

Annual Town Meeting

WARRANT

TOWN OF HUDSON



MONDAY, MAY 2, 2022

**Finance Committee
Report and Recommendations**

Finance Committee Preamble

To the people of Hudson, Greetings:

The Finance Committee has reviewed the warrant articles, and we have made our recommendations.

The overall budget increase for FY 2023 over FY 2022 is slightly more than 3.6 percent, to \$87,061,205. Our largest expenditure continues to be the School Department, accounting for more than half of our annual budget. The Town appropriation for the school budget, however, has increased by 2.75% over FY 2022, to \$41,562,375, while the overall school budget increased by 3.53%. Our assessment for Assabet Valley Regional Technical High School actually decreased by 0.22%.

Overall, the budget has been subject to a “squeeze” between the general 2 percent cut made to the FY 2021 budget and a number of capital investments which were postponed since then. The Town has been able to make up a portion of the difference with grants received through the American Rescue Plan Act (ARPA) and the Elementary and Secondary School Emergency Relief (ESSER) Fund. ARPA funds have been dedicated mostly to capital projects, and ESSER grants are dedicated to the school budget. The Select Board has now authorized the expenditure of Hudson’s ARPA funds for specific projects in the next two to three years, and ESSER grants are projected to run out after FY 2024.

The committee wanted to share our thoughts with respect to several of the Articles:

Articles 2 – 6: Contract negotiations with several public employees’ unions remain ongoing, and thus far the Town has concluded a memorandum of understanding with one union. Unfortunately, none of the collective bargaining agreements addressed in Articles 2 through 6 were complete as of the date of publication. The Finance Committee anticipates providing recommendations at Town Meeting with respect to Article 3 (dispatchers) and Article 4 (patrol officers).

The Finance Committee:

Robert Clark, Chairman

Steven Sharek, Vice Chairman

Claudinor Salomão, Guy Beaudette, Steve Forti

Sam Calandra, Jillian Jagling, Judy Congdon

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TOWN WARRANT

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To either of the constables of the Town of Hudson in the County of Middlesex,
Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to
notify and warn the inhabitants of the Town of Hudson, qualified to vote in elections and in
Town affairs, to assemble in the Hudson High School, Brigham Street, in said Town on

MONDAY, the Second day of

MAY

in the year 2022

at 7:30 o'clock in the evening. Then and there to act on the following articles to wit:

ARTICLE 1 FY2023 Budget

To see if the Town will vote to fix the salary and compensation of all elected officers of the Town as provided by Section 108 of Chapter 41 of the Massachusetts General Laws, as amended, and raise and appropriate or take from available funds a sum of money therefore to provide funds needed to defray the usual and necessary expense of the Town for the fiscal year beginning on July 1, 2022 and ending on June 30, 2023; and raise and appropriate the money needed to carry into effect the provisions of this article, or take any action relative thereto.

Executive Assistant
Select Board

Department		<u>FY20 Actual</u>	<u>FY21 Actual</u>	<u>FY22 BUDGET</u>	<u>FY23 – Executive Asst. Request</u>	<u>FY23 - Selectmen Recommend</u>	<u>FY23 - Fin Com Recommend</u>
1 Select Board	Personnel	9,000	9,000	9,000	9,000	9,000	9,000
2 Select Board	Expenses	4,050	4,147	4,524	4,750	4,750	4,750
Select Board Total		13,050	13,147	13,524	13,750	13,750	13,750
3 Executive Assistant	Personnel	310,271	322,089	331,670	338,884	338,884	338,884
4 Executive Assistant	Expenses	7,643	4,304	5,050	5,613	5,613	5,613
5 Election & Town Meeting	Personnel	22,065	32,264	14,946	49,353	49,353	49,353
6 Election & Town Meeting	Expenses	10,504	16,971	11,975	13,650	13,650	13,650
7 Community Development	Personnel	277,576	217,533	248,704	264,085	264,085	264,085
8 Community Development	Expenses	14,369	10,908	15,700	19,700	19,700	19,700
9 Legal Services	Expenses	462,358	207,305	250,000	250,000	250,000	250,000
10 Building Maintenance	Personnel	59,906	58,516	62,168	63,342	63,342	63,342
11 Building Maintenance	Expenses	211,243	189,801	200,704	238,512	238,512	238,512
12 Personnel Expense	Expenses	17,980	13,870	11,760	13,960	13,960	13,960
Exe. Assistant Total		1,393,915	1,073,561	1,152,677	1,257,099	1,257,099	1,257,099
13 Finance/IT Department	Personnel	671,169	569,924	727,051	783,419	783,419	783,419
14 Finance/IT Department	Expenses	167,793	173,907	182,925	197,600	197,600	214,600
Finance/IT Total		838,962	743,831	909,976	981,019	981,019	998,019
15 Town Clerk/Registrar	Personnel	155,436	164,846	169,786	162,608	162,608	162,608
16 Town Clerk	Expenses	12,578	12,723	12,777	14,355	14,355	14,355
Town Clerk Total		168,014	177,569	182,563	176,963	176,963	176,963
17 Moderator	Expenses	110	110	110	110	110	110
18 Finance Committee	Expenses	245	245	853	853	853	603
19 Board of Assessors	Personnel	29,704	29,704	30,298	30,904	30,904	30,904
20 Board of Assessors	Expenses	88,319	89,997	96,850	95,500	95,500	95,500
21 Board of Appeals	Personnel	0	0	0	0	0	0
22 Board of Appeals	Expenses	0	0	0	0	0	0
23 Conservation Comm.	Personnel	0	0	0	0	0	0
24 Planning Board	Personnel	0	0	0	0	0	0
25 Planning Board	Expenses	0	0	0	0	0	0
26 Municipal Light Board	Personnel	3,900	3,900	3,600	3,600	3,600	3,600
27 Econ. Develop. Comm.	Personnel	0	0	0	0	0	0
28 Econ. Develop. Comm.	Expenses	0	0	0	0	0	0
29 Fort Meadow Comm.	Expenses	3,731	5,480	5,900	6,300	6,300	6,300
30 Lake Boon Comm.	Expenses	2,167	2,063	2,834	5,534	5,534	5,534
31 Historical District Comm.	Expenses	505	370	784	784	784	784
Board & Com Total		128,681	131,869	141,229	143,585	143,585	143,335
32 Police Department	Personnel	3,256,590	3,081,942	3,720,763	3,877,588	3,877,588	3,877,588
33 Police Department	Expenses	346,929	345,480	443,707	522,095	522,095	522,095
Police Dept. Total		3,603,519	3,427,422	4,164,470	4,399,683	4,399,683	4,399,683

<u>Department</u>		<u>FY20 Actual</u>	<u>FY21 Actual</u>	<u>FY22 BUDGET</u>	<u>FY23 - Executive Asst. Request</u>	<u>FY23 - Selectmen Recommend</u>	<u>FY23 - Fin Com Recommend</u>
34 Fire Department	Personnel	2,991,157	3,191,980	3,433,301	3,611,215	3,611,215	3,611,215
35 Fire Department	Expenses	302,616	309,417	327,176	384,732	384,732	384,732
Fire Dept. Total		3,293,773	3,501,397	3,760,477	3,995,947	3,995,947	3,995,947
36 Inspections Dept.	Personnel	176,041	173,660	183,521	201,535	201,535	201,535
37 Inspections Dept.	Expenses	15,829	10,538	7,884	9,064	9,064	9,064
Insp. Dept. Total		191,870	184,198	191,405	210,599	210,599	210,599
38 DPW Snow & Ice	Personnel	92,794	166,945	135,797	131,797	131,797	135,797
39 DPW Snow & Ice	Expenses	274,502	424,475	212,700	212,700	212,700	212,700
40 Public Works	Personnel	3,023,094	3,166,615	3,600,240	3,739,768	3,739,768	3,739,768
41 Public Works	Expenses	2,973,840	2,882,441	3,645,450	3,915,650	3,915,650	3,915,650
DPW Total		6,364,230	6,640,476	7,594,187	7,999,915	7,999,915	8,003,915
42 Board of Health	Personnel	165,410	203,647	183,162	189,834	189,834	189,834
43 Board of Health	Expenses	23,662	15,475	26,770	26,770	26,770	26,770
BOH Total		189,072	219,122	209,932	216,604	216,604	216,604
44 Council on Aging	Personnel	252,775	271,135	280,611	279,048	279,048	279,048
45 Council on Aging	Expenses	29,263	28,854	31,505	36,368	36,368	36,368
COA Total		282,038	299,989	312,116	315,416	315,416	315,416
46 Veterans' Services	Personnel	70,100	71,662	73,056	74,464	74,464	74,464
47 Veterans' Services	Expenses	73,424	72,320	76,192	78,000	78,000	78,000
Veterans' Total		143,524	143,982	149,248	152,464	152,464	152,464
48 Library	Personnel	545,538	439,537	620,391	630,465	630,465	630,465
49 Library	Expenses	226,698	210,041	211,102	220,600	220,600	220,600
Library Dept. Total		772,236	649,578	831,493	851,065	851,065	851,065
50 Recreation	Personnel	328,381	256,869	354,688	372,886	372,886	372,886
51 Recreation	Expenses	61,666	52,206	67,305	68,366	68,366	68,366
Recreation Dept. Total		390,047	309,075	421,993	441,252	441,252	441,252
52 Debt Service	Expenses	7,337,888	6,691,577	7,505,601	7,595,329	7,595,329	7,595,329
Debt Total		7,337,888	6,691,577	7,505,601	7,595,329	7,595,329	7,595,329
53 Pensions	Expenses	5,798,334	6,213,802	6,381,731	6,794,331	6,794,331	6,794,331 ¹
Pension Total		5,798,334	6,213,802	6,381,731	6,794,331	6,794,331	6,794,331
54 Group Health Ins.	Expenses	4,910,243	5,238,811	6,015,000	6,292,000	6,292,000	6,292,000
55 General Insurance	Expenses	420,408	390,627	419,280	462,463	462,463	462,463
Insurance Total		5,330,651	5,629,438	6,434,280	6,754,463	6,754,463	6,754,463

¹ Recommend that \$225,00 be taken from Light & Power Surplus Account and be applied to Line 53, Contributory Retirement and Pensions.

<u>Department</u>		<u>FY20</u> <u>Actual</u>	<u>FY21</u> <u>Actual</u>	<u>FY22</u> <u>BUDGET</u>	<u>FY23</u> <u>Committee</u> <u>Request/EA</u>	<u>FY23</u> <u>Selectmen</u> <u>Recommend</u>	<u>FY23</u> <u>FinCom</u> <u>Recommend</u>
56 Assabet Valley	Expenses	3,107,701	3,137,264	3,185,718	3,178,596	3,178,596	3,178,596
Assabet Valley Total		3,107,701	3,137,264	3,185,718	3,178,596	3,178,596	3,178,596
57 Hudson Schools	Personnel	31,394,838	31,998,071	32,944,987	33,412,375	33,412,375	33,412,375
58 Hudson Schools	Expenses	5,930,748	5,570,099	5,567,438	6,300,000	6,300,000	6,300,000
Schools Total		37,325,586	37,568,170	38,512,425	39,712,375	39,712,375	39,712,375
59 Schools Transportation	Expenses	1,614,787	1,606,243	1,937,575	1,850,000	1,850,000	1,850,000
Transportation Total		1,614,787	1,606,243	1,937,575	1,850,000	1,850,000	1,850,000
Hudson Schools Total		38,940,373	39,174,413	40,450,000	41,562,375	41,562,375	41,562,375
Total Operations		78,287,878	78,361,710	83,992,620	87,040,455	87,040,455	87,061,205

ARTICLE 2 Funding AFSCME-Clerical Union Collective Bargaining Agreement

To see if the Town will vote to raise and appropriate a sum of money, said sum to fund Fiscal Year 2023 obligations of the contract between the Town and Local 3625 AFSCME-Clerical Union, said amount to be added to the following line items; or take any action relative thereto

Department	Line Item	Amount
Finance	13	\$
Police	33	\$
Fire	35	\$
Inspections	37	\$
Public Works	41	\$
Council on Aging	45	\$
Library	49	\$

Executive Assistant
Select Board

Article 2: The Finance Committee has passed over this article and therefore makes no recommendation.

ARTICLE 3 Funding AFSCME-Dispatcher Union Collective Bargaining Agreement

To see if the Town will vote to raise and appropriate a sum of money, said sum to fund Fiscal Year 2023 obligations of the contract between the Town and Local 3625 AFSCME-Dispatchers Union, said amount to be added to the Police Department Personnel; or take any action relative thereto

Executive Assistant
Police Chief
Select Board

Article 3: The Finance Committee has passed over this article and therefore makes no recommendation.

ARTICLE 4 Funding Police Patrol Officers Collective Bargaining Agreement

To see if the Town will vote to raise and appropriate a sum of money, said sum to fund Fiscal Year 2023 obligations of the contract between the Town and NEPBA Patrol Officers Union, said amount to be added to the Police Department Personnel; or take any action relative thereto.

Executive Assistant
Police Chief
Select Board

Article 4: The Finance Committee has passed over this article and therefore makes no recommendation.

ARTICLE 5 Funding Police Superiors Collective Bargaining Agreement

To see if the Town will vote to raise and appropriate a sum of money, said sum to fund Fiscal Year 2023 obligations of the contract between the Town and Police Superiors Union, said amount to be added to the Police Department Personnel; or take any action relative thereto.

Executive Assistant
Police Chief
Select Board

Article 5: The Finance Committee has passed over this article and therefore makes no recommendation.

ARTICLE 6 Funding AFCME-DPW Collective Bargaining Agreement

To see if the Town will vote to raise and appropriate a sum of money, said sum to fund Fiscal Year 2023 obligations of the contract between the Town and Local 3625 AFSCME-DPW Union, said amount to be added to the Public Works Department Personnel; or take any action relative thereto

Executive Assistant
DPW Director
Select Board

Article 6: The Finance Committee has passed over this article and therefore makes no recommendation.

ARTICLE 7 Capital Plan

To see if the Town will vote to take \$1,675,435 from Free Cash to purchase items of equipment and make capital improvements requested by the various departments, or take any other action relative thereto

Department:	Project:	Amount:	Source of Funds:
Public Works	Roadway Resurface	\$340,000	Free Cash
	Field Mower	\$89,000	Free Cash
	6-wheel Dump Sander & Plow	\$210,000	Free Cash
	AVS Compact Track Loader	\$58,000	Free Cash
	DPW Garage Facility Assessment	\$30,000	Free Cash
	MS4 Year 4 Compliance	\$146,000	Free Cash
	Waste Water Plant/Station Upgrades	\$100,000	Free Cash

	Street Sweeping Disposal – DEP ACO Compliance	\$100,000	Free Cash
Community Development	Comprehensive Update – Open Space & Recreation Plan	\$50,000	Free Cash
Information Tech	Town’s ARUBA Redundant Switching	\$173,296	Free Cash
	Barracuda 790 Server – Data Backup Solution	\$50,139	Free Cash
Library	Power Washing & Restoration (Exterior)	\$35,500	Free Cash
Police	Police Cruisers (3)	\$201,000	Free Cash
	Tasers, Less-Lethal, Shotgun	\$92,500	Free Cash
Total Capital:	\$1,675,435		

Executive Assistant, Director of Public Works, Finance Director, Select Board

Article 7: The Finance Committee recommends adoption of the subject matter of this Article. Vote 5-2-0.

ARTICLE 8 SCBA Replacement – Fire Department

To see if the Town will vote to borrow and appropriate pursuant to M.G.L. Chapter 44, Section 7, clause 1, as amended, or any other enabling authority, the sum of \$450,000.00 for the purpose of purchasing and/or replacing self-contained breathing apparatus, and to authorize the Town Treasurer, with the approval of the Select Board, to issue any bonds or notes necessary therefor, or take any action relative thereto.

Executive Assistant
Finance Director
Fire Chief
Select Board

Article 8: The Finance Committee unanimously recommends adoption of the subject matter of this Article.

ARTICLE 9 Farley School Air Conditioners

To see if the Town will vote to borrow and appropriate pursuant to M.G.L. Chapter 44, Section 7, clause (1), as amended, or any other enabling authority, the sum of \$525,000.00 for the purpose of design and construction of air conditioning at Farley Elementary School, and to authorize the Town Treasurer, with the approval of the Select Board, to issue any bonds or notes necessary therefor, or take any action relative thereto

Executive Assistant
Finance Director
Select Board

Article 9: The Finance Committee recommends adoption of the subject matter of this Article. Vote 6-0-1.

ARTICLE 10 Mulready School Replacement of Windows

To see if the Town will vote to borrow and appropriate pursuant to M.G.L. Chapter 44, Section 7, clause (1), as amended, or any other enabling authority, the sum of \$590,000.00 for the purpose of replacing windows at the Mulready Elementary School, and to authorize the Town Treasurer, with the approval of the Select Board, to issue any bonds or notes necessary therefore, or take any action relative thereto.

Executive Assistant
Finance Director
Select Board

Article 10: The Finance Committee unanimously recommends adoption of the subject matter of this Article.

ARTICLE 11 Fund Water Improvement Fund

To see if the Town will vote a sum of \$101,841.59 from Free Cash to create a Water System Improvement Account for the purposes of using prior year water revenues in excess of appropriations to fund water system improvements or to take any action relative thereto.

Executive Assistant
Director of Public Works
Select Board

Article 11: The Finance Committee recommends adoption of the subject matter of this Article. Vote 6-1-0

ARTICLE 12 Fund Sewer Improvement Fund

To see if the Town will vote a sum of money from Free Cash to create a Sewer System Improvement Account for the purposes of using prior year sewer revenues in excess of appropriations to fund sewer system improvements or to take any action relative thereto.

Executive Assistant
Director of Public Works
Select Board

Article 12: The Finance Committee unanimously recommends adoption of the subject matter of this Article.

ARTICLE 13 PEG Access and Cable Related Budget

To see if the Town will vote to appropriate the following expenditures from the PEG Access and Cable Related Fund for the fiscal year beginning on July 1, 2022, in accordance with M.G.L. Chapter 44, Section 53F ¾:

HUD Access Television Studio

HUD-TV Salaries	\$216,486.22
HUD-TV Operational Expenses	\$57,264.78

Town Internet Networking (INET)

INET Salaries	\$65,000.00
INET Operational Expenses	\$115,000.00

\$453,750.00

or take any action relative thereto.

Executive Assistant
Finance Director
School Director of Technology
Select Board

Article 13: The Finance Committee unanimously recommends adoption of the subject matter of this Article.

ARTICLE 14 Fund Unemployment Compensation Trust Fund

To see if the Town will vote to raise and appropriate and transfer \$200,000.00 to the Unemployment Compensation Trust Fund to provide for the anticipated costs of funding reimbursements to the Commonwealth for unemployment compensation benefits and administration in accordance with M.G.L. Chapter 40, Section 5E, or take any action relative thereto.

Executive Assistant
Finance Director
Select Board

Article 14: The Finance Committee unanimously recommends adoption of the subject matter of this Article.

ARTICLE 15 Fund Workers' Compensation Insurance Trust Fund

To see if the Town will vote to raise and appropriate and transfer \$125,000.00 to the Workers' Compensation Insurance Trust Fund for the purpose of paying insurance and liabilities to pay workers' compensation, or take any action relative thereto.

Executive Assistant
Finance Director
Select Board

Article 15: The Finance Committee unanimously recommends adoption of the subject matter of this Article.

ARTICLE 16 Fund Sick and Vacation Buy-Back

To see if the Town will vote to raise and appropriate \$50,000.00 for the Sick and Vacation Buy-Back account; or take any action relative thereto.

Executive Assistant
Finance Director
Select Board

Article 16: The Finance Committee unanimously recommends adoption of the subject matter of this Article.

ARTICLE 17 Fund Other Post Employment Benefit (OPEB) Liability Trust Fund

To see if the Town will vote to take \$50,000.00 from Free Cash to fund the OPEB Liability Trust Fund established under Article 16 of the November 2016 Town Meeting for retiree health insurance and other post-employment benefits in accordance with the provision of Massachusetts General Laws Chapter 32B, Section 20; or take any action relative thereto.

Executive Assistant
Finance Director
Select Board

Article 17: The Finance Committee unanimously recommends adoption of the subject matter of this Article.

ARTICLE 18 Reserve Fund

To see if the Town will vote to adopt a Reserve Fund to provide for extraordinary or unforeseen expenditures or transfers, to be made to the departments only by vote of the Finance Committee, as provided for in Chapter 40, Section 6 of the Massachusetts General Laws as amended, and to raise and appropriate a total of \$100,000.00 to carry into effect the provisions of this article; or take any action relative thereto.

Executive Assistant
Select Board

Article 18: The Finance Committee unanimously recommends adoption of the subject matter of this Article.

ARTICLE 19 Community Preservation Reservation of Funds

To see if the Town will vote to appropriate or reserve from the **community preservation** annual revenues in the amounts recommended by the **community preservation** Committee for committee administrative expenses and other expenses in fiscal year 2023, with each item to be considered a separate appropriation:

Appropriations:

From FY 2023 estimated revenues for Committee Administrative Expenses **\$39,976.30**

Reserves:

From FY 2023 estimated revenues for Historic Resources Reserve **\$79,952.60**

From FY 2023 estimated revenues for Community Housing Reserve	\$79,952.60
From FY 2023 estimated revenues for Open Space Reserve	\$79,952.60
From FY 2023 estimated revenues for Budgeted/General Reserve	\$519,691.90

Or take any action relative thereto.

Community Preservation Committee

Article 19: The Finance Committee unanimously recommends adoption of the subject matter of this Article.

ARTICLE 20 Community Preservation Transfer to Affordable Housing

To see if the Town will vote to appropriate and transfer \$79,952.60 from the Community Preservation Reserve for Community Housing fund balance to the Municipal Affordable Housing Trust Fund, or to take any other action relative thereto.

Community Preservation Committee

Article 20: The Finance Committee unanimously recommends adoption of the subject matter of this Article.

Note: Housekeeping Article–10% set aside for Community Housing

ARTICLE 21 Community Preservation Appropriation of Funds – Debt Service

To see if the Town will vote to appropriate from **Community Preservation** Undesignated Funds Balance of \$111,000.00 to pay the annual Centennial Beach Bond debt service recommended by the Community Preservation Committee for the beach renovation project, or take any action relative thereto.

Community Preservation Committee

Article 21: The Finance Committee unanimously recommends adoption of the subject matter of this Article.

ARTICLE 22 Joint Dispatch Offset Receipts

To see if the Town will vote to appropriate the sum of \$618,748.00, said sum to be utilized to offset the cost of operating and maintaining a joint Police and Fire dispatch system through June 30, 2023, and such sum to be offset, in the aggregate, by the estimated receipts from public safety fees paid by the Highland Commons Shopping Center, all in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 53E as authorized in Article 14 of the Town Meeting of May 2, 1988; or take any action relative thereto.

Fire Chief, Police Chief
Executive Assistant
Select Board

Article 22: The Finance Committee unanimously recommends adoption of the subject matter of this Article.

ARTICLE 23 Lake Boon Weed Treatment/Control

To see if the Town will vote to appropriate from Free Cash the sum of \$11,000.00 to the budget of the Lake Boon Commission, said sum to be used for invasive weed control on Lake Boon. These funds are Hudson’s share of the total weed control cost on Lake Boon.

Executive Assistant
Lake Boon Commission
Select Board

Article 23: The Finance Committee unanimously recommends adoption of the subject matter of this Article.

ARTICLE 24 Appropriation of Cemetery Commission Receipts

To see if the Town will vote to appropriate \$80,000 from the Receipts Reserved for the Appropriation from the Sale of Cemetery Lots in accordance with M.G.L. Chapter 115, Section 15 for the Phase B replacement of the Cemetery Wall and other infrastructure / grounds improvements; or take any action relative thereto.

Director of Public Works
Cemetery Commission
Executive Assistant
Select Board

Article 24: The Finance Committee unanimously recommends adoption of the subject matter of this Article.

ARTICLE 25 Departmental Revolving Funds Annual Spending Limits

To see if the Town will vote to fix the maximum amount that may be spent during fiscal year 2023 beginning on July 1, 2022, for the Revolving Funds established in the Town by-laws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E½, as follows:

Revolving Fund	Department, Board, Committee, Agency or Officer	FY2023 Spending Limit
Hazardous Materials	Fire Chief	\$20,000.00
Fire Alarm	Fire Chief	\$30,000.00
Infiltration and Inflow	DPW Director	\$400,000.00

Inspection Fees	Building Commissioner	\$200,000.00
School Department Professional Development	Superintendent of Schools	\$20,000.00
Senior Citizens Programs	Council on Aging	\$75,000.00
Public Health Inspections	Board of Health	\$75,000.00
Tobacco Control	Board of Health	\$15,000.00
Curbside Pick-Up	Board of Health	\$875,000.00
Affordable Housing	Community Development Director	\$60,000.00
Farmers Market	Board of Health and Conservation Agent	\$20,000.00

Or take any other action relative thereto.

Executive Assistant, Fire Chief, Finance Director, DPW Director, Building Commissioner, School Committee, Council on Aging, Board of Health, Community Development Director, Select Board

Article 25: The Finance Committee unanimously recommends adoption of the subject matter of this Article.

ARTICLE 26 Light and Power Surplus Account

To see if the Town will appropriate the receipts of the Light and Power Department for the operation, maintenance, expenses, repairs and construction for the Department for the fiscal year ending June 30, 2023, as defined in Section 57 and 58, Chapter 164 of the General Laws (1921) of Massachusetts, as thereafter amended, and that if there shall be any unexpended balance as of December 31, 2022, an amount not to exceed \$225,000 of the same shall be transferred to the Light and Power Surplus Account.

Municipal Light Board
Select Board

Article 26: The Finance Committee recommends adoption of the subject matter of this Article.

ARTICLE 27 Annual Town Reports

To hear the reports of the Town Officers, Boards and Committees and to act thereon.

Executive Assistant
Select Board

Article 27: The Finance Committee recommends adoption of the subject matter of this Article.

ARTICLE 28 Hudson Cultural Alliance Lease Agreement - Armory Property

To see if the Town will vote to authorize the Select Board, on behalf of the Town, to enter into a lease with the Hudson Cultural Alliance, Inc. for the armory property located at 35 Washington Street, for a period of three (3) years and under terms and conditions as determined by the Select Board; or take any other action relative thereto.

Executive Assistant
Select Board

Article 28: The Finance Committee recommends adoption of the subject matter of this Article. Vote 6-0-1.

ARTICLE 29 Petitioned Article: Addictions Referral Center

To see if the Town will vote to raise and appropriate or take from available funds the sum of \$20,000.00 to assist the Addiction Referral Center in Marlborough in its efforts to provide assistance to persons from Hudson and surrounding communities who have problems with alcohol and/or substance use disorder, said funds to be expended under the direction of the Executive Assistant and the Board of Selectmen, or take any other action relative thereto.

Petitioned by Tracey Gustafson and Ernie Kapopoulos

Article 29: The Finance Committee recommends adoption of the subject matter of this article. 6-1-0.

ARTICLE 30 Petitioned Article: Water Quality Monitoring – Assabet River

To see if the Town will vote to raise and appropriate or take from available funds the sum of Three Thousand Dollars (\$3,000.00) to be expended, under the auspices of OARS Inc., for the purposed of water quality monitoring of the Assabet River in Hudson and for the control of invasive water chestnut plants in the Assabet River in Hudson, or take any other action relative thereto.

Petitioned by Thomas C. Green, et al.

Article 30: The Finance Committee recommends adoption of the subject matter of this article. Vote 6-1-0.

ANNUAL TOWN MEETING

And you are also directed to notify and warn said inhabitants to meet at the several designated polling places in their respective precincts in said Hudson, to wit:

- | | |
|----------------------------|--|
| Precinct I & Precinct V | Hudson High School, 69 Brigham Street |
| Precinct II | Glen Road Community Center, 4 Glen Road |
| Precinct III & Precinct IV | David J. Quinn Middle School, 201 Manning Street |
| Precinct VI | Auditorium, Town Hall, 78 Main Street |

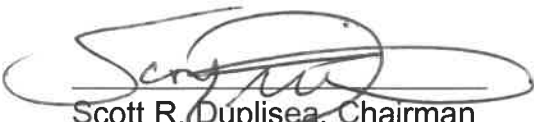
On Monday, May 9, 2022, at seven o'clock in the forenoon, then and there to choose by ballot the following Town Officers for the ensuing year:

Selectmen, two for three years; Moderator, one for one year; School Committee, two for three years; Trustees of Susan Cox, Joseph S. Bradley, J.J. Angell, Sarah A. Brown, George E.D. and Abigail E. Wilkins, Addie E. Cahill, Helen M. Lewis, Mary E. Tacey, Maude A. Whitney and Clara E. Houghton Funds, one for three years; Municipal Light Board, one for three years; Park Commission, one for three years; Board of Health, one for three years; Library Trustees, one for three years; Planning Board, two for three years; Cemetery Commission, one for three years; Constable, one for three years; and Board of Assessors, one for three years.

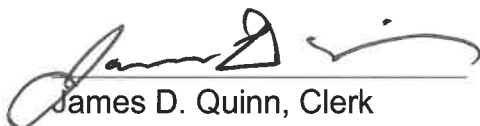
And you are directed to serve this warrant by posting up copies attested by you in the following places: one at the Post Office, one at the Town House, one at the Office of the Town Clerk, and in six other public places in said Town, seven days at least before the time of holding said meeting and by publication in a newspaper published in said Town.

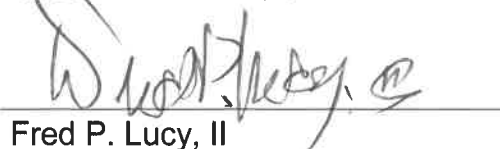
Hereof fail not and make due return of this warrant with your doings thereon to the Town Clerk on or before time of holding said meeting.


Given under our hands this 28th day of February in the year Two Thousand Twenty-two.


Scott R. Duplisea, Chairman


Michael D. Burks, Vice Chairman


James D. Quinn, Clerk


Fred P. Lucy, II


Shawn S. Sadowski

INTRODUCTION TO TOWN MEETING

The Town Meeting is a deliberative assembly, charged with considering a number of questions of varying complexity in a reasonable period of time, and with full regard to the rights of the majority.

AUTHORITY

The three elements of authority at Town Meeting are a quorum of 150 registered voters or more, the Moderator and the Town Clerk.

The Moderator presides at and regulates the proceedings, decides all questions of order, and makes declarations of all votes. No one may speak on an issue without being recognized by the Moderator. It is his responsibility to approve the distribution of materials, and persons wishing to do so must seek his permission. The Moderator appoints Tellers and alternates for the purpose of counting votes of the meeting.

THE WARRANT

All matters to be considered at Town Meeting must be published in the Town Meeting Warrant, which is the responsibility of the Select Board. The Finance Committee reviews the warrant, making recommendations on items of business to be presented. In accordance with the by-laws, all articles in the Warrant are considered in the order in which they appear in the Warrant, unless the Town Meeting, after reasons have been stated. The Moderator has full discretion to decide whether or not the motion to change the order of articles will be entertained.

PARTICIPATION

All remarks should be limited to the subject then under discussion. It is improper to indulge in references to personalities. The Moderator may request any person to keep silent. If after warning from the Moderator, a person refuses to be silent or persists in other disorderly behavior, the Moderator may order a person to withdraw and if he fails to withdraw, may order a police officer to remove such person from the Meeting. Each individual who speaks to the Meeting should try to be as brief as possible out of consideration for others attending the Meeting and the need to give adequate time to all matters coming before it.

CLASSIFIED MOTIONS

Pursuant to section 8 of article II of the by-laws of the Town of Hudson, when a question comes before Town Meeting certain motions shall be received and have precedence in the following order:

PRIVILEGED MOTIONS: These are motions that have no connection with the main motion before the Town Meeting, but are motions of such importance that they are entitled to immediate consideration. These motions have the privilege of temporarily setting aside the main business before the Town Meeting.

TO ADJOURN (decided without debate):

TO FIX THE TIME FOR ADJOURNMENT:

SUBSIDIARY MOTIONS: These are motions that are used to modify or dispose of the main motion being considered. Their existence as motions depend on the main motion to which they are subordinate.

TO LAY ON THE TABLE (decided without debate)

FOR THE PREVIOUS QUESTION (decided without debate)

TO COMMIT

TO AMEND

TO POSTPONE INDEFINITELY

All motions may be withdrawn by the maker if no objection is made.

INFORMATION ON MOTIONS

A motion is the means of bringing a proposal or question before the Meeting for consideration. When put forward it is a motion; after is seconded and acknowledged by the Moderator, it becomes the question or proposal; and if it is approved by the Meeting, it becomes a resolution. Generally, no motion shall be entertained unless the subject is contained within a warrant article. The Moderator shall determine whether a motion is within the "scope of the article," that is, whether the warrant gives adequate notice that the action proposed by the motion might be taken at the Meeting. Articles only give notice and do not initiate action; motions do. Motions may be withdrawn; articles may not be.

Some motions avoid a final determination by the Meeting. A motion to commit or refer sends the matter to

an existing board or committee or one to be established. The motion to postpone indefinitely disposes of the question without bringing it to a direct vote. The motion to postpone indefinitely should not be confused with the motion to lay on the table which only temporarily delays a vote.

Pursuant to article II, section 3 of the Town of Hudson by-laws, no vote of Town Meeting shall be reconsidered except upon notice by an individual who voted with the majority thereon given within one hour of such vote at the same or succeeding session. If the individual who gives notice does not immediately make such motion, then a motion to reconsider may be made by another individual voter who voted with the majority.

Pursuant to section 4 of article II, no article in the Warrant shall be again taken into consideration after disposed of unless ordered by a vote of two-thirds of the voters present and voting. Pursuant to section 5 of article II, no voter shall speak more than twice upon any question without obtaining leave of Town Meeting except to correct an error or explain a point, nor until all other individuals who have not spoken and so desire have been given the opportunity to speak. Pursuant to section 6 of article II, all motions must be reduced to writing before being submitted to the Town Meeting if required by the Moderator.

Pursuant to section 9 of article II, a motion to receive the report of a committee shall put the report before Town Meeting but not discharge the committee. A vote to accept or adopt such report with or without amendment shall discharge the committee.

Pursuant to section 10 of article II, a 150-voter quorum is required to conduct business at Town Meeting. However, no quorum is needed for a motion to adjourn.

Pursuant to section 11 of article II, articles in a warrant shall be considered in order, except that the Moderator upon request and for reasons stated, may entertain a motion to consider an article out of regular order.

Pursuant to section 12 of article II and in addition to the authority already specified above, the Moderator may administer the oath of office to a town officer chosen at Town Meeting. If a vote declared by the Moderator is immediately questioned by seven or more voters, then the Moderator must verify the vote by polling voters or dividing the Town Meeting. If a two-thirds vote of Town Meeting is required by State Statute, the count shall be taken and the vote recorded by the Town Clerk. However, if the vote is declared to be unanimous, a count is not needed and the Town Clerk shall record the vote as unanimous unless immediately questioned by seven or more voters.

TOWN FINANCE TERMINOLOGY

The following terms are used from time to time in the Annual Report and Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are offered:

SURPLUS REVENUE: (Sometimes referred to as Excess and Deficiency Account). This fund is the amount by which the Cash, Accounts Receivable, and other assets exceed the liabilities and reserves.

AVAILABLE FUNDS: (Often called "Free Cash") This fund represents the amount of money remaining after deducting from the Surplus Revenue all uncollected taxes for prior years, taxes in litigation and court judgments. This fund is certified annually by the State Bureau of Accounts and may be used to defray town costs by a vote of the Town Meeting.

OVERLAY: The overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover tax abatements and exemptions granted and to avoid fractions in the tax rate.

RESERVE FUND: This is a fund established by the voters at the annual town meeting and may consist of direct appropriations or transfers. Transfers from the Reserve Fund are initiated by the Executive Assistant and require the approval of the Finance Committee. The use of the Reserve Fund is restricted to "extraordinary or unforeseen expenditures".