

POLICE DEPARTMENT ROSTER 2023

POLICE CHIEF

RICHARD P. DiPERSIO

POLICE CAPTAIN

CHAD E. PERRY

LIEUTENANTS

THOMAS G. CRIPPEN, MICHAEL S. VROOM, ROGER DOWNING

SERGEANTS

ROBERT MERRILL, JOHN MURPHY,
JESSE HAYDEN, JOHN YATES, SHAMUS VEO, SAMUEL LEANDRES

POLICE OFFICERS

JOHN DONOVAN, WENDY LAFLAMME, RONALD MACE, PETER LAMBERT, CRAIG PERRY, CHAD CROGAN, JONATHAN PARKS, CHRISTOPHER VEZEAU, JOSEPH EDIE, JAMES CONNOLLY, JOSEPH ESPIE, CALVIN AHEARN, MICHAEL HURLEY, JAMES DOWNING, PATRICK KERRIGAN, JASON HATSTAT, MICHAEL DORAN, KEVIN MARTINS, NICHOLAS LAMPSON, ANDREW GARCEAU, KAYLIGH MYERSON, CAMERON O'TOOLE, HEATHER MANNING, NICHOLAS GIRARD, CHRIS LADOU, SAMANTHA COSTA, BRANDON PAYNE-DROUIN

DETECTIVES

DET. SGT. ROBERT MERRILL, DET. CHAD CROGAN (SRO), DET. NICHOLAS LAMPSON (SRO), DET. CHRISTOPHER VEZEAU, DET. JAMES CONNOLLY, OFFICER SAMANTHA COSTA (SRO)

K'9

PATROL K9 JOCKO, COMMUNITY RESOURCE DOG MURF

COMMUNICATIONS SPECIALISTS

THERESA OSBORNE (DISP. SUPERVISOR/RECORDS CLERK), JODY BLANCHARD, PETER RYAN, JOSEPH FOURNIER, DAVID O'BRIEN, KAREN BIGEAU, SIMON FONSECA, MICHELLE STACEY, PRIYANSHI PATEL, CAILIN WALSH, GABRIEL LOPEZ, WILLIAM GRAY, JOSEPH ORIENTE

ADMINISTRATIVE STAFF

CORY BISHOP (ADMINISTRATIVE ASSIST. TO THE CHIEF OF POLICE), CATHY PORTER (PAYROLL)

SCHOOL TRAFFIC SUPERVISORS

PATRICIA CUNHA, CYNTHIA GOULD, DONNA GRESKA, PAULA MADDEN, LUANN WELLS, DON QUINN

PARKING CONTROL OFFICER

THOMAS W. BOUDREAU

TRAFFIC CONTROL OFFICERS

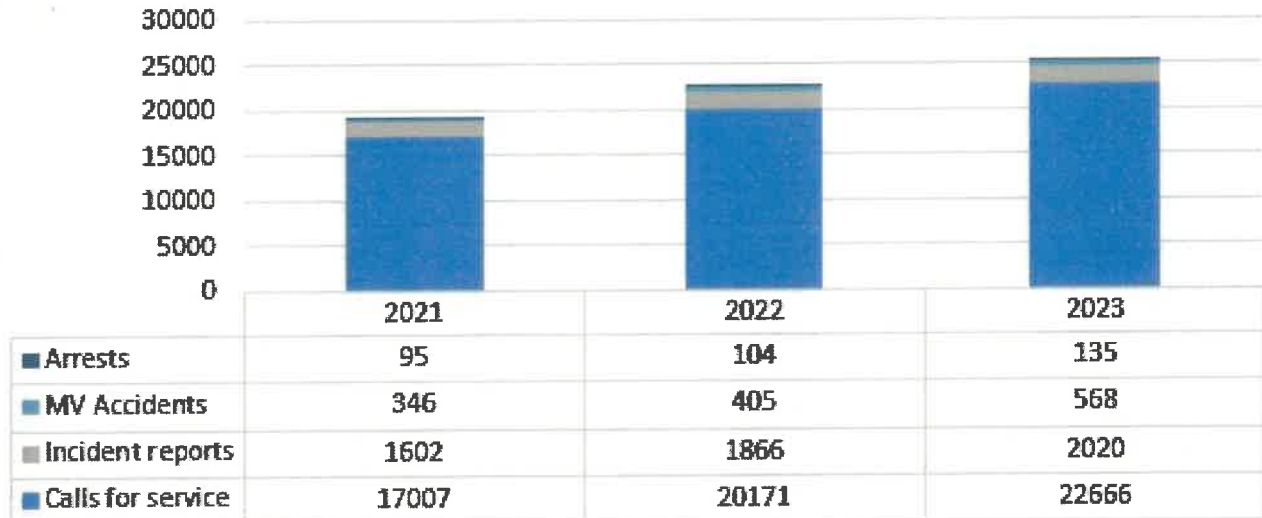
THOMAS W. BOUDREAU, ALFRED BARESE, CHRISTOPHER SHEA

ANIMAL CONTROL

JENNIFER CONDON

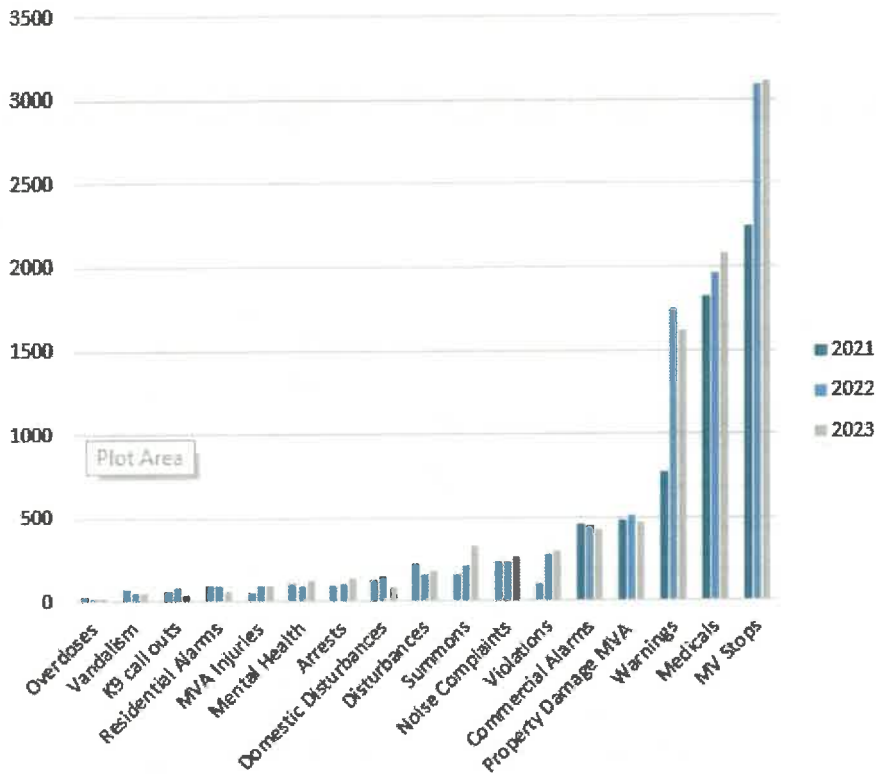
HPD by the Numbers

Calls for Service



■ Calls for service
 ■ Incident reports
 ■ MV Accidents
 ■ Arrests

Calls by Type



Department at a Glance

Call	2019	2020	2021	2022	2023	Total
Overdoses	23	11	30	14	15	93
Vandalism	80	84	78	52	56	350
K9 call outs			57	82	43	182
Residential Alarms	123	62	93	90	67	435
MVA Injuries	55	58	52	90	93	348
Mental Health	73	77	105	96	130	481
Arrests	38	38	95	104	135	410
Domestic Disturbances	174	152	131	147	85	689
Disturbances	272	152	228	161	181	994
Summons	67	130	159	216	329	901
Noise Complaints	181	199	236	239	266	1121
Violations	81	57	101	272	299	810
Commercial Alarms	485	440	460	446	424	2255
Property Damage MVA	668	402	486	508	475	2539
Warnings	286	274	768	1751	1616	4695
Medicals	1568	1539	1822	1957	2079	8965
MV Stops	862	1085	2236	3085	3106	10374

Column1	2019	2020	2021	2022	2023	Total
Protective Custody	11	10	12	6	10	49
Arrests	121	86	95	104	135	541
Summons	161	168	178	200	329	707

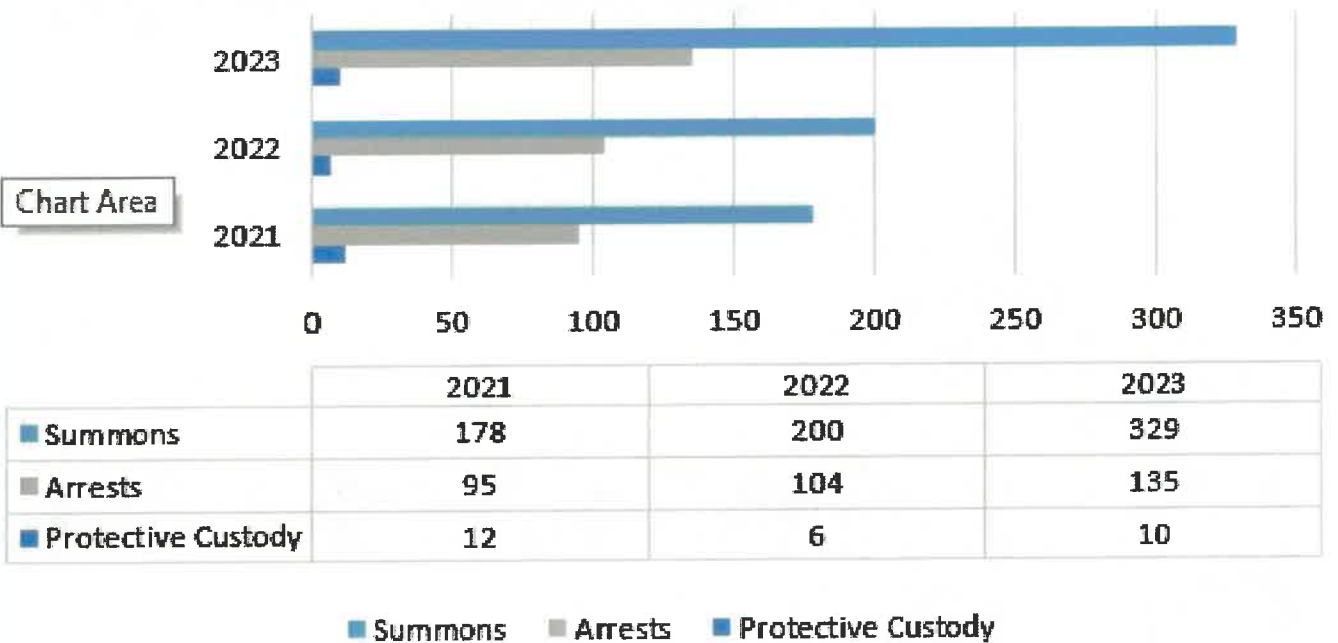
Column1	2019	2020	2021	2022	2023	Total
Calls for service	15762	15402	17007	20171	22666	91008
Incident reports	1413	1553	1602	1866	2020	8454
MV Accidents	476	295	346	405	568	2090
Arrests	294	264	95	104	135	892

Column1	2019	2020	2021	2022	2023	Total
MV Arrests	38	38	48	28	44	196
Crim Citations	67	130	159	150	236	742
Civil MV Citations	81	57	101	272	299	810
Written Warnings	286	274	768	1751	1616	4695
Citation \$	\$7,570.00	\$4,935.00	\$9,740.00	\$40,590.00	\$37,445.00	\$100,280.00

Citations



Arrests



**WE ARE TRANSPARENT
WE ARE TRUSTWORTHY
WE ARE COMPASSIONATE
WE ARE YOUR POLICE DEPARTMENT**

Transparency means being open to public review and scrutiny and always operating with honesty and integrity in every mission, every encounter. We pride ourselves on making sure the public understands what we do and we hold ourselves accountable for our actions. We are open and honest about our activities, we give our officers and supervisors clear training, and we hold violators of our policies accountable. We train to be the very best we can be.



QUICK FACTS	
TOTAL POPULATION	20,092
SWORN POLICE OFFICERS	36
CALLS FOR SERVICE RECEIVED IN 2023	22,666
TOTAL ARRESTS MADE IN 2023	135
TOTAL CITIZEN COMPLAINTS RECEIVED IN 2023	1

HUDSON POLICE CITIZEN COMPLAINTS

One complaint was received of alleged misconduct by Hudson Police Officers during 2023. After a thorough investigation under the direction of the Chief of Police, the complaint was partially sustained. The Hudson Police Department takes all citizen complaints very seriously and investigates these matters with due diligence. We will always strive to improve our customer service and build relationships with members of our community. We are deeply committed to providing quality police services and we encourage communication between our community and the department to address any issue that may arise.

PERMIT REVENUE

PERMIT REVENUE RECEIVED

License to Carry Firearms & FID Permits	Total Fees Collected:	\$21,700.00
	Commonwealth General Fund:	\$16,250.00
	Local Agency:	\$5,450.00

SOCIAL MEDIA

In an effort to enhance transparency, community engagement, and communication with the community, we continue to expand the use of social media as an additional tool to communicate with citizens. We actively engage in the use of Facebook and are beginning to upgrade and enhance our department webpage to a format that is more user friendly, will allow us to provide more information to residents, and offer a better, more interactive page. Our Facebook page continues to strengthen our communication with the community. We currently have 11,000 Facebook followers, 6,000 followers on X, and 1,530 followers on Instagram.

Patrol Division

The **Patrol Division** is the largest division in the Department, and is the backbone of the police organization. When someone calls 9-1-1, officers from our Patrol Division are the ones who respond. These officers work under the direction of a patrol supervisor and are assigned to four zones throughout the town, called sectors. The function of the Patrol Division is to provide uniformed patrol coverage to all areas of Hudson. Officers' conduct patrols in motor vehicles, on foot, bicycle, and motorcycle. They respond to emergencies such as crimes in progress, medical emergencies, motor vehicle accidents, fires, disturbances, vandalism, domestic issues, and many other calls for service. Part of a patrol officers function is to investigate citizen complaints, investigate crimes, appear in court, protection of life and property, provide traffic control and enforcement, monitor suspicious or unusual activity, carefully document activity and prepare detailed reports, and attend community based events. The primary goal of the Patrol Division is the prevention of crime and maintaining a safe environment for the community through our community policing philosophy.



CRIMINAL INVESTIGATIONS DIVISION

Sergeant Robert Merrill	Detective Supervisor
Detective Chad Crogan	Detective / SRO / K9 Murf Handler
Detective Christopher Vezeau	Detective/ Court Prosecutor
Detective Nicholas Lampson	Detective / SRO
Detective James Connolly	Detective / FBI Task Force
SRO Samantha Costa	School Resource Officer

Once a crime occurs and an officer has taken a report, it's time for detectives to do their thing and go about the business of figuring out who is responsible. That's where HPD's Criminal Investigations Division (CID) comes in. The CID is responsible for solving the most serious crimes, and following up on all crimes and reported complaints. The goal of the CID is to find perpetrators and bring them to justice. Our Criminal Investigations Division is commanded by Capt. Chad Perry, and is supervised by Det. Sgt.

Robert Merrill. Assigned to the CID are Juvenile Detectives SRO's Chad Crogan and Nicholas Lampson, Det. Christopher Vezeau, Det. James Connolly, and SRO Samantha Costa (late 2023).



The mission of the detective bureau of the Hudson Police Department is to investigate major or more complex crimes such as sexual assaults, death investigations, identity theft, fraud, larcenies and firearms violations, to name a few. The detective bureau supplements the patrol force and assists with investigations where, due to jurisdictional issues, time constraints and other factors, prohibit the patrol force from being able to bring the incidents closure. This year we applied, executed and assisted with numerous search warrants. We have also conducted numerous background investigations for employment with the Hudson Police Department. The bureau works closely with the District Attorneys Office, state, local and federal agencies to assist with investigating cases from start to finish.

The detective bureau saw some personnel changes this year. Detective/SRO (School Resource Officer) Nicholas Lampson left the department to pursue a career with the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF). Officer Costa was promoted to SRO and has enthusiastically taken on that role, working as the SRO at Hudson High School.

The departments community comfort dog, Murf, who is assigned to Detective Crogan as his handler, has been continuously training with him this year. Murf is a golden opportunities for independence dog (GOFI) and has assisted with bringing comfort to those in need and will continue to do so.

Our Jail Diversion Clinician, Taylor Hayden, continues to work with us but has taken on a supervisory role with Advocates. Our new Jail Diversion Clinician, Caitlin Ruzycky, has embraced her new role and is a valuable asset to the department assisting with mental health calls and providing excellent information and resources to both the officers and the community. Caitlin helps provide on scene crisis de-escalation and provides an outside escalated level of care, which is typically seen in a hospital or Doctor's office. This level of care allows the department to appropriately assist the community with the proper services they may need, as opposed to making an arrest, which may not be the best course of action for the circumstances.



D/Sgt. Robert B. Merrill, Jr.

Hudson Police detective bureau continues to enter and monitor drug overdose incidents entered into the Middlesex Critical Incident Management System (CIMS). The post overdose support team (POST) consists of department staff who meet regularly with other departments staff to attempt to reach out and assist those who are affected by these incidents, providing assistance and resources.

The detective bureau assisted with the departments Citizen Academy in various capacities to include taking photographs and setting up a crime scene scenario, that the detectives may encounter, for the students to participate in. Detectives Crogan and Connolly were able to coordinate and run the Hudson Police Youth Academy, which was in its 18th year.

During the 2023 year it appears breaking and entering, larceny, identity theft, internet fraud, credit card fraud and scams targeting residents, especially the elderly, have increased. These crimes continue to be difficult to investigate. The detective bureau has had investigations this year working closely with the state police, the FBI and the District Attorney's Office regarding many of these crimes.

In closing, I would like to thank the members of the detective bureau for their hard work, dedication and thoroughness, which does not go unnoticed. Thanks to Chief DiPersio for his leadership and support. We appreciate the support from the community and look forward to continue to serve the Town of Hudson.

Detective / SRO Chad Crogan

As the Juvenile Detective for the Town of Hudson, my primary function is to build a positive and lasting bond with the youth in our town. My famous K9 partner, Murf completed his final Public Access Test certifying him as a Community Resource Dog.

Murf often spends time with kids in all grade levels throughout all the schools in Hudson. Murf has been the guest reader for multiple classes, he has been to classrooms where students have read books to him, helping build students confidence. Murf also spends time at the schools having 1-1 sessions for students and staff that need support. Murf makes frequent visits to the Senior Center, and the Hudson Artisan Memory care unit, where he gets lots of special attention and he brings happiness to everyone there. Murf is also deployed to other towns and school districts to help comfort and calm those who have experience traumas in their community.

Murf trains weekly for friendly find search and rescue. Each week we train in different environments where he might be used to enhance and build on his tracking. Murf loves to use his nose and search. Continuing Murfs friendly find search and rescue brings an important asset to our department if ever needed.

In my duties, I investigate juvenile matters for the town and I am a member of the ICAC task force, where I investigate child related computer crimes. I am also assigned to investigate many other incidents.

In Schools, I recognize there are many other important issues, which are presented at various grade levels throughout the school year. Some are:

- Anti Bullying
- Internet safety/NetSmartz program
- Halloween safety
- Bicycle safety
- Bus safety
- Violent behavior
- Stranger danger
- Bicycle helmet laws
- Dangers of Vaping/Tobacco use

School and student safety are the utmost importance. Each year we train the School staff and administration in the A.L.I.C.E. program. We conduct practical drills with the teachers at the elementary level and include students in the Middle and High School level. I meet daily with School administration to alleviate potential problems before they arise, being proactive. I work with the Elementary and Middle School Principals to make sure School bus stops and walking routes are safe for all students.

I am the supervisor of the Crossing Guards and I make sure they are properly trained and present at designated crosswalks locations for the safety of the students and parents who walk to the Schools. I am responsible for the monthly Juvenile lockup data which tracks if any Juveniles are arrested and placed in a locked area.

We were excited that we were able to run the Hudson Police Youth Academy for it's 18th year. In 2023 we had over 80, sixth, seventh and eighth grade Hudson residents participate in our Academy. We conducted two, one-week sessions where the students participate in a Police Academy environment. The mission of the Hudson Police Youth Academy is to provide a challenging environment in order to educate, encourage and motivate the youth of Hudson. Throughout this process, respect, self-discipline, integrity, equality, selfless- service, education, and physical fitness will be stressed while incorporating the basic skills necessary to obtain a career in law enforcement.

As an Officer and an educator, I realize that it is difficult for children and young adults to resist the often-subtle pressures that are exerted by peers who try to convince them to experiment with tobacco, alcohol, vaping and drugs or become involved in criminal activities. The objectives that I share with the school faculty are to deliver information and build strong and lasting positive interactions that will help students make the right choices in life.



HPD SPECIAL OPERATIONS

CEMLEC S.W.A.T. (Central Massachusetts Law Enforcement Council, Special Weapons and Tactics team)

The CEMLEC SWAT team was started in 1995 and was based out of the Auburn Police Department. It was started as a regional SWAT team that would be based on mutual aid agreements between the participating towns, and they would be able to provide specialized services and manpower to towns that didn't have the manpower or the training that are necessary in certain situations. The original towns on CEMLEC were Auburn, Webster, Southbridge, and Millbury. Today CEMLEC has grown to cover 42 cities and towns, and we are proud to be a member department. HPD

SWAT team members include Sgt. Jesse Hayden (team leader), Sgt. Shamus Veo (Asst. Team Leader), Det. James Connolly (FBI task force member), Ofc. James Downing, and Sgt. Sam Leandres (CEMLEC K9).

In 2023 CEMLEC SWAT received forty-five (45) requests for various form of assistance. They provided some level of assistance for forty-three (43) of those requests. On one occasion the local police department was able to resolve the incident prior to their deployment and in another, additional information became available reducing the threat level on a search warrant.



CEMLEC MOTORS (Motorcycle Unit)

The Central Massachusetts Law Enforcement Council Motor Unit consists of specially trained police officers from various police departments from approximately 25 towns in the central Massachusetts area. Officers from the Motor Unit, in addition to their regular police duties,

conduct specialized motorcycle escorts and support at major events such as community events, funerals, charity motorcycle rides, demonstrations/protests, dignitary escorts as well as specialized parade support and control. The CEMLEC Motor Unit assets are available to member agencies upon request. The Motors Unit is a sight to see when they are in motion. Whether they are providing motorcade escort services to presidents, or they are on duty providing traffic control, and responding to emergencies, this unique group of law enforcement officers play an important role in protecting and serving the community. The Motors Unit braves the weather and traffic with a goal of keeping the communities they serve safer.



Sgt. Bob Merrill is HPD's CEMLEC Motors Team member.

K9 JOCKO



K9 Jocko is a Belgian Malinois trained as a dual-purpose police canine that is handled by Sergeant Sam Leandres. Jocko has been named in remembrance of HPD Patrolman John “Jocko” Moore who sacrificed his life in the line of duty; EOW June 18, 1955. K9 Jocko and Sgt. Leandres graduated from the Boston Police K9 Academy in 2021 for both patrol functions and narcotic detection. Some of Jocko’s skills include obedience, searching for violent and non-violent suspects, searching for missing people, evidence recovery, and narcotic detection. The revitalization of Hudson’s K9 program was made possible by grant funding through the Stanton Foundation. K9 Jocko primarily serves the Town of Hudson but also serves a vital role in assisting surrounding towns, agencies as well as the CEMLEC SWAT Team.

STATS

Patrol deployments: 24

Demonstrations/Public events: 7

CEMLEC SWAT deployments: 2

Narcotic detection deployments: 3

Trainings:

In-service: 192 hours

Seminars: 32 hours

SWAT: 40 hours

K9 Nero CPR: 18 hours

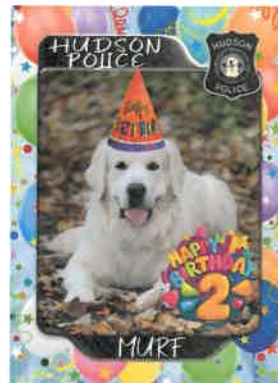
North American Police Working Dog Association certified



COMMUNITY RESOURCE DOG

MURF

Murf is a highly trained and tested canine who provided a kinder, gentler way of community policing as well as a friendly find search and rescue. Murf continues to be a large part of the Hudson Community and always brings a smile to everyone he's with.



BICYCLE RESPONSE TEAM (BRT)

Police on bikes is the latest addition to HPDs 21st century police force. The Bicycle Response Team was formed to patrol the heavily travelled rail trail and the downtown business district and parks. They also help at community events and other large-scale pedestrian traffic situations. The BRT are added eyes and ears on the ground to help patrol the town. The BRT, with its specialized training, provides added security to many events that happen throughout the year. The BRT consists of Chief Richard DiPersio, Lt. Michael Vroom, Det.'s Chad Crogan and James Connolly, Sgt. Shamus Veo, and Officers Wendy Laflamme, Michael Hurley, James Downing, Nicholas Girard, and Cameron O'Toole.



Drone Unit

The Hudson Police Department added the drone unit (sUAS) to our list of specialized units in 2023, which continues to grow as the use of drones evolves within law enforcement. A small Unmanned Aircraft System (sUAS) utilizes Unmanned Aerial Vehicles (UAV) that weigh more than .55 pounds but less than 55 pounds and are operated within the Federal Aviation Administration (FAA) Title 14 of the Code of Federal Regulation (14 CFR) Part 107, FAA Certificate of Authorization(s) and applicable laws specifically governing the use of drones (sUAS).

The Hudson Police Department operates the DJI Mavic 3 Thermal drone (sUAS), utilizing FLIR technology cameras used for thermal imaging.

The Hudson Police Department drone unit is comprised of four officers and one unit supervisor who have completed and earned their FAA Part 107 Licenses. [See link here](#)

All deployments and requests for use of the department drone must specifically be authorized by the OIC (Officer In Charge) or drone unit commander. The Hudson Police has adopted the use of drones to provide an aerial visual perspective in responding to emergency situations and exigent circumstances, and for a number of scenarios including but not limited to;

- Search and Rescue efforts
- Locating Fleeing Suspects
- Large Event Security
- Crime Scene/Crash Scene documentation
- Requested Photography
- Aerial Mapping, 3D Model Creation and Surveying
- Tactical Overview/Search Assistance for CEMLEC SWAT
- Assist Hudson Fire Department with active fire suppression efforts through thermal imaging using aerial vantage points
- Community Engagement Activities
- Other Requested Emergency Responses



NEW IN 2023

BODY WORN CAMERAS

The Hudson Police Department has established and implemented a body-worn camera program for all sworn police officers. The program requires officers to record their interactions with citizens while responding to calls for service or during officer-initiated events, such as traffic stops, field encounters, and serving court orders. All footage captured by officers is stored



on a cloud-based system for a period of time dictated by department policy. Requests for copies of the footage are subject to the Massachusetts Public Records Law.

The Town of Hudson has entered into an agreement with Axon to purchase the Axon Body 3 body worn cameras and the Axon Taser 7 Electronic Control Weapon, inclusive of all necessary licensing and storage. The department dedicated significant efforts towards policy development, technology infrastructure updates, and personnel training before implementing the program. The Hudson Police Department is proud to have successfully launched its body-worn camera program in May of 2023.



ACCREDITATION

In an effort to provide the Hudson Community with best-practice law enforcement services, the Hudson Police Department began the long and arduous accreditation process in 2021. Due to our strong commitment to the community we made this a full-time endeavor and became accredited in October of 2023. For information on the Massachusetts Police Accreditation commission click here <https://masspoliceaccred.net/>

HUDSON POLICE DEPARTMENT

COMMUNITY ACTION TEAM



ONE TEAM. ONE COMMUNITY BETTER TOGETHER

The CAT was created as part of the department's commitment to expanding its community engagement through new, interactive programming that builds on the success of its existing initiatives.

The Community Action Team will take the lead on continuing department traditions -- like the youth academy, Toys for Tots drive, food drives, volunteering, Read Across America Day and more -- as well as developing new ways to connect with residents.

"Community engagement is a huge part of what we do, and this team will help promote and expand on that work," Chief DiPersio said. "When I asked who would be interested in joining this initiative, the response from our officers and staff was overwhelming and we now have a group of well over a dozen members who are excited to make connections and continue building positive relationships."

Nineteen members of the Hudson Police Department now comprise the Community Action Team, and have begun working to identify opportunities for events and activities that bring residents and officers together.

COFFEE & TEA WITH HPD

Come meet your Police Officers and staff for a casual conversation at coffee or tea.

ALLTOWN
WEDNESDAY OCT 8:30-10:30
242 WASHINGTON HUDSON, NJ

Hudson Police Department SHOP WITH A COP
Thursday December 14, 2023

LEVEL: ALSO AVAILABLE TO BE HELD BY OTHERS. THIS EVENT IS FREE AND OPEN TO ALL AGES. A \$1000 PRIZE DRAW WILL BE HELD AT THE END OF THE EVENT. THE PRIZE DRAW WILL BE HELD AT THE END OF THE EVENT. THE PRIZE DRAW WILL BE HELD AT THE END OF THE EVENT.

ELIGIBILITY:

- FINANCIAL NEEDS
- RECENT LOSS OF FAMILY
- HOMELESSNESS
- MILITARY FAMILY (RETIRED/DEPLOYED)
- FOSTER CARE/ADOPTION
- OTHERS (PLEASE APPLY)

Scan the QR Code below to Register

DEA NATIONAL^{Rx} TAKEBACK

**Saturday, April 22
10AM - 2PM**



TOYS FOR TOTS

Official Drop-Off Location

Hudson Police Department National Night Out

COME OUT AND MEET YOUR POLICE

Riverside Baseball Field
Tuesday August 2, 2022 5-8 p.m.

FREE:
HOT DOGS, ICE CREAM, POP CORN
POLICE EQUIPMENT DISPLAY,
FACE PAINTING, KIDS BOUNCE HOUSE, AND MORE!

NNO
NATIONAL NIGHT OUT
2022

HUDSON POLICE DEPARTMENT

FILL-A-CRUISER

FOOD DRIVE TO SUPPORT THE HUDSON FOOD PANTRY



#INTHISTOGETHER

HPD E911/COMMUNICATIONS TEAM

THE UNSUNG HEROES OF PUBLIC SAFETY

The E911 emergency communications team provides a vital link between the community, public safety, and EMS professionals. E911 dispatchers are the first line of communication when someone has an emergency; they are true first-responders and are often the unsung heroes of the emergency response team. When you call 911 in the Town of Hudson, it is the E911 dispatchers who answer. They provide crisis intervention, emergency dispatch, and communication support services for police, fire, and EMS units and the community. They operate under sometimes chaotic, frenzied, heart-wrenching and stressful conditions. Dispatchers gather essential information from callers by asking questions to interpret, analyze and anticipate the caller's situation in order to dispatch the appropriate emergency services or refer callers to other agencies. This team of highly-trained emergency call takers is organized and adept at multi-tasking. They operate a multi-line telephone console system, while entering data into a computer-aided dispatch system for radio purposes, perform TDD/TTY services for the hearing impaired and prioritize calls. It takes weeks of rigorous classroom and on-the-job training to assure that dispatchers are knowledgeable, level-headed, trustworthy and committed to maintaining professionalism and the public's trust. Their work within emergency response services often places them in the middle of life or death situations; however, due to their lack of visibility, they can be seen as just a voice on the end of the phone or radio and are often under-appreciated. The Hudson Police Department recognizes and thanks this team for all they do, day in and day out, to help the community and facilitate life-saving measures. E911 dispatchers are the lifeline for individuals who may be having the worst day of their lives and are the heartbeat of the public safety profession. They provide this vital service 24/7, 365 days per year. In 2022, Disp. Jody Blanchard was recognized for completing the Communications Center Manager Training program in Florida. Shown above is Communications Supervisor/Records Clerk Theresa Osborne. Below (l to r) Dispatchers Jody Blanchard, Peter Ryan, Michelle Stacey, Cailin Walsh, Joseph Fournier, Karen Bigeau, David O'Brien, Simon Fonseca, Priyanshi Patel, and Will Gray.



WORKING TOGETHER FOR BETTER LIVES AND STRONGER COMMUNITIES

We know there is more to fighting crime than just putting people in handcuffs. Investing in our communities, being mentors, and understanding the struggles that lead people to victimize others is vital to seeking out alternative solutions to imprisonment.

We have partnered with Advocates to provide a regional Jail Diversion Program (JDP). The program was launched in 2018 and pairs a specially trained crisis clinician from Advocates Inc. with our police officers. This clinician responds to calls for service and 911 calls with patrol officers and provides immediate on-scene de-escalation, assessment, and referrals for individuals in crisis. The main objective of the program is to re-direct individuals committing non-violent offenses out of the criminal justice system and into more appropriate community based behavioral health services. When the clinician is not on duty with us, the ADVOCATES Psychiatric Emergency Services team supports the JDP clinician to ensure timely access for our department 24/7.

Caitlin Ruzycky, LCSW (Licensed Certified Social Worker), joined our team here at HPD in 2023 and is already an invaluable asset to HPD and the community. Caitlin is highly trained and educated, completing a Master's Degree in Social Work from Simmons University, graduating summa cum laude. Her work is extremely valued amongst the members of the Hudson Police Department, and her work inspires all of us to bring compassion and empathy to work each and every day, while we seek alternative solutions to some of the most difficult situations.

On-scene crisis interventions are facilitated through the dual response of our officers and Caitlin to calls for service involving individuals in crisis. In 2023, 217 individuals were referred to Caitlin by our officers. Forty-two (42) individuals in 2023 with behavioral and health conditions were diverted away from arrest and into other treatment facilitated by JDP clinicians.



A secondary goal of the JDP Program is to decrease the frequency of individuals with behavioral health conditions being referred to the hospital emergency department (ED) for psychiatric assessment by our officers. In 2023, 29 individuals were diverted away from unnecessary hospital admissions due to the presence of a JDP clinician on scene.

This program is so invaluable. In addition to the benefits of receiving care outside of the hospital, these emergency department diversions represent estimated health care cost savings of \$78,300 (\$2,700 per ED diversion). Combined, estimated cost savings due to arrest and emergency department diversion activity equals \$203,880!

Information provided by: Advocates Co-Response Jail Diversion. Retrieved from <https://www.advocates.org/services/jail-diversion>

Tarantino, A. (2023) and the Advocates Hudson-Sudbury 2023 Annual Report.

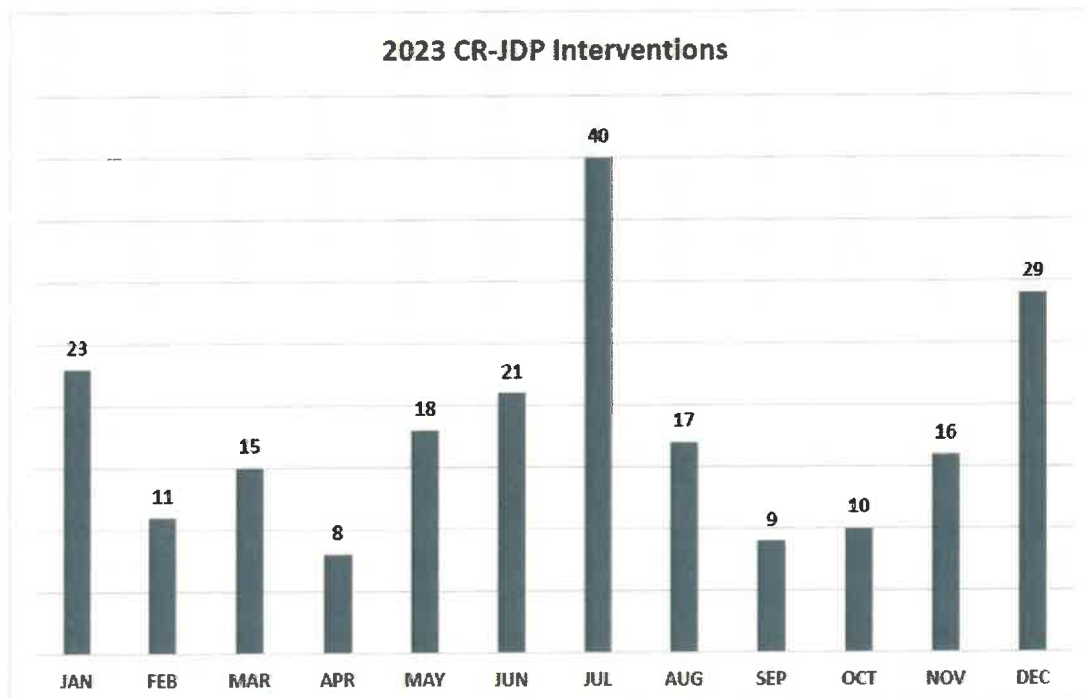
Hudson-Sudbury Co-Response Jail Diversion Program 2023 Annual Report

The Hudson-Sudbury Co-Response Jail Diversion Program (CR-JDP) was launched in 2018 and pairs a specially trained crisis clinician from Advocates Inc. with police officers at the Hudson and Sudbury Police Departments. The embedded clinician responds to calls for service and 911 calls with patrol officers providing immediate on-scene de-escalation, assessment, and referrals for individuals in crisis. The primary goal of the Hudson-Sudbury CR-JDP is to re-direct individuals committing non-violent offenses out of the criminal justice system and into more appropriate community-based behavioral health services. When a CR-JDP clinician is not on duty, the Advocates Mobile Crisis Intervention (MCI) team supports the CR-JDP clinician to ensure timely access for the participating police agencies 24/7.

CR-JDP Interventions

On-scene crisis interventions are facilitated through the dual response of police and the clinician to calls for service involving individuals in crisis. Chart 1 represents the 217 individuals referred to the Hudson-Sudbury Co-Response Jail Diversion Program clinician by Hudson and Sudbury police officers in 2023.

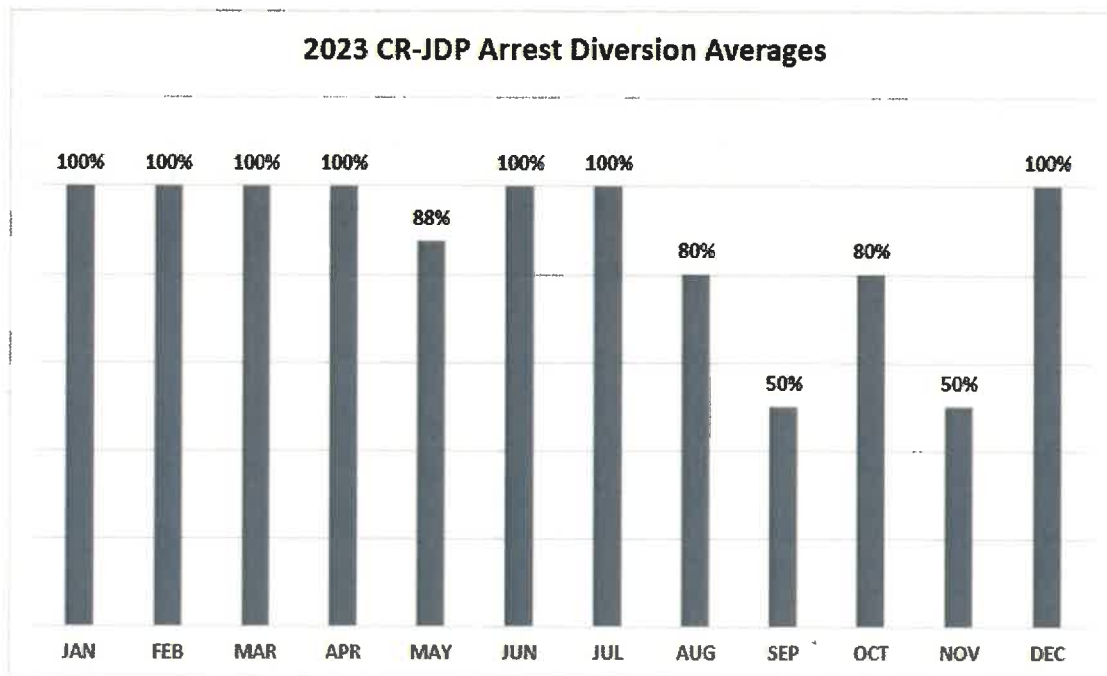
Chart 1: Hudson-Sudbury Co-Response Interventions



Diversions from Arrest

The primary goal of the Hudson-Sudbury Co-Response Jail Diversion Program is to divert low-level offenders away from the criminal justice system and into more appropriate, community-based behavioral health treatment. In 2023, a total of **42** individuals with behavioral health conditions were diverted from arrest by Hudson and Sudbury police officers and into treatment facilitated by the CR-JDP clinician. The average percentage of those eligible for arrest diversion who were diverted is **87%**. Chart 2 represents the percentage of diversions from arrest by month.

Chart 2: Hudson-Sudbury CR-JDP Arrest Diversions

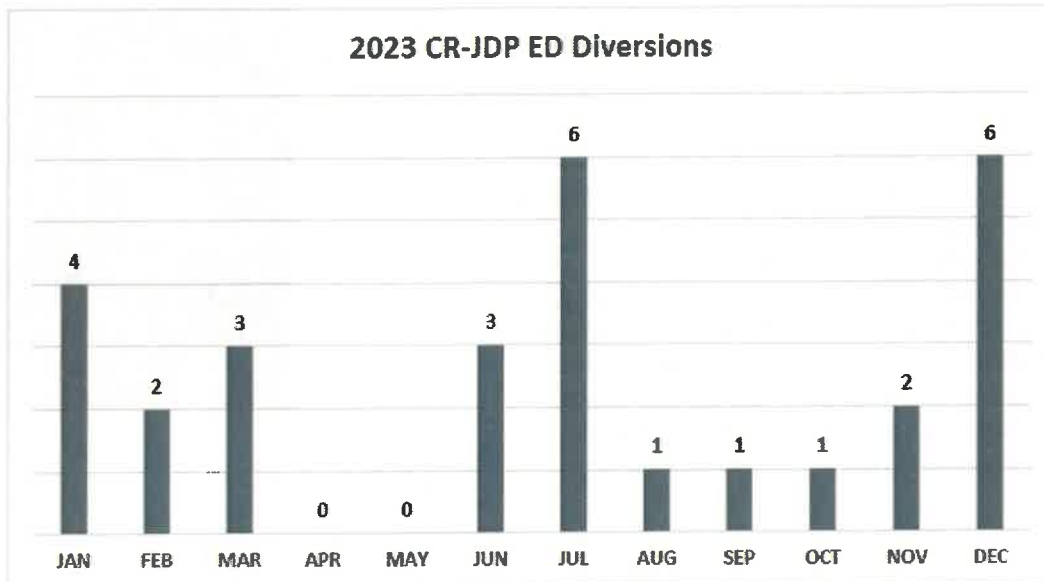


In addition to the benefit of diverting individuals in crisis from arrest, these diversions represent an *estimated* cost savings of **\$125,580*** to the criminal justice system (\$2,990 per arrest event).

Diversions from the Emergency Department

A secondary goal of the Hudson-Sudbury Co-Response Jail Diversion Program is to decrease the frequency of individuals with behavioral health conditions being referred to the hospital emergency department (ED) for psychiatric assessment by Hudson and Sudbury police officers. In 2023, **29** individuals were diverted from unnecessary hospital admissions due to the presence of a CR-JDP clinician on scene to facilitate assessment treatment recommendations. Chart 3 represents the monthly hospital ED diversions facilitated by the Hudson-Sudbury CR-JDP team.

Chart 3: Hudson-Sudbury Emergency Department Diversions



In addition to the benefits of receiving care outside of the hospital, these emergency department diversions represent *estimated* healthcare cost savings of **\$78,300*** (\$2,700 per ED diversion).

Combined, estimated cost savings due to arrest and emergency department diversion activity equals **\$203,880***.

Thank you for another year of partnership!

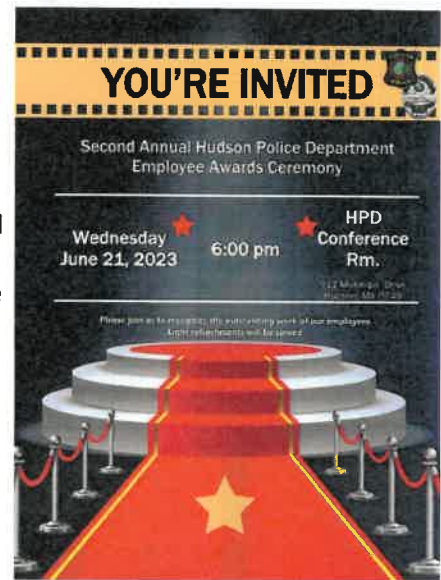
Report Respectfully Submitted By:
Adriana Davis-Tarantino
Operations Manager
Advocates Co-Response Jail Diversion Program
atarantino@advocates.org

*Cost-saving formulas represented in this report are cited based on the Massachusetts Department of Mental Health Jail and Arrest Diversion Grant Program FY 2021 Annual Report. The report is available here: <https://www.mass.gov/doc/fy2021-jail-and-arrest-diversion-program-annual-report/download>

2023 HPD Employee Awards Ceremony

The department held its second annual employee recognition ceremony for the calendar year 2023. Any member of the department may be nominated for an exemplary Service Award in any category. This year, we recognized supervisors, officers, and dispatchers for special recognition. The Employee Recognition Ceremony is an opportunity to award the exemplary acts that occur each year. However, it in no way diminishes the outstanding work our staff does each and every day. There were a handful of employees recognized last night who received well deserved special recognition, but it's important to note we have a staff of incredible people who do amazing things each and every day, who all deserve recognition. Chief DiPersio, Capt. Perry, and Lt. Downing presented as follows:

- Ofc. Michael Hurley #127 – Life Saving Award
- Ofc. James Downing #128 – Life Saving Award
- Ofc. Kevin Martins #133 – Police Letter of Commendation
- Ofc. Kayleigh Myerson #139 – Certificate of Commendation
- Disp. Michelle Stacey – Certificate of Commendation
- Det. Sgt. Christopher Shea (ret.) – Life Saving Award
- Former Ofc. Nicholas Lampson – Life Saving Award
- Former Ofc. Patrick Kerrigan – Life Saving Award



2023 HPD Employee Awards Ceremony

Officer Heather Manning and Dispatcher Jody Blanchard each received awards from the Massachusetts Association of Women in Law Enforcement. Officer Manning and Dispatcher Blanchard were both nominated by Chief DiPersio for outstanding performance in their respective assignments.

Officer Manning was the recipient of the “Excellence in Performance” award for her role in an investigation and search warrant which resulted in the arrest of a dangerous subject and the recovery of an illegal, loaded firearm.

Dispatcher Blanchard is a recipient of “Special Recognition” for her performance in the communications center and her role outside of the center in the departments Community Action Team.



CITIZENS POLICE ACADEMY

In 2023, The Hudson Police Department implemented its second annual Citizens' Police Academy. The academy was offered to residents and those employed in the Town of Hudson.

Each week offered something different for the attendees. They got to see some of the inner workings of our dispatch center and our records department, our detention facility and the process of booking an arrestee. They heard from our mental health clinician and all of the very important work that she does for the department and the community.

The attendees got to experience some of the more technical aspects of what we do as seen in our detective bureau and our special response teams.

They saw how we strive to stay engaged in the community, part of which is through our Community Action Team and our social media formats, some of the most important work we do. They learned how we will continue to work hard to keep professionalizing what we do through accreditation and policy revision.

And we are so much more. We care deeply about our community and we will continue to work hard to make all of you proud of your police department. If you want to learn more about your HPD, we hope to see you at our next academy.

CITIZENS' POLICE ACADEMY



HUDSON POLICE YOUTH ACADEMY

We pride ourselves on innovative and meaningful programs that bridge the gap between the community and the police department, understanding that interacting with the youth in our community is vital. We have provided an exceptional youth police academy for 18 years that has become the backbone of our community policing program. The mission of the Hudson Police Youth Academy is to provide a challenging environment in order to educate, encourage and motivate the youth of Hudson. Throughout this process, respect, self-discipline, integrity, equality, selfless- service, education, and physical fitness will be stressed while incorporating the basic skills necessary to obtain a career in law enforcement.

Cadet Creed

I am respectful,

I am confident,

I am disciplined,

I am strong, both physically and mentally,

I am a Hudson Police Youth Academy Cadet.



CRITICAL INCIDENT MANAGEMENT SYSTEM (CIMS)

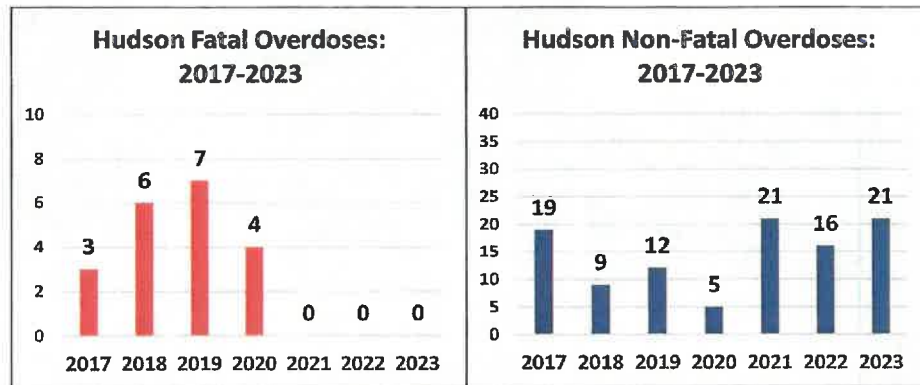


Middlesex County Outreach 2023 Annual Report: Hudson



Hudson recorded **26 overdoses or at-risk referrals** in 2023, a **53% increase** over the 2022 total of 17. The 2023 incidents include:

- **Non-Fatal** **21 (81%)** **(a 31% increase over the 2022 total of 16)**
- **Fatal** **4 (15%)** **(an increase over the 2022 total of 0)**
- **At-Risk** **1 (4%)** **(the same as the 2022 total of 1)**



There was a total of **24 attempted overdose or at-risk follow-up contacts** by Hudson Police and/or community partners, and **15 (63%)** were successful in having contact with someone:

- **Contact with the Individual that overdosed/was referred** **7 (47%)**
- **Contact with a Family/Friend** **7 (47%)**
- **Contact with BOTH (F/F and Individual)** **1 (6%)**

The **8 successful contacts** with the individual that overdosed or was referred resulted in the following outcome:

- **Individual Accepted Services** **5 (63%)**
- **Individual was Already Seeking Services** **1 (12%)**
- **Individual Declined Services** **2 (25%)**

Of the **8 successful contacts** with a family member or friend, **5 (63%)** accepted information and assistance from the outreach team.

Prepared By: Kelley Research Associates

Crossing Guards

Crossing Guards are responsible for helping children and their guardians safely cross busy intersections on their way to and from school. They are located at busy intersections at our Elementary and Middle Schools.

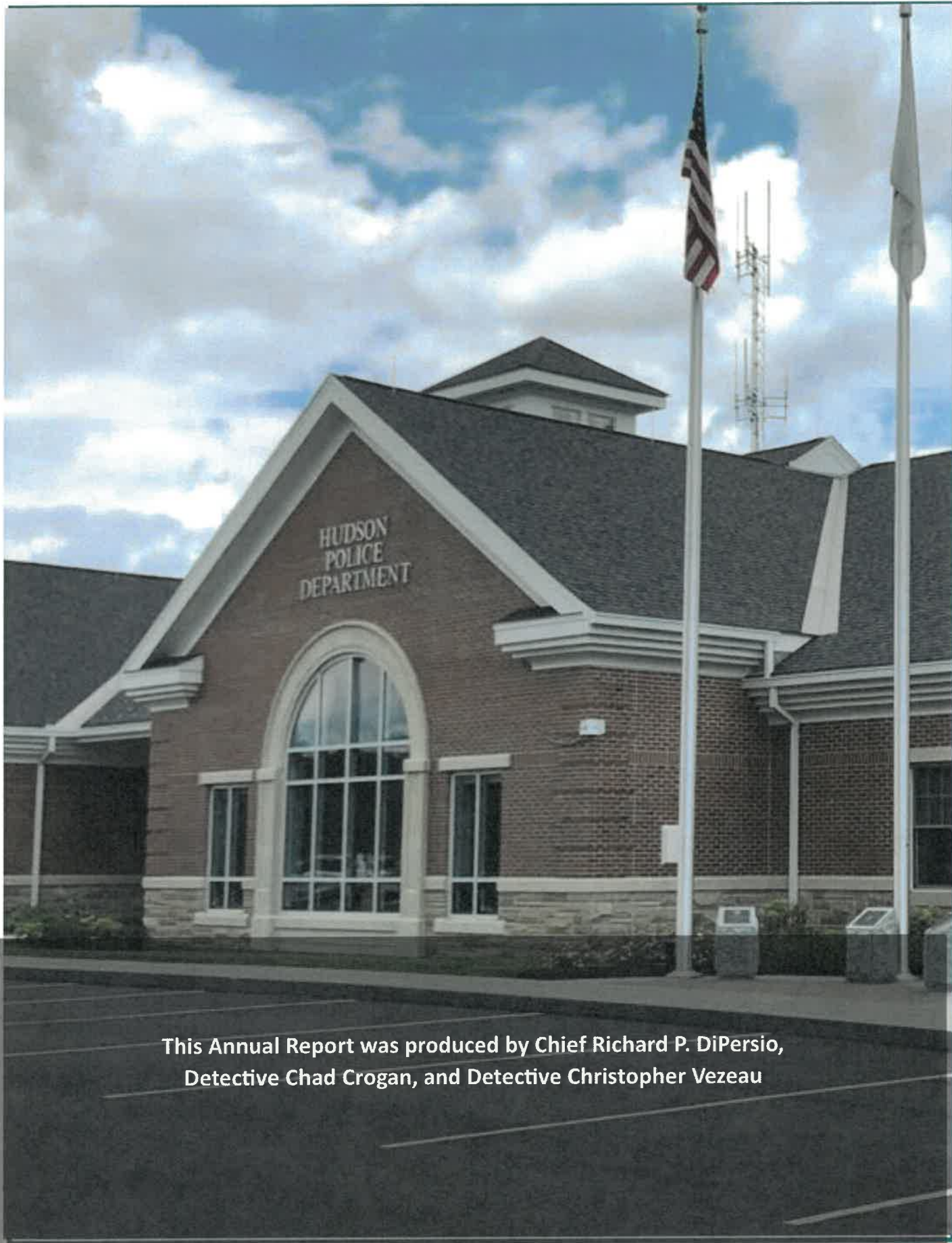
- COTTAGE STREET AT PLANT AVE
- COTTAGE STREET AT PACKARD
- COTTAGE STREET AT O'NEIL
- PACKARD STREET, LINCOLN STREET & COX STREET
- FRONT ENTERANCE OF QUINN MIDDLE SCHOOL, MANNING STREET
- REAR EXIT OF QUINN, STRATTON ROAD
- TOWER STREET AT COX STREET
- FRONT OF MULREADY SCHOOL , COX STREET
- FOREST AVE AT RICHARDSON



ANIMAL CONTROL

Our animal control officer (ACO) Jennifer Condon, had a busy year. She and her team responded to 895 calls for service, which comprised of, but is not limited to, 26 complaint calls, 22 lost dogs, 13 lost cats, 100 wildlife calls, 602 miscellaneous calls for service, 5 pickups, 11 human/animal bite calls, and 10 quarantine order calls.





**This Annual Report was produced by Chief Richard P. DiPersio,
Detective Chad Crogan, and Detective Christopher Vezeau**

Hudson Fire Department Annual Report – 2023

To the Honorable Board of Selectmen, the Executive Assistant, and the citizens of the Town of Hudson, I hereby submit the annual report for the year ending December 31, 2023

During 2023, the Hudson fire department experienced several personnel changes. Fire Chief Bryan Johannes retired from the department after serving the town faithfully for over 23 years. Deputy Chief Brian Sleeper also retired from his position in early December after 32-year career with the Department. Fire Chief Jamie Desautels was appointed Fire Chief in December 2023. Deputy Chief Brian Harrington was promoted to Deputy of Operations and Fire Prevention. Presently the fire department administration division operates with 1 Fire Chief, 1 Deputy Fire Chief and 1 Administrative Assistant. The department previously had 2 deputy chiefs, one serving in training and fire prevention, the other serving in an operations and fire prevention. Due to challenges in the Fiscal Year 2025 budget, the decision was made to not fill the role of training and fire prevention deputy upon Deputy Sleepers retirement.

Fire Stations

Fire Headquarters, located at 296 Cox St. houses Engines 1, Engine 4, Tower 1, Rescue 1, Dive Rescue boat, Car 4, Technical Rescue equipment as well as additional Emergency Equipment. Headquarters also houses the Administrative Offices and the training tower building. Fire Headquarters is slated to have much needed repairs conducted this year including fixing roof leaks and repairs/replacement of the heating and ventilation systems.

Fire Station 1, located at 1 Washington Street, houses Engine 2, Engine 5, and Car-5. Station 1 continues to be the busier of the 2 stations and handles about 70 percent of the emergency responses for the town. Station 1 has had an extensive survey conducted to determine how to accomplish the many needed repairs and upgrades to the nearly 130-year-old building. In 2023 the building was struck by lightning causing damage to the roof structure and many internal electronic components.

Fire Station 2, located on lower Main Street, remains out of service but houses Emergency Management equipment and the Fire District 14 foam unit.

Apparatus& Equipment

The following vehicles are assigned to the Fire Department:

Engine 1:	2006 Emergency One, 1250 GPM Pumper
Engine 2:	2013 Emergency One, 1500 GPM Pumper
Engine 4:	2018 Emergency One, 1500 GPM Pumper
Engine 5:	2019 Emergency One, 1500 GPM Pumper

Tower 1:	2005, Emergency One 95-foot Ladder Tower
Rescue 1:	2016, Emergency One, Heavy Rescue Truck
Car 1:	2020, Ford Explorer
Car 2:	2022 Ford Explorer
Car 3:	2020, Ford F350 Pickup
Car 4:	2008, Ford F550
Car 5:	2015, Ford Expedition
Boat Trailer:	2004, Rescue One
Fire Alarm Trailer:	2009, Big-Tex
EMD Trailer:	1993, Wells Cargo
Tech Rescue Trailer #2:	1999, Wells Cargo
Tech Rescue Trailer #1:	2005, Wells Cargo
EMS Gator & Trailer:	2005, John Deere

Department Training

The department is required to undergo many hours of training including fire suppression, rescue, emergency medical, hazardous materials, technical rescue, active shooter, and emergency management. The required training is mandated by the National Fire Protection Association (NFPA), the Office of Emergency Medical Services (OEMS), and the Occupational Safety and Health Administration (OSHA). Our firefighters train on duty when not responding to incidents however, much of the needed training must be conducted while firefighters are off duty in order to meet required course curriculums and allowing on duty available crews to respond to emergencies. Our training requirements reflect the emergencies we respond to on a daily basis as well as training for new challenges that lay ahead.

Fire Prevention

The Fire Prevention program is under the direction of Deputy Fire Chief Brian Harrington. Quarterly inspections are conducted on all commercial, industrial, day care, nursery schools, preschools, gas stations, and multi-unit apartment buildings. Many inspections are coordinated with the building department to ensure compliance with building and fire codes. The department conducts many types of inspections mandated by State and Federal fire codes.

Juvenile Fire Setters Program

Firefighter Stephan Weaver works with the Juvenile Fire Setters Program. This program allows the Fire Service to provide counseling to troubled juveniles in relation to setting fires. The

Firefighters conduct screening interviews as well as classroom instruction sessions associated with the Middlesex Juvenile Fire setters Intervention Program overseen by the Middlesex County District Attorneys Framingham Office and the Massachusetts Department of Fire Services

SAFE & Senior SAFE Program

Firefighters Stephen Weaver, Craig Collins, Jason Galofaro, and Jack Bertonassi serve as the departments SAFE Educators. The Student Awareness of Fire Education (SAFE) program is a fire prevention education program designed to equip elementary, intermediate, and high school students with skills for recognizing the dangers of fire, including the fire risks smoking-related materials pose. The program utilizes specially trained firefighters to teach fire and life safety education. The firefighters are trained emergency medical technicians who have seen the catastrophic health effects of smoking-induced illnesses.

The SAFE educator serves as a role model for impressionable youth while providing students with firsthand knowledge of the dangers associated with fire, age-appropriate information on preventing and surviving those fires that occur, and through a core school-based program, affect a change in the behavior and the safety of the community at large.

The SAFE Program is designed to create a partnership between the school and fire departments, working jointly to reach the goals and objectives of the state's Curriculum Frameworks and the Common Core of Learning and teaching the Key Fire Safety Behaviors in the Massachusetts Public Fire and Life Safety Education Curriculum Planning Guidebook, and to model teamwork for the students.

The Senior SAFE program is a grant-based program to local fire departments to support fire and safety education for older adults, those most at risk of dying in fires in our state. Senior SAFE builds on the successful 20 years of the school-based Student Awareness of Fire Education (SAFE) Program that has reduced the average annual child fire deaths by 70%. The fire service expects to have a similar impact for older adults.

Some of the fire and burn risks for older adults include cooking, smoking, home oxygen use, electrical and heating dangers. In addition, Senior SAFE aims to improve the safety of older adult homes. Programs may include the installation of smoke and carbon monoxide alarms, testing and replacing batteries in these devices, the installation and checking of house numbers, high end heat limiting devices on stoves, in-hood stove fire extinguishers, nightlights, and other fall prevention interventions where needed to provide the at-risk older adult population in the community. In addition to installing any of these important safety devices, education specific to their circumstances is a crucial component of improving the safety of older adults at home.

The Fire Department also inspects Tank Removals, Tank Installations, Tank Trucks, Residential Smoke Detectors, Carbon Monoxide Detectors, Commercial Fire Alarm Systems, Fire

Suppression Sprinkler Systems, Commercial Kitchen Fire Suppression Systems and Oil Burner Installations.

Emergency Medical Services

Ambulance response is overseen by the fire department. Presently, Patriot Ambulance Service has the contract to provide the town emergency medical response and transportation. The fire department responds to all emergency medical calls with Patriot Ambulance in order to provide the proper amount of personnel needed to provide life saving measures. All firefighters are certified Emergency Medical Technicians (EMT). Many times, on duty fire fighters will assist in the transport of critical patients driving the ambulance or assisting with patient care.

Department Roster

Administration

Fire Chief: Jamie Desautels

Deputy Fire Chief: Brian Harrington

Administrative Assistant: Jody Blanchard

Shift 1: Lieutenants- Werner, Devoe

Firefighters – Weaver, Cardinale, Blais, Bertonassi, Kelleher, Eliopoulos

Shift 2: Lieutenants – Currin, Chaves

Firefighters – Hubert, Walsh, Prockett, Niemi, Duplisea, Bower

Shift 3: Lieutenants – LaBossiere, White

Firefighters - O'Hare, Prest, Lazuka, Dome, Fischer, Nemergut

Shift 4: Lieutenants – Exarhopoulos, Cunha

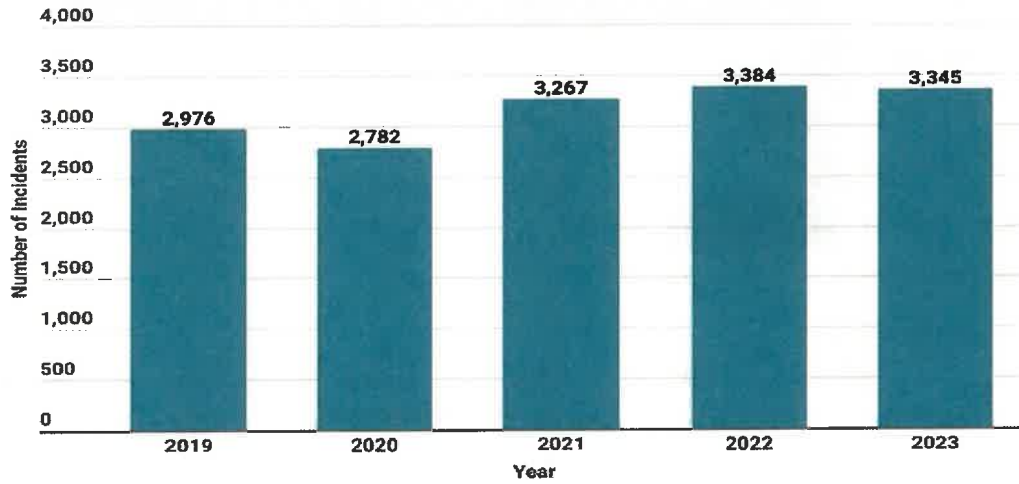
Firefighters – Magdaleno, Collins, Costa, Galofaro, Schaeffer, Dudley

Call Firefighters – Holick, Betti

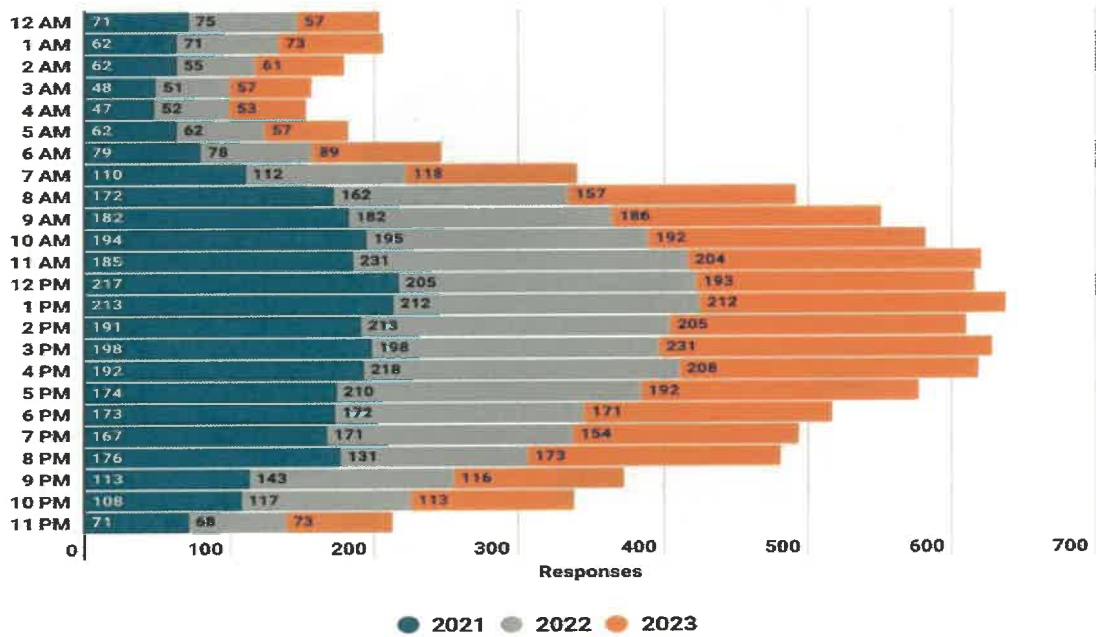
2023 Incidents Responses



Incident Responses by Year

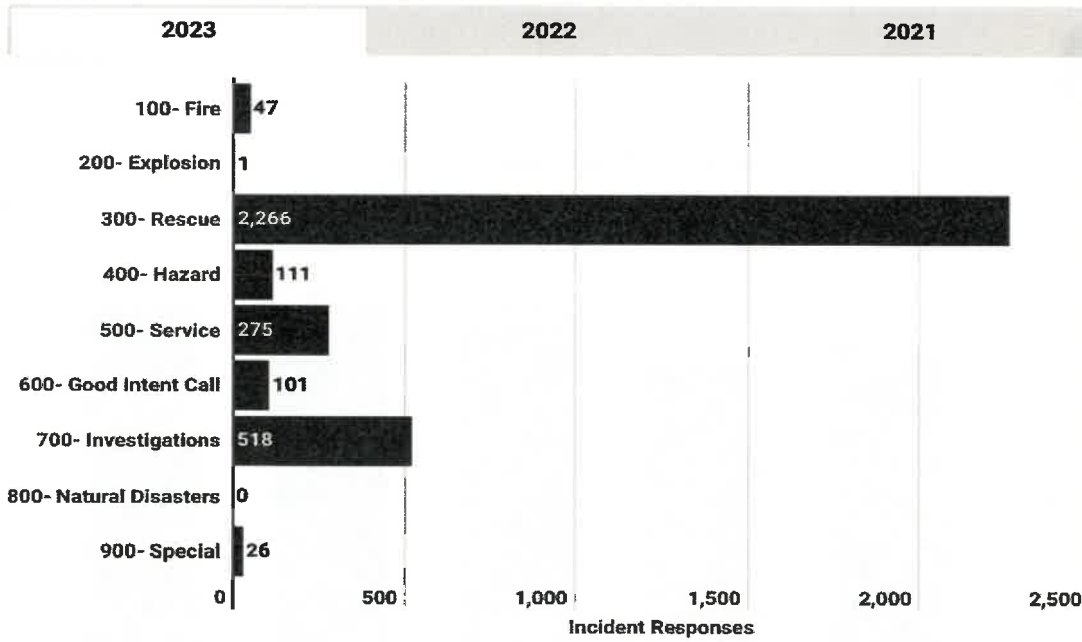


Incident Response by Hour of Day

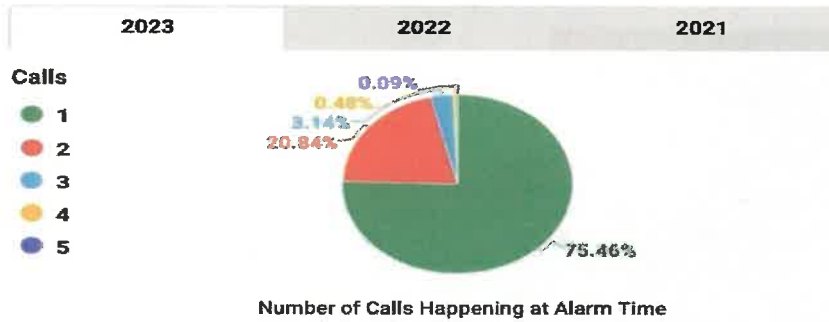




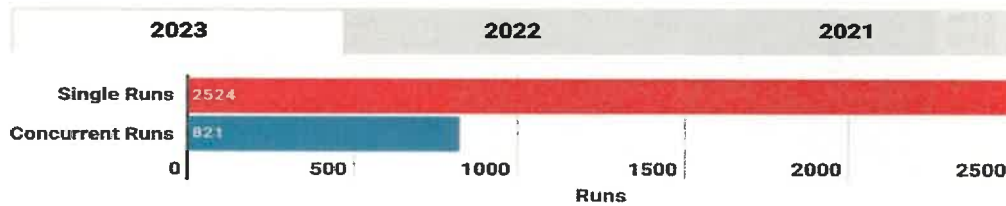
Incident Responses by Category



Concurrent Call Summary



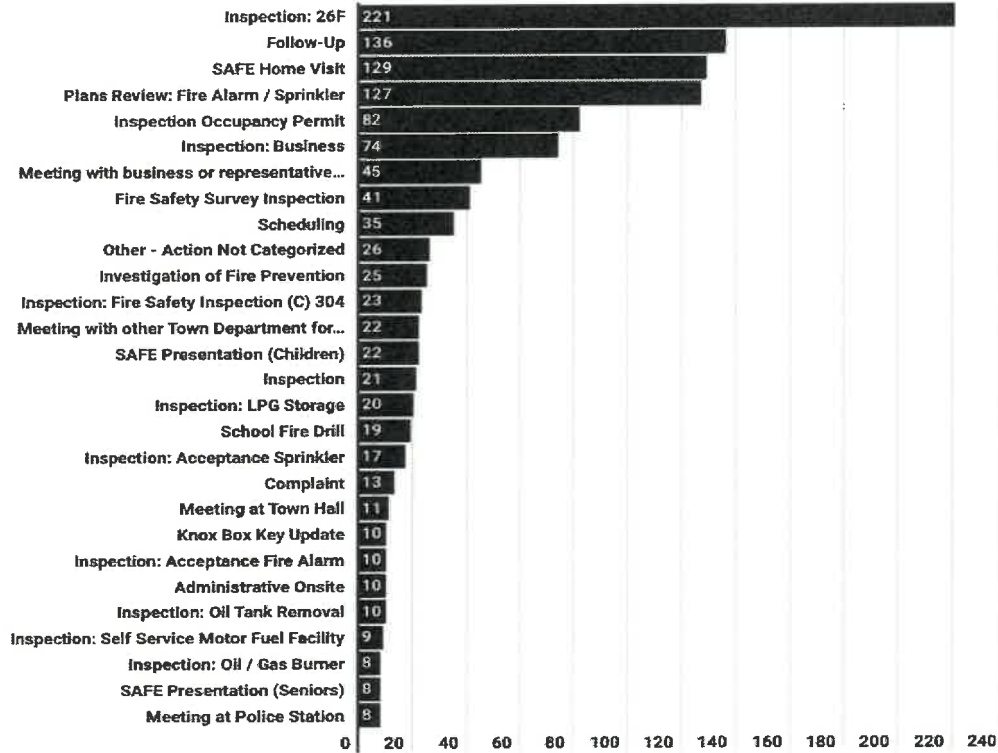
Number of Calls Happening at Alarm Time



2023 Inspections



Fire Prevention Summary 2023





**TOWN OF HUDSON
BUILDING DEPARTMENT
78 Main Street, Hudson, Massachusetts 01749**

**Department of Licenses, Permits & Inspections
2023 Annual Report**

BUILDING DEPARTMENT

Jeffrey Wood, Building Commissioner, Zoning Enforcement Officer

Kyle Tucker, Deputy Building Inspector

Dennis Monteiro, Electrical Inspector

Larry Joyce, Plumbing/Gas Inspector

John Cain, Deputy Electrical Inspector

Jonathan Shepard, On Call Electrical Inspector

Richard DeMelo, Deputy Plumbing/Gas Inspector

Kate Drummey, Administrative Assistant

Florinda Folan, Administrative Assistant

To the Honorable Select Board, the Executive Assistant, and the residents of the Town of Hudson, the Building Department hereby respectfully submits the annual report for the year ending December 31, 2023:

Purpose:

It is the objective of the Building Department to ensure the quality of life to those who live, work and visit Hudson by promoting safety in the construction, use and occupancy of buildings throughout the town.

The Building Department is responsible for reviewing applications and plans to construct, alter, repair and demolish any building or structure, for compliance with:

- Zoning By-Laws
- Massachusetts State Building Code
- Massachusetts State Fuel, Gas and Plumbing Code
- Massachusetts State Electrical Code

For Public Safety, the Massachusetts State Building Code also requires this department to inspect public buildings and places of assembly. This includes all:

- Places of worship
- Day care sites
- State group homes
- Public schools
- Hotels
- Restaurants

All require inspections throughout the year to ensure that these structures comply with the building codes for public safety, ingress and egress prior to yearly renewals.

Department of Licenses, Permits & Inspections 2023 Annual Report

Office:

Our office staff and Inspectors continue to provide the residents of Hudson the best possible service and this now includes online permitting. In April 2023, we launched our online permitting for all permit applications and yearly inspections. We feel this has been an asset to improve the permitting process for the department, contractors and residents of Hudson.

We have seen a substantial increase in permits issued from the previous year, which keeps our office extremely busy. Administration and Enforcement of the Zoning By-Law continues to consume more than half of our time with inquiries, complaints, inspections, enforcements, decisions, opinions and follow up inspections, including, if necessary, court action.

We continue to attend training seminars via Zoom and in-person on the IRC and IBC/MA building codes and energy codes which continue to evolve with new codes and amendments.

Staff:

The increase in staff levels has enabled us to enhance our support for contractors and residents in Hudson. Our team is now better equipped to provide efficient assistance, both in the office and out in the field, ensuring compliance with code requirements. This has significantly improved staff interactions within the community, leading to a more impactful impact on the overall efficiency and effectiveness of our operations.

Upcoming Projects:

The following projects projected:

- 71 Apsley St – 23 apartments
- 7 South Street – possible commercial and apartments
- New DPW Headquarters
- 136 Main St – major commercial renovation
- Indian Farm Estates – 5 houses
- Enclave Over 55 Community - Chestnut St – 54 houses
- Old County Rd – 23 houses
- 62 Packard St – new townhouses and apartments
- Armory Project (Possible)
- 17 School Street - apartments
- 43 Broad Street – ongoing commercial tenant fit up's

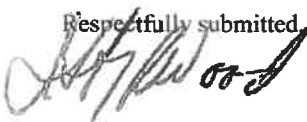
Permits Received:

Building Permits	1101
Electrical Permits	817
Plumbing Permits	487
Gas Permits	431

In summary, I want to thank all the Town departments for their support and assistance.

In closing, I would like to thank all those individuals who, by their dedication and assistance, help provide the consistent service the Town of Hudson has come to expect from the Building Department. I would like to specifically recognize the efforts of Kyle Tucker, Deputy Building Inspector, Dennis Monteiro, Head Electrical Inspector, Larry Joyce, Plumbing/Gas Inspector, John Cain, Deputy Electrical Inspector, Richard DeMelo, Deputy Plumbing/Gas Inspector, Jonathan Shepard, On Call Electrical Inspector, Administrative Assistant, Kate Drummey and Administrative Assistant, Florinda Folan for their dedicated service in the Building Department.

Respectfully submitted,



Jeffrey Wood
Building Commissioner & Zoning Enforcement Officer

SEALER OF WEIGHTS AND MEASURES

The Sealer of Weights and Measures is responsible for inspecting all weighing and measuring devices on an annual basis to ensure accuracy as set forth by the Massachusetts General Laws relating to Weights and Measures. All commercial devices used in the sale of commodities and services to consumers within the Town of Hudson are inspected, tested, sealed, not sealed, and/or condemned each year based on the tolerances prescribed by state law. The Department's program of inspections works to promote and ensure protection for consumers and value and fairness to all commercial transactions.

The following devices were inspected and tested during 2023:

Balances & Scales		Adjusted	Sealed	Not Sealed	Condemned
	100 – 1,000 lbs.	0	3	0	0
	10 lbs. - 100 lbs.	3	169	5	12
	10 lbs. or less	0	10	0	0
	Total	3	182	5	12

Three scales were sealed in the one hundred-to-one-thousand-pound category. One hundred seventy-four scales were inspected and tested in the ten-to-one-hundred-pound class. Twelve devices were found to be incorrect and condemned. All the condemned devices were later calibrated to meet state law standards and sealed. Five scales were not sealed and deemed illegal for trade due to various circumstances. In the ten pound or less category, two balances and eight digital scales were tested and sealed. In total, there were one hundred eighty-two scales & balances sealed.

Weights		Adjusted	Sealed	Not Sealed	Condemned
	Metric	0	16	0	0
	Apothecary	0	13	0	0
	Total	0	29	0	0

A total of twenty-nine weights across various units of measurement within metric and apothecary divisions in the ten pound or less category was tested and sealed. These weights are intended as standards for pharmaceutical balances.

Liquid Measuring Meters		Adjusted	Sealed	Not Sealed	Condemned
	Gasoline	10	194	6	1
	Vehicle Tank Pump	0	11	0	1
	Total	10	205	6	2

Eleven gasoline meters in the liquid measuring category were found to be out of tolerance upon inspection and testing. The devices were calibrated to meet tolerance levels as prescribed by state law and sealed. Six gasoline meters were not sealed due to mechanical issues. Once fixed, these six were later tested and sealed. In total, one hundred ninety-four gasoline meters were sealed. Eleven vehicle tank pumps were tested and sealed while one was condemned due to its inaccuracy.

Due to calibrations of devices in the gasoline category of liquid measuring meters, a total of \$7,464.27 was saved by merchants this year. Consumers saved \$1,665.66. These figures were measured by the price of gasoline at the time of inspection, calibration difference measured in cubic inches, and the number of gallons the calibrated meter delivered throughout the remainder of the calendar year after the inspection.

Various other miscellaneous inspections were also conducted.

Respectfully submitted,

Joseph T. Mulvey
Sealer of Weights and Measures