

# **Annual Town Meeting**

# **WARRANT**

# **TOWN OF HUDSON**



Monday, May 6, 2019

**Finance Committee**  
**Report and Recommendations**

**Finance Committee Preamble**

To the people of Hudson, Greetings:

The finance committee has reviewed the warrant articles and we have made our recommendations.

The overall budget increase for FY 2020 over FY 2019 is slightly more than 4 percent. Although this increase might seem unusually large, much of it has been driven by one-time expenses. Our largest department continues to be the School Department with more than 50% of our annual budget. The school budget, however, has increased by only 2.5% over FY2019 while our assessment for Assabet Valley Regional Technical High School increased by 14.1%. The largest driver of increased expenses has been health insurance and the Town's pension assessment.

The committee wanted to share our thoughts with respect to several of the Articles:

Article 8: Although the finance committee acknowledges likely reluctance to borrow to complete the downtown rotary project, we also note the great deal of planning involved in creating a design which would beautify our downtown, improve pedestrian safety and traffic flow, and improve underground infrastructure, without sacrificing parking. In addition, rejection of this Article would amount to rejecting a state grant of \$650,000; in light of the substantial state funding for improvements on Washington Street and South Street, refusing this grant could result in the loss of future state grants. The finance committee unanimously recommends approval of this Article.

Article 9: This Article would have the effect of shifting the cost of certain retirees' medical care from the Town's group health insurance to the Town itself. Eligible retirees would benefit only to the extent that they would not be responsible for medical co-pays, and Hudson's taxpayers would be responsible for paying the full cost of the retirees' medical care, without the benefit of insurance. Because this Article appears likely to create additional taxpayer expense without any meaningful benefit, the finance committee unanimously recommends disapproval of this Article.

Article 41: This Article would amend the Town's building codes to incorporate requirements for energy efficiency. These provisions would apply to new construction, including certain large renovations or additions, but not to the majority of permitted repairs and improvements.

Article 43: The finance committee unanimously recommends disapproval of this Article because it would seek publication of non-public records relevant to collective bargaining.

Article 45: The finance committee unanimously recommends disapproval of this Article. Despite natural public interest in the underlying subject matter, publication of these non-public records as requested might also interfere with a potential criminal investigation.

Article 46: The finance committee unanimously recommends disapproval of this Article. Without minimizing the public interest in maintaining firefighter staffing levels, the subject matter of the article would intrude on collective bargaining issues and could serve to micro-manage firefighter overtime.

The finance committee also expects to introduce two supplemental articles on the floor of Town Meeting. These articles relate to the recently concluded collective bargaining agreement with the Local 1713 International Association of Firefighters, and they address funding of the firefighters' contract for FY2019 and FY2020

Respectfully submitted:

The Finance Committee

*Rob Clark Chairman*

*Barbara Rose Vice Chairman*

*Claudinor Salomão, Guy Beaudette*

*Steven Sharek, Sam Calandra, Andrew Massa, Shawn Sadowski*

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**TOWN WARRANT**

**THE COMMONWEALTH OF MASSACHUSETTS**

**Middlesex, ss.**

To either of the constables of the Town of Hudson in the County of Middlesex,  
Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Hudson, qualified to vote in elections and in Town affairs, to assemble in the Hudson High School, Brigham Street, in said Town on

**MONDAY, the Sixth day of**

**MAY**

**in the year 2019**

at 7:30 o'clock in the evening. Then and there to act on the following articles to wit:

***ARTICLE 1 Fund FY2019 - Unemployment Compensation Fund***

To see if the Town will appropriate and transfer from Free Cash \$31,000.00 to the Unemployment Compensation Trust Fund to provide for the anticipated costs of funding reimbursement to the Commonwealth for unemployment compensation benefits and administration in accordance with M.G.L. Chapter 40, Section 5E, or take any action relative thereto.

Executive Assistant  
Board of Selectmen

***Article 1: The Finance Committee unanimously recommends the adoption of this subject matter and the sum of \$31,000.00 be appropriated and transferred from free cash.***

***Note: Unemployment costs are running unusually high this year.***

***ARTICLE 2 FY2019 Transfer – Sick and Vacation Buy-Back***

To see if the Town will vote to transfer \$18,000.00 from the balance remaining from the Non-Union Compensation Study under Article 7 of the May 2016 Town Meeting to an

account for Sick and Vacation Buy-Back (effective FY2019); or take any action relative thereto.

Executive Assistant  
Board of Selectmen

**Article 2: The Finance Committee unanimously recommends the adoption of this subject matter and the sum of \$18,000.00 be transferred.**

*Note: The purpose of this article is to have a Continuing Appropriation account to supplement departmental budgets for unexpected/unbudgeted employee separations.*

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**ARTICLE 3 FY2019 Funding Fire Union Collective Bargaining Agreement**

To see if the Town will appropriate from Free Cash \$48,000 to Fire Department Personnel to fund the fiscal year 2019 portion of the Local 1713 International Association of Firefighters FY2019-FY2021 contract, or take any action relative thereto.

Executive Assistant  
Board of Selectmen

**Article 3: The Finance Committee will make a recommendation at Town Meeting floor.**

*Note: To fund mediated settlement with Local 1713 International Association of Firefighters for fiscal year 2019.*

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**ARTICLE 4 FY2020 Budget**

To see if the Town will vote to fix the salary and compensation of all elected officers of the Town as provided by Section 108 of Chapter 41 of the Massachusetts General Laws, as amended, and raise and appropriate a sum of money therefore to provide funds needed to defray the usual and necessary expense of the Town for the fiscal year beginning on July 1, 2019 and ending on June 30, 2020; and raise and appropriate or take from available funds the money needed to carry into effect the provisions of this article, or take any action relative thereto.

Executive Assistant  
Board of Selectmen

Department		FY17 <u>Actual</u>	FY18 <u>Actual</u>	FY19 <u>Budget</u>	FY20 – <u>Executive Asst. Request</u>	FY20 - <u>Selectmen Recommend</u>	FY20 - <u>Fin Com Recommend</u>
1	Board of Selectmen Personnel	9,000	9,000	9,000	9,000	9,000	9,000
2	Board of Selectmen Expenses	4,025	4,485	4,700	4,700	4,700	4,700
	<b>Selectmen Total</b>	<b>13,025</b>	<b>13,485</b>	<b>13,700</b>	<b>13,700</b>	<b>13,700</b>	<b>13,700</b>
3	Executive Assistant Personnel	267,047	272,604	304,081	311,152	311,152	311,152
4	Executive Assistant Expenses	6,752	8,982	10,250	10,550	10,550	10,550
5	Election & Town Meeting Personnel	29,728	8,638	35,047	22,498	22,498	22,498
6	Election & Town Meeting Expenses	7,199	6,665	17,600	12,762	12,762	12,762
7	Community Development Personnel	236,930	248,157	262,628	277,579	277,579	277,579
8	Community Development Expenses	13,847	17,354	17,550	17,550	17,550	17,550
9	Legal Services Expenses	164,000	157,984	164,000	164,000	164,000	164,000
10	Building Maintenance Personnel	55,491	57,649	58,150	59,777	59,777	59,777
11	Building Maintenance Expenses	171,251	176,346	191,838	198,866	198,866	198,866
12	Personnel Expense Expenses	10,419	7,178	11,753	11,753	11,753	11,753
	<b>Exe. Assistant Total</b>	<b>962,665</b>	<b>961,557</b>	<b>1,072,897</b>	<b>1,086,487</b>	<b>1,086,487</b>	<b>1,086,487</b>
13	Finance/IT Department Personnel	571,266	587,317	654,060	663,860	663,860	663,860
14	Finance/IT Department Expenses	131,301	177,963	161,725	163,140	163,140	163,140
	<b>Finance/IT Total</b>	<b>702,567</b>	<b>765,280</b>	<b>815,785</b>	<b>827,000</b>	<b>827,000</b>	<b>827,000</b>
15	Town Clerk/Registrar Personnel	152,506	154,103	157,978	163,605	163,605	163,605
16	Town Clerk Expenses	12,145	13,352	13,918	14,642	14,642	14,642
	<b>Town Clerk Total</b>	<b>164,651</b>	<b>167,455</b>	<b>171,896</b>	<b>178,247</b>	<b>178,247</b>	<b>178,247</b>
17	Moderator Expenses	110	110	110	110	110	110
18	Finance Committee Expenses	236	245	861	861	861	861
19	Board of Assessors Personnel	28,406	28,833	29,122	29,704	29,704	29,704
20	Board of Assessors Expenses	51,268	57,655	98,600	83,100	83,100	83,100
21	Board of Appeals Personnel	0	0	0	0	0	0
22	Board of Appeals Expenses	0	0	0	0	0	0
23	Conservation Comm. Personnel	0	0	0	0	0	0
24	Planning Board Personnel	0	0	0	0	0	0
25	Planning Board Expenses	0	0	0	0	0	0
26	Municipal Light Board Personnel	3,792	3,900	3,900	3,900	3,900	3,900
27	Econ. Develop. Comm. Personnel	0	0	0	0	0	0
28	Econ. Develop. Comm. Expenses	0	0	0	0	0	0
29	Fort Meadow Comm. Expenses	6,000	6,000	6,100	6,100	6,100	6,100
30	Lake Boon Comm. Expenses	749	1,098	2,167	2,167	2,167	2,167
31	Historical District Comm. Expenses	420	210	800	800	800	800
	<b>Board &amp; Com Total</b>	<b>90,980</b>	<b>98,051</b>	<b>141,660</b>	<b>126,742</b>	<b>126,742</b>	<b>126,742</b>
32	Police Department Personnel	2,951,900	3,046,522	3,261,865	3,332,591	3,332,591	3,332,591
33	Police Department Expenses	268,002	318,455	331,430	364,687	364,687	364,687
	<b>Police Dept. Total</b>	<b>3,219,901</b>	<b>3,364,977</b>	<b>3,593,295</b>	<b>3,697,278</b>	<b>3,697,278</b>	<b>3,697,278</b>



<u>Department</u>		<u>FY17 Actual</u>	<u>FY18 Actual</u>	<u>FY19 Budget</u>	<u>FY20 – Executive Asst. Request</u>	<u>FY20 - Selectmen Recommend</u>	<u>FY20 - Fin Com Recommend</u>
34 Fire Department	Personnel	2,883,792	3,034,988	2,957,751	3,131,098	3,131,098	3,131,098
35 Fire Department	Expenses	290,225	312,052	285,522	310,261	310,261	310,261
<b>Fire Dept. Total</b>		<b>3,174,017</b>	<b>3,347,040</b>	<b>3,243,273</b>	<b>3,441,359</b>	<b>3,441,359</b>	<b>3,441,359</b>
36 Inspections Dept.	Personnel	163,414	165,457	168,430	180,149	180,149	180,149
37 Inspections Dept.	Expenses	7,959	6,306	9,944	17,731	17,731	17,731
<b>Insp. Dept. Total</b>		<b>171,373</b>	<b>171,763</b>	<b>178,374</b>	<b>197,880</b>	<b>197,880</b>	<b>197,880</b>
38 DPW Snow & Ice	Personnel	173,512	180,677	125,753	125,753	125,753	125,753
39 DPW Snow & Ice	Expenses	468,127	491,441	210,700	216,700	216,700	216,700
40 Public Works	Personnel	2,767,260	2,896,164	3,107,214	3,297,493	3,297,493	3,297,493
41 Public Works	Expenses	2,409,554	2,378,915	2,975,820	3,077,725	3,077,725	3,077,725
<b>DPW Total</b>		<b>5,818,454</b>	<b>5,947,197</b>	<b>6,419,487</b>	<b>6,717,671</b>	<b>6,717,671</b>	<b>6,717,671</b>
42 Board of Health	Personnel	151,296	135,597	157,664	167,817	167,817	167,817
43 Board of Health	Expenses	36,197	37,452	26,170	26,270	26,270	26,270
<b>BOH Total</b>		<b>187,493</b>	<b>173,049</b>	<b>183,834</b>	<b>194,087</b>	<b>194,087</b>	<b>194,087</b>
44 Council on Aging	Personnel	220,245	236,189	248,531	258,710	258,710	258,710
45 Council on Aging	Expenses	30,679	29,579	32,796	32,787	32,787	32,787
<b>COA Total</b>		<b>250,924</b>	<b>265,768</b>	<b>281,327</b>	<b>291,497</b>	<b>291,497</b>	<b>291,497</b>
46 Veterans' Services	Personnel	66,791	67,376	68,297	70,189	70,189	70,189
47 Veterans' Services	Expenses	65,941	65,589	75,500	77,500	77,500	77,500
<b>Veterans' Total</b>		<b>132,732</b>	<b>132,965</b>	<b>143,797</b>	<b>147,689</b>	<b>147,689</b>	<b>147,689</b>
48 Library	Personnel	533,417	535,972	549,181	569,885	569,885	569,885
49 Library	Expenses	206,432	218,009	221,950	223,484	223,484	223,484
<b>Library Dept. Total</b>		<b>739,850</b>	<b>753,981</b>	<b>771,131</b>	<b>793,369</b>	<b>793,369</b>	<b>793,369</b>
50 Recreation	Personnel	278,960	298,316	313,039	331,646	331,646	331,646
51 Recreation	Expenses	59,095	62,572	69,720	71,077	71,077	71,077
<b>Recreation Dept. Total</b>		<b>338,055</b>	<b>360,888</b>	<b>382,759</b>	<b>402,723</b>	<b>402,723</b>	<b>402,723</b>
52 Debt Service	Expenses	7,185,737	7,372,934	7,400,745	7,360,216	7,360,216	7,360,216
<b>Debt Total</b>		<b>7,185,737</b>	<b>7,372,934</b>	<b>7,400,745</b>	<b>7,360,216</b>	<b>7,360,216</b>	<b>7,360,216</b>
53 Pensions	Expenses	4,686,376	5,016,882	5,347,292	5,798,334	5,798,334	5,798,334
<b>Pension Total</b>		<b>4,686,376</b>	<b>5,016,882</b>	<b>5,347,292</b>	<b>5,798,334</b>	<b>5,798,334</b>	<b>5,798,334</b>
54 Group Health Ins.	Expenses	4,633,657	4,858,913	5,310,000	5,590,000	5,590,000	5,590,000
55 General Insurance	Expenses	569,943	854,968	399,304	405,560	405,560	405,560
<b>Insurance Total</b>		<b>5,203,600</b>	<b>5,713,881</b>	<b>5,709,304</b>	<b>5,995,560</b>	<b>5,995,560</b>	<b>5,995,560</b>

<u>Department</u>		<u>FY17 Actual</u>	<u>FY18 Actual</u>	<u>FY19 Budget</u>	<u>FY20 Committee Request/EA</u>	<u>FY20 Selectmen Recommend</u>	<u>FY20 FinCom Recommend</u>
56 Assabet Valley	Expenses	2,539,966	2,600,792	2,786,106	2,692,994	2,692,994	2,692,994
Assabet Valley	Capital Plan				414,707	414,707	414,707
<b>Assabet Valley Total</b>		<b>2,539,966</b>	<b>2,600,792</b>	<b>2,786,106</b>	<b>3,107,701</b>	<b>3,107,701</b>	<b>3,107,701</b>
57 Hudson Schools	Personnel	29,881,788	29,602,643	30,342,709	31,103,279	31,103,279	31,103,279
58 Hudson Schools	Expenses	4,710,520	5,809,334	5,954,567	6,101,430	6,101,430	6,101,430
<b>Schools Total</b>		<b>34,592,308</b>	<b>35,411,977</b>	<b>36,297,276</b>	<b>37,204,709</b>	<b>37,204,709</b>	<b>37,204,709</b>
59 Schools Transportation	Expenses	1,841,003	1,750,000	1,793,750	1,838,594	1,838,594	1,838,594
<b>Transportation Total</b>		<b>1,841,003</b>	<b>1,750,000</b>	<b>1,793,750</b>	<b>1,838,594</b>	<b>1,838,594</b>	<b>1,838,594</b>
<b>Hudson Schools Total</b>		<b>36,433,311</b>	<b>37,161,977</b>	<b>38,091,026</b>	<b>39,043,303</b>	<b>39,043,303</b>	<b>39,043,303</b>
<b>Total Operations</b>		<b>72,015,676</b>	<b>74,389,922</b>	<b>76,747,688</b>	<b>79,420,843</b>	<b>79,420,843</b>	<b>79,420,843</b>

**ARTICLE 5 FY2020 Funding Fire Union Collective Bargaining Agreement**

To see if the Town will raise and appropriate \$158,000 to Fire Department Personnel to fund the fiscal year 2020 portion of the Local 1713 International Association of Firefighters FY2019-FY2021 contract, or take any action relative thereto.

Executive Assistant  
Board of Selectmen

**Article 5: The Finance Committee will make a recommendation at Town Meeting floor.**

**Note: To fund mediated settlement of the Local 1713 International Association of Firefighters for fiscal year 2020.**

**ARTICLE 6 Capital Plan**

To see if the Town will vote to authorize the sums needed to purchase items of equipment, and make capital Improvements requested by the various departments, taking from Free Cash the sum of \$1,260,841 to carry into effect the provisions of this article as described below; or take any other action relative thereto

<b>Department:</b>	<b>Project:</b>	<b>Amount:</b>	<b>Source of Funds:</b>	<b>Vote:</b>
<b>Public Works</b>	Roadway Resurface	\$300,000	Free Cash	6-0
	Waste Water Pump Upgrade	\$48,200	Free Cash	6-0
	Ford F350 #28	\$42,859	Free Cash	6-0
<b>Fire</b>	Phone System	\$30,000	Free Cash	6-0
	Fire NFPA Certified Turn Out Gear	\$135,500	Free Cash	6-0
<b>Community Development</b>	TH – Replacement Air Handler (Basement)	\$39,000	Free Cash	6-0
<b>Information Tech</b>	Triple CAT 6A to VoIP	\$62,487	Free Cash	6-0
	Desktop (Win7 End of Life Jan 2020)	\$30,445	Free Cash	6-0
	GIS Plotter	\$15,500	Free Cash	6-0
<b>Assessors</b>	Upgrade Vision Software	\$27,000	Free Cash	6-0
<b>Police</b>	Police Cruisers (3)	\$119,850	Free Cash	6-0
<b>Recreation</b>	Recreation Master Plan	\$50,000	Free Cash	6-0
<b>School Department</b>	Mulready–Replace Boilers (2)	\$120,000	Free Cash	6-0
	HHS-Replace Boilers (2)	\$210,000	Free Cash	6-0
	HHS – Snow Blower	\$30,000	Free Cash	6-0
<b>Total Capital:</b>		<b>\$1,260,841</b>		

Executive Assistant, Director of Public Works, Fire Chief, Community Development Director, IT Director, Board of Assessors, Police Chief, Finance Director, Park Commission/Director of Recreation, School Department, Board of Selectmen

**Article 6: The Finance Committee unanimously recommends the adoption of this subject matter and that the sum of \$1,260,841 be taken from Free Cash.**

**ARTICLE 7 Transfer from DPW Capital Stabilization Fund**

To see if the Town will vote to transfer and appropriate from the Department of Public Works (DPW) Capital Stabilization Fund the sum of \$70,026 for the purpose of purchasing a replacement Ford F-350 for DPW truck 21 and a replacement Ford F-150 for existing DPW truck 27; or to take any action relative thereto.

Executive Assistant  
Director of Public Works  
Board of Selectmen

**Article 7: The Finance Committee unanimously recommends the adoption of this subject matter and the sum of \$70,026 be transferred and appropriated.**

*Note: The DPW Stabilization Fund was created to be able to use funds already raised and remaining from completed DPW projects to supplement DPW capital purchases, rather than to seek new funding.*

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**ARTICLE 8 Downtown Rotary Project**

To see if the Town will vote to borrow and appropriate pursuant to M.G.L. Chapter 44, Section 7 clause (1) as amended or any other enabling authority the sum of \$800,000 for the purposes of reconstructing the traffic rotary in Wood Square and the repair or replacement of underground utilities in the rotary, and to authorize the Treasurer, with the approval of the Board of Selectmen, to issue any bonds or notes necessary thereto; further, any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of costs of issuance of such bonds or notes, may be applied to the payment of costs approved by the vote in accordance with M.G.L. Chapter 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or to take any action relative thereto.

Executive Assistant

**Article 8: The Finance Committee unanimously recommends the adoption of this subject matter and that the amount of \$800,000 be borrowed and appropriated.**

*Note: This loan will supplement the original \$500,000 from Highland Commons and the \$650,000 MassWorks grant to complete the project.*

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**ARTICLE 9 Petitioned Article: Accept Provision of M.G.L. Chapter 41, Section 100B**

To see if the town of Hudson will accept the provisions of Massachusetts General Law Chapter 41 Section 100B: Indemnification of retired police officers and fire fighters.

Section 100B. Any city operating under a Plan D or Plan E charter which accepts this section by the affirmative vote of two thirds of all the members of its city council, and any other city which accepts this section by a majority vote of its city council with the approval of its mayor, and any town which accepts this section by a majority vote of its inhabitants at an annual town meeting or a special town meeting, may, upon written application by any of its police officers or fire fighters retired either before or after the acceptance of this section under a general or special law specifically relating to retirement for accidental disability, except a special law applicable to one person, or in the event of the death of any such police officer or fire fighter, upon written application by his widow or, if he leaves no widow, by his next of kin, indemnify, out of any funds appropriated for the purposes of this section, such police officer or fire fighter or, in the event of his death, his widow, or if he leaves no widow, his next of kin, for all reasonable hospital, medical and surgical, chiropractic, nursing, pharmaceutical, prosthetic and related expenses and reasonable charges for podiatry incurred by such police officer or fire fighter after his retirement; provided, however, that no person shall be indemnified under this section unless a majority of the members of a panel consisting of (a) the chairman of the retirement board of the city or town, (b) the city solicitor, town counsel or other officer having similar duties or a person designated in writing by such solicitor, counsel or officer to act for him, and (c) such physician as the city or town manager or, if there is none, the mayor or selectmen in writing appoint shall, upon receipt from the applicant of due proof, certify: (1) that the expenses for which indemnification is sought were the natural and proximate result of the disability for which the police officer or fire fighter was retired; (2) that such expenses were incurred after the acceptance of this section; (3) that the hospital, medical and surgical, chiropractic, nursing, pharmaceutical, prosthetic and related expenses and reasonable charges for podiatry to which such expenses relate were rendered within six months before the filing of the application; (4) that such expenses were in no ways attributable to the use by the police officer or fire fighter of any intoxicating liquor or drug or to his being gainfully employed after retirement or to any other willful act or conduct on his part; and (5) that such expenses are reasonable under all the circumstances. ; or take any action relative thereto.

Petitioned by Kevin M. Werner, et al.

**Article 9: The Finance Committee voted unanimously not to recommend the adoption of this subject matter.**

**ARTICLE 10 Vacuum Truck – Department of Public Works**

To see if the Town will vote to borrow and appropriate pursuant to M.G.L. Chapter 44, Section 7 clause (11) as amended or any other enabling authority the sum of \$475,000 for the purpose of replacing vacuum truck #55, and to authorize the Treasurer, with the approval of the Board of Selectmen, to issue any bonds or notes necessary thereto;

further, any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of costs of issuance of such bonds or notes, may be applied to the payment of costs approved by the vote in accordance with M.G.L. Chapter 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or to take any action relative thereto.

Executive Assistant  
Director of Public Works  
Board of Selectmen

**Article 10: The Finance Committee unanimously recommends the adoption of this subject matter and that the sum \$475,000 be borrowed.**

**ARTICLE 11 High School – Air Conditioning**

To see if the Town will vote to borrow and appropriate pursuant to M.G.L. Chapter 44, Section 7 clause (1) as amended or any other enabling authority the sum of \$375,000 for the purpose of design and construction of air conditioning at Hudson High School, and to authorize the Treasurer, with the approval of the Board of Selectmen, to issue any bonds or notes necessary thereto; and to authorize the Board of Selectmen to apply for and accept any state and/or federal aid that may be available therefore, including Massachusetts School Building Authority assistance; further, any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of costs of issuance of such bonds or notes, may be applied to the payment of costs approved by the vote in accordance with M.G.L. Chapter 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or to take any action relative thereto.

Executive Assistant  
School Superintendent  
Board of Selectmen  
Hudson School Committee

**Article 11: The Finance Committee recommends the adoption of this subject matter and the sum of \$375,000 be borrowed. Vote 5-1**

**ARTICLE 12 Mulready School - Air Conditioning**

To see if the Town will vote to borrow and appropriate pursuant to M.G.L. Chapter 44, Section 7 clause (1) as amended or any other enabling authority the sum of \$395,000 for the purpose of design and construction of air conditioning at Mulready School, and to authorize the Treasurer, with the approval of the Board of Selectmen, to issue any bonds or notes necessary thereto; and to authorize the Board of Selectmen to apply for and accept any state and/or federal aid that may be available therefore, including Massachusetts School Building Authority assistance; further, any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of costs of issuance of such bonds or notes, may be applied to the

payment of costs approved by the vote in accordance with M.G.L. Chapter 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or to take any action relative thereto.

Executive Assistant  
School Superintendent  
Hudson School Committee  
Board of Selectmen

**Article 12: The Finance Committee recommends the adoption of this subject matter and the sum of \$395,000 be borrowed. Vote 5-1**

**ARTICLE 13 Amendment to add PFAS/PFOS Treatment to Article 5 of the May 7, 2018 Town Meeting**

To see if the Town will vote to amend the motion adopted under article 5 of the May 7, 2018 Town Meeting to insert the words “and for equipment, improvements and related costs to remove PFAS/PFOA from the water system,” after the word “stations” in the first sentence of the motion, or take any other action relative thereto.

Executive Assistant  
Board of Selectmen

**Article 13: The Finance Committee unanimously recommends the adoption of this subject matter.**

**Note: Removal of these water system contaminants is the highest priority for our water system. This article will not increase the amount we borrow, but it will redirect resources that have already been approved to address water contamination.**

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**ARTICLE 14 Re-Appropriation of Excess Bond Proceeds – Murphy Road**

To see if the Town will vote to transfer the excess bond proceeds of \$10,732.21 from the \$500,000 borrowing authorized under Article 6, November 17, 2008 for Murphy Road Water Mains to the \$5,263,000.00 Water System improvement project as authorized under Article 5, May 7, 2018, per Massachusetts General Laws Chapter 44, Section 20, or take any other action relative thereto.

Executive Assistant  
Board of Selectmen

**Article 14: The Finance Committee unanimously recommends the adoption of this subject matter and the sum of \$10,732.21 (excess bond proceeds) be transferred to the \$5,263,000 Water System Improvement Project.**

**ARTICLE 15 Five Year Contract for School Department Transportation**

To see if the Town will vote to authorize the School Committee to enter into a five year contract for transportation services. The contract will be bid out in 2019. The bid will include a request for pricing for a three year contract for fiscal years 2020, 2021, and 2022 with two one year options to renew for the additional fiscal years 2023 and 2024.

Executive Assistant  
School Superintendent  
Hudson School Committee

**Article 15: The Finance Committee unanimously recommends the adoption of this subject matter.**

**ARTICLE 16 PEG Access and Cable Related Budget**

To see if the Town will vote to appropriate the following expenditures from the PEG Access and Cable Related Fund for the fiscal year beginning on July 1, 2019; in accordance with Massachusetts General Laws Chapter 44, Section 53F ¾:

**HUD Access Television Studio**

HUD-TV Salaries	\$202,536.43
HUD-TV Operational Expenses	\$39,798.00

**Town Internet Networking (INET)**

INET Salaries	\$129,979.00
INET Operational Expenses	\$85,000.00

Or take any action relative thereto.

Executive Assistant  
Finance Director  
Board of Selectmen

**Article 16: The Finance Committee unanimously recommends the adoption of this subject matter.**

**ARTICLE 17 Fund Unemployment Compensation Fund**

To see if the Town will vote to raise and appropriate and transfer \$90,000.00 to the Unemployment Compensation Fund to provide for the anticipated costs of funding reimbursements to the Commonwealth for unemployment compensation benefits and administration in accordance with M.G.L. Chapter 40, Section 5E, or take any action relative thereto.

Executive Assistant  
Finance Director  
Board of Selectmen

**Article 17: The Finance Committee unanimously recommends the adoption of this subject matter and the sum of \$90,000.00 be raised and appropriated.**



*Note: This article will set aside reserves to manage year-to-year fluctuations in unemployment costs.*

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**ARTICLE 18 Fund Workers' Compensation Insurance Fund**

To see if the Town will vote to raise and appropriate and transfer \$484,421.00 to the Workers' Compensation Insurance Fund for the purpose of paying insurance and liabilities to pay workers' compensation, or take any action relative thereto.

Executive Assistant  
Finance Director  
Board of Selectmen

**Article 18: The Finance Committee unanimously recommends the adoption of this subject matter and the sum of \$484,421 be raised and appropriated.**

*Note: This article will set aside reserves to manage year-to-year fluctuations in workers compensation premiums.*

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**ARTICLE 19 Fund Other Post Employment Benefit (OPEB) Liability Trust Fund**

To see if the Town will vote to appropriate \$50,000.00 from Free Cash to the OPEB Liability Trust Fund established under Article 16 of the November 2016 Town Meeting for retiree health insurance and other post-employment benefits in accordance with the provision of Massachusetts General Laws Chapter 32B, Section 20; or take any action relative thereto.

Executive Assistant  
Finance Director  
Board of Selectmen

**Article 19: The Finance Committee unanimously recommends the adoption of this subject matter and the sum of \$50,000 be taken from free cash.**

**ARTICLE 20 Fund General Stabilization Fund**

To see if the Town will raise and appropriate the sum of \$100,000, said sum to be transferred to the General Stabilization Fund; or take any action relative thereto.

Executive Assistant  
Finance Director  
Board of Selectmen

**Article 20: The Finance Committee unanimously recommends the adoption of this subject matter and the sum of \$100,000 be raised and appropriated and transferred to the General Stabilization Fund.**

**ARTICLE 21 Establish Special Education Stabilization Fund**

To see if the Town will vote to accept the provisions of Chapter 40, Section 13E of the General Laws to create a Special Education Stabilization Fund, consistent with the vote of the Hudson School Committee, for future payments of unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation, provided, however, that the monies reserved in such fund shall be expended only with majority approval of the School Committee and the Board of Selectmen, or take any other action relative thereto.

Executive Assistant  
Hudson School Committee

**Article 21: The Finance Committee unanimously recommends the adoption of this subject matter.**

**ARTICLE 22 Reserve Fund**

To see if the Town will vote to adopt a Reserve Fund to provide for extraordinary or unforeseen expenditures or transfers, to be made to the departments only by vote of the Finance Committee, as provided for in Chapter 40, Section 6 of the Massachusetts General Laws as amended, and to raise and appropriate a total of \$100,000 to carry into effect the provisions of this article; or take any action relative thereto.

Executive Assistant  
Board of Selectmen

**Article 22: The Finance Committee unanimously recommends the adoption of this subject matter and the sum of \$100,000 be raised and appropriated to fund this Reserve Fund.**

**ARTICLE 23 Senior Tax Credit Program**

To see if the Town will vote to raise and appropriate the sum of \$10,000 for the purpose of compensating senior citizens for services rendered to the Town pursuant to an agreement for service to be formulated and approved by the Board of Selectmen. Said sum to be spent under the direction of the Director of the Hudson Senior Center and the Board of Selectmen; or take any action relative thereto.

Executive Assistant  
Finance Director  
Board of Selectmen

**Article 23: The Finance Committee unanimously recommends the adoption of this subject matter and the sum of \$10,000 be raised and appropriated.**

**ARTICLE 24 Community Preservation Reservation of Funds**

To see if the Town will vote pursuant to M.G.L. c.44B to appropriate or reserve from the Community Preservation annual revenues in the amounts recommended by the

Community Preservation Committee for committee administrative expenses and other expenses in fiscal year 2020, with each item to be considered a separate appropriation:

Appropriations:

From FY 2020 estimated revenues for Committee Administrative Expenses \$30,765.20

Reserves:

From FY 2020 estimated revenues for Historic Resources Reserve \$61,530.40

From FY 2020 estimated revenues for Community Housing Reserve \$61,530.40

From FY 2020 estimated revenues for Open Space Reserve \$61,530.40

From FY 2020 estimated revenues for Budgeted/General Reserve \$399,947.60

Or take any action relative thereto.

Community Preservation Committee

**Article 24: The Finance Committee unanimously recommends the adoption of this subject matter.**

**ARTICLE 25 Community Preservation Appropriation of Funds – Trail Signage**

To see if the Town will vote pursuant to M.G.L. c.44B to appropriate from Community Preservation available funds the sum of Thirty Five Hundred Dollars (\$3,500.00) recommended by the Community Preservation Committee for a community preservation project in fiscal year 2020, as follows:

\$ 3,500.00 - From the Reserve for Open Space for Trail Signage on Old North Road Conservation Land,

Or take any action relative thereto.

Community Preservation Committee

**Article 25: The Finance Committee recommends the adoption of this subject matter. Vote 5-0-1**

**ARTICLE 26 Community Preservation Appropriation of Funds–Centennial Beach**

To see if the Town will vote pursuant to M.G.L. c44B to appropriate from Community Preservation available funds the sum of Two Hundred Fifty Thousand Dollars (\$250,000.00) recommended by the Community Preservation Committee for a community preservation project in fiscal year 2020, as follows:

\$ 250,000.00 - From Undesignated Fund Balance for Centennial Beach Renovations

Or take any action relative thereto.

Community Preservation Committee

**Article 26: The Finance Committee recommends the adoption of this subject matter. Vote 5-0-1**

**ARTICLE 27 Community Preservation-Centennial Beach Renovation Borrowing**

To see if the Town will vote to borrow and appropriate pursuant to M.G.L. Chapter 44B, Section 11, M.G.L. Chapter 44, Section 7 clause 1 as amended, or any other enabling authority the sum of \$1,500,000 for the purpose of renovating Centennial Beach, and to authorize the Treasurer, with the approval of the Board of Selectmen, to issue any bonds or notes necessary thereto; further, any premium applied to the payment of costs of issuance of such bonds or notes, may be applied to the payment of costs approved by the vote in accordance with M.G.L. Chapter 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or to take any action relative thereto.

Community Preservation Committee

**Article 27: The Finance Committee recommends the adoption of this subject matter and the sum of \$1,500,000 be borrowed. Vote 5-1-0**

**ARTICLE 28 Community Preservation Transfer to Affordable Housing**

To see if the Town will vote to appropriate and transfer \$120,369.20 from the Community Preservation Reserve for Community Housing fund balance to the Municipal Affordable Housing Trust Fund, or to take any other action relative thereto.

Community Preservation Committee

**Article 28: The Finance Committee unanimously recommends the adoption of this subject matter.**

**ARTICLE 29 Joint Dispatch Offset Receipts**

To see if the Town will vote to appropriate the sum of \$467,582.00, said sum to be utilized to offset the cost of operating and maintaining a joint Police and Fire dispatch system through June 30, 2020, and such sum to be offset, in the aggregate, by the estimated receipts from public safety fees paid by the Highland Commons Shopping Center, all in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 53E as authorized in Article 14 of the Town Meeting of May 2, 1988; or take any action relative thereto.

Fire Chief, Police Chief  
Executive Assistant  
Board of Selectmen

**Article 29: The Finance Committee unanimously recommends the adoption of this subject matter and that the amount of \$467,582 be appropriated.**

**ARTICLE 30 Departmental Revolving Funds Annual Spending Limits**

To see if the Town will vote to fix the maximum amount that may be spent during fiscal year 2020 beginning on July 1, 2019, for the Revolving Funds established in the Town by-

laws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E½, as follows:

Revolving Fund	Department, Board, Committee, Agency or Officer	FY2020 Spending Limit
Hazardous Materials	Fire Chief	\$20,000.00
Fire Alarm	Fire Chief	\$30,000.00
Infiltration and Inflow	DPW Director	\$400,000.00
Inspection Fees	Building Commissioner	\$200,000.00
School Department Professional Development	Superintendent of Schools	\$25,000.00
Senior Citizens Programs	Council on Aging	\$75,000.00
Public Health Inspections	Board of Health	\$75,000.00
Tobacco Control	Board of Health	\$6,000.00
Affordable Housing	Community Development Director	\$60,000.00
Farmers Market	Board of Health and Conservation Agent	\$20,000.00

Or take any other action relative thereto.

Executive Assistant, Fire Chief, Finance Director, DPW Director, Building Commissioner, School Committee, Council on Aging, Board of Health, Community Development Director, Board of Selectmen

**Article 30: The Finance Committee unanimously recommends the adoption of this subject matter.**

**ARTICLE 31 Appropriation from Receipts Reserved-Washington Street Debt**

To see if the Town will vote to transfer \$28,125.00 from the Receipts Reserved for Appropriation from the Sale of Real Estate in accordance with Massachusetts General

Laws Chapter 44, Section 63 for the purpose of funding the FY2020 debt service for Washington Street and thereby reducing the amount to be raised and appropriated from the tax rate (as voted in Article 3, May 6, 2019) by \$28,125.00 or take any action relative thereto.

Executive Assistant  
Finance Director  
Board of Selectmen

**Article 31: The Finance Committee unanimously recommends the adoption of this subject matter and that the amount of \$28,150 be transferred.**

**Note: This article takes money from the account established to hold the proceeds of the sale of a certain parcel of land to pay for the debt issued to acquire that same land.**

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**ARTICLE 32 Appropriation from Receipts Reserved–Transportation Network Co.**

To see if the Town will vote to transfer \$1,657.30 from the Receipts Reserved for Appropriation from the Transportation Network Companies in accordance with Chapter 187 of the Acts of 2016, Amending Chapter 6, Section 172, subsection (a) of the Massachusetts General Laws, for the purposes of reducing the property tax levy, or take any action relative thereto.

Executive Assistant  
Finance Director  
Board of Selectmen

**Article 32: The Finance Committee unanimously recommends the adoption of this subject matter and that the amount of \$1,657.30 be transferred.**

**Note: This is new revenue generated from a Massachusetts surcharge on ride sharing payments such as Uber and Lyft.**

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**ARTICLE 33 Light and Power Surplus Account**

To see if the Town will appropriate the receipts of the Light and Power Department for the operation, maintenance, expenses, repairs and construction for the Department for the fiscal year ending June 30, 2020, as defined in Section 57 and 58, Chapter 164 of the General Laws (1921) of Massachusetts, as thereafter amended, and that if there shall be any unexpended balance as of December 31, 2019, an amount not to exceed \$225,000 of the same shall be transferred to the Light and Power Surplus Account.

Municipal Light Board

**Article 33: The Finance Committee unanimously recommends the adoption of this subject matter.**

**ARTICLE 34 Accept Provisions to Establish Commission on Disability**

To see if the Town will vote to accept the provisions of M.G.L. c. 40, Section 8J, that allows the creation of the Commission of Disability and further to see if the Town will vote to amend the general bylaws of the Town by adding to Article I entitled “Administrative Code”, a new Section 10.12 as follows:

**10.12 Disability Commission**

(a) **Term of Office.** Pursuant to M.G.L. c.40, Section 8(J), there shall be a Disability Commission composed of five (5) members appointed by the Board of Selectmen. A majority of the members of which shall consist of people with disabilities, one member shall be a member of the immediate family of a person with a disability and one member shall be either an elected or appointed member of the Town as determined by the Board of Selectmen as appointing authority. The terms of the first members of said commission shall be for one, two or three years, and so arranged that the term of one-third of the members expires each year, and their successor shall be appointed for terms of three years each.

(b) Any member of said Commission may, after a public hearing, if so requested, be removed for cause by the appointing authority. A vacancy occurring otherwise than by expiration of a term shall be filled for the unexpired term in the same manner as an original appointment. The chairperson and other officers shall be chosen by a majority vote of said commission members.

(c) **Powers and Duties.** The Disability Commission shall research local problems of people with disabilities. The Commission shall also advise and assist municipal officials and employees in ensuring compliance with state and federal compliance laws and regulations that affect people with disabilities and coordinate or carry out programs designated to meet the problems of people with disabilities in coordination with programs of the Massachusetts office of Disability; review and make recommendation about policies, procedures, services, activities and facilities of departments, boards and agencies of the Town as they affect people with disabilities; provide information, referrals, guidance and technical assistance to individuals, public agencies, businesses and organizations in all matters pertaining to disabilities and coordinate activities with other groups as may be organized for similar purposes.

The Commission shall keep records of its meeting actions and affairs and shall file an annual report to be printed into the Town’s Annual Report. The Commission shall conduct at least ten (10) meetings annually.

Executive Assistant  
Director of Community Development  
Board of Selectmen

**Article 34: The Finance Committee unanimously recommends the adoption of this subject matter.**

**ARTICLE 35 Annual Town Reports**

To hear the reports of the Town Officers, Boards and Committees and to act thereon.

Executive Assistant  
Board of Selectmen

***Article 35: The Finance Committee unanimously recommends the adoption of the subject matter.***

**ARTICLE 36 Borrowing In Anticipation of Revenue**

To see if the Town will vote to authorize the Town Treasurer/Collector, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2019 in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, as amended; or take any action relative thereto.

Executive Assistant  
Board of Selectmen

***Article 36: The Finance Committee unanimously recommends the adoption of this subject matter.***

**ARTICLE 37 Authorize Selectmen to Pursue Additional Wine & Malt Beverage Package Store Alcohol License for Mullahy's Artisan Cheese & Specialty Foods Located at 63A Main Street in Hudson, MA**

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to adopt legislation allowing for the Town to grant one (1) additional license for the sale of wine and malt beverages to be consumed off-premises to Mullahy's Artisan Cheese and Specialty Foods, located at 63A Main Street, Hudson, MA. The Board of Selectmen is authorized to accomplish the general public objectives of this petition; or take any other action relative thereto.

Executive Assistant

***Article 37: The Finance Committee unanimously recommends the adoption of this subject matter.***

**ARTICLE 38 Authorize Selectmen to Pursue Additional Alcohol Pouring Licenses for the C1 Zone**

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to adopt special legislation allowing for the Town to grant five (5) additional licenses for the sale of all alcoholic beverages to be consumed on the premises in food establishments located in the Town's C1 zoning as defined by the Town's zoning map as it



existed on January 1, 2019. The Board of Selectmen is authorized to accomplish the general public objectives of this petition; or take any other action relative thereto.

Executive Assistant  
Board of Selectmen

**Article 38: The Finance Committee unanimously recommends the adoption of this subject matter.**

**ARTICLE 39 Tax Increment Financing Agreement (TIF) Medusa Brewing Co., Inc.**

To see if the Town will vote to: (a) approve the signing of a Tax Increment Financing (TIF) Agreement by and between Medusa Brewing Company Inc. and the Town of Hudson, pursuant to Massachusetts General Laws Chapter 23A, and Chapter 40, Section 59, as amended, for a term of ten years, for the land known and numbered as 1 Houghton Street, Hudson Massachusetts, shown as Assessor’s Map 29, Lot 218, of approximately 14,939 combined square feet; a draft of said TIF being on file with the Hudson Board of Selectmen and Town Clerk; (b) authorize the Board of Selectmen to execute said TIF Agreement, and any documents relating thereto, and (c) to take such other actions as are necessary or appropriate to implement those documents; or take any other action relative thereto.

Executive Assistant  
Board of Selectmen

**Article 39: The Finance Committee recommends the adoption of this subject matter. Vote 5-0-1**

**ARTICLE 40 Amend Town of Hudson Personnel By-Laws**

To see if the Town will vote to amend the Town of Hudson Bylaws Article IV, section 6.D. by striking therefrom the following text:

An employee receiving a promotion to a vacant position or to a new position shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his existing rate. If the resulting adjustment does not equal \$100 annually or \$.05 if paid hourly, the adjustment shall be to the second rate above the existing rate within the compensation grade of the vacant or new position.

And insert in place thereof the following text:

An employee receiving a promotion to a vacant position or to a new position shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his or her existing rate. If the resulting adjustment does not equal \$2,000 annually or \$1.00 if paid hourly, the adjustment shall be to the second rate above the existing rate within the compensation grade of the vacant or new position.

Or take any other action relative thereto

Executive Assistant

**Article 40: The Finance Committee unanimously recommends the adoption of this subject matter.**

### **ARTICLE 41 Amend General By-Laws: Stretch Energy Code**

To see if the Town will vote to amend the General Bylaws of the Town of Hudson by inserting the following bylaw provisions entitled "Stretch Energy Code" as a new Article X of the General By-laws and changing the present Article X entitled "Applications and Penalties" to a new Article XI. The purpose of this new By-law is to regulate the design and construction of buildings for the effective use of energy pursuant to Appendix 115.AA of the Massachusetts Building Code 780 Code of Mass. Regulations, the Stretch Energy Code, including all future additions, amendments or modifications thereto with an effective date of January 1, 2020, a copy of which is on file with the Town Clerk's office.

## **ARTICLE X STRETCH ENERGY CODE**

### **Section 1. Definitions**

**International Energy Conservation Code (IECC)** - The International Energy Conservation Code (IECC) is a building energy code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency, and is updated on a three-year cycle. The baseline energy conservation requirements of the MA State Building Code are the IECC with Massachusetts amendments, as approved by the Board of Building Regulations and Standards.

**Stretch Energy Code** - Codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA of the Massachusetts building code, the Stretch Energy Code is an appendix to the Massachusetts building code, based on further amendments to the International Energy Conservation Code (IECC) to improve the energy efficiency of buildings built to this code.

### **Section 2. Purpose**

The purpose of 780 CMR 115.AA is to provide a more energy efficient alternative to the Base Energy Code applicable to the relevant sections of the building code for new buildings.

### **Section 3. Applicability**

This code applies to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 115.AA, as indicated.

### **Section 4. Stretch Code**

The Stretch Code, as codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA, including any future editions, amendments or

modifications, is herein incorporated by reference into the Town of Hudson General Bylaws, Article X.

The Stretch Code is enforceable by the Building Commissioner and is effective as of January 1, 2020. Or take any other action relative thereto.

Community Development Director  
Board of Selectmen

**Article 41: The Finance Committee unanimously recommends the adoption of this subject matter.**

**ARTICLE 42 Petitioned Article: Addictions Referral Center**

To see if the Town will vote to take from Free Cash the sum of \$10,000.00 to assist the Addictions Referral Center in Marlboro in its efforts to provide assistance to persons from Hudson and surrounding communities who have problems with alcohol and/or other substance abuse, said funds to be expended under the direction of the Executive Assistant and the Board of Selectmen; or take any action relative thereto.

Petitioned by Ernie Kapopoulos, et al.

**Article 42: The Finance Committee unanimously recommends the adoption of this subject matter.**

**ARTICLE 43 Petitioned Article: Posting of Link Non-Union Compensation Study**

To see if the town will post a link within one week of today's meeting on the town of Hudson's website for the non-union compensation study as funded by Article 7 of the May 2, 2016 Annual town meeting for public review; or take any action relative thereto.

Petitioned by Kevin M. Werner, et al.

**Article 43: The Finance Committee unanimously voted to not recommend the adoption of this subject matter.**

**ARTICLE 44 Petitioned Article: Posting of Link Ambulance Service Agreement**

To see if the town will post a link within one week of today's meeting on the town of Hudson's website for the Town of Hudson Ambulance Service Agreement with Patriot Ambulance, Inc. 248 Mill Rd, Bld 2, Unit 2 Chelmsford, MA 01824; or take any action relative thereto.

Petitioned by Kevin M. Werner, et al.

**Article 44: The Finance Committee unanimously voted to not recommend the adoption of this subject matter.**

**ARTICLE 45 Petitioned Article: Posting of Link – APD Management Inc. Report**

To see if the town will post a link within one week of today's meeting on the town of Hudson's website a report completed by APD Management Inc. 1215 Main Street, Suite 103 Tewksbury, MA 01876 during late calendar year 2017 or calendar year 2018 investigating the possibility of malfeasance within the fire department by a past fire chief. There is no record of contract with this firm in any warrant from 2017 or 2018. There is no record of contract with this firm in any of the Board of Selectmen's meeting agendas or minutes from late 2017 and all of 2018; or take any action relative thereto.

Petitioned by Kevin M. Werner, et al.

**Article 45: The Finance Committee unanimously voted to not recommend the adoption of this subject matter.**

**ARTICLE 46 Petitioned Article: Increase Personnel – Fire Department**

To see if the town will take from available funds the amount necessary to staff each shift in the fire department at seven personnel per shift, that being two Lieutenants and five firefighters, utilizing and maintaining the existing staffing level of thirty-two line personnel and appropriating that amount to FY20 Budget Fire Department Personnel line item; or take any action relative thereto.

Petitioned by Kevin M. Werner, et al

**Article 46: The Finance Committee unanimously vote to not recommend the adoption of this subject matter.**

**ANNUAL TOWN MEETING**

And you are also directed to notify and warn said inhabitants to meet at the several designated polling places in their respective precincts in said Hudson, to wit:

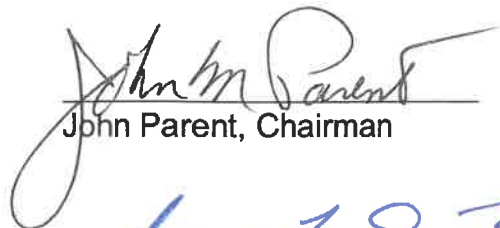
- Precinct I Hudson High School, 69 Brigham Street
- Precinct II Glen Road Community Center, 4 Glen Road
- Precinct III David J. Quinn Middle School, 201 Manning Street
- Precinct IV Joseph P. Mulready School, 306 Cox Street
- Precinct V Forest Avenue School, 136 Forest Avenue
- Precinct VI Auditorium, Town Hall, 78 Main Street
- Precinct VII Auditorium, Town Hall, 78 Main Street

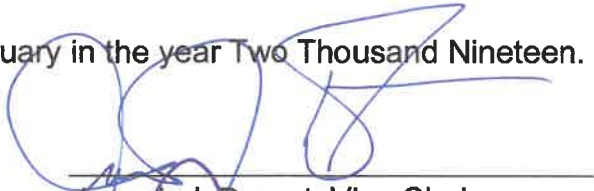
On Monday, May 13, 2019, at seven o'clock in the forenoon, then and there to choose by ballot the following Town Officers for the ensuing year:

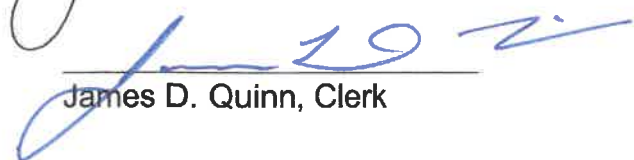
Selectmen, two for three years; Moderator, one for one year; School Committee, two for three years; School Committee, one for one year (to fill a vacancy); Trustees of Susan Cox, Joseph S. Bradley, J.J. Angell, Sarah A. Brown, George E.D. and Abigail E. Wilkins, Addie E. Cahill, Helen M. Lewis, Mary E. Tacey, Maude A. Whitney and Clara E. Houghton Funds, one for three years; Housing Authority, one for five years; Municipal Light Board, one for three years; Municipal Light Board, one for two years(to fill a vacancy ; Park Commission, one for three years; Board of Health, one for three years; Library Trustees, one for three years; Planning Board, two for three years; Cemetery Commission, one for three years; Constable, one for three years; Board of Assessors, one for three years; and Assabet Valley Regional School Committee Member, one for four years.

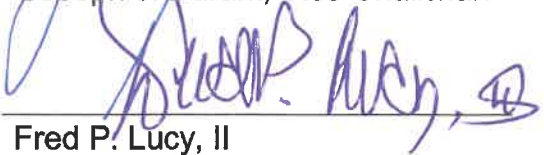
Hereof fail not and make due return of this warrant with your doings thereon to the Town Clerk on or before time of holding said meeting.

Given under our hands this 25th day of February in the year Two Thousand Nineteen.

  
John Parent, Chairman

  
Joseph J. Durant, Vice Chairman

  
James D. Quinn, Clerk

  
Fred P. Lucy, II

\_\_\_\_\_  
Scott R. Duplisea

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**INTRODUCTION TO TOWN MEETING**

The Town Meeting is a deliberative assembly, charged with considering a number of questions of varying complexity in a reasonable period of time, and with full regard to the rights of the majority.

**AUTHORITY**

The three elements of authority at Town Meeting are a quorum of 150 registered voters or more, the Moderator and the Town Clerk.

The Moderator presides at and regulates the proceedings, decides all questions of order, and makes declarations of all votes. No one may speak on an issue without being recognized by the Moderator. It is his responsibility to approve the distribution of materials, and persons wishing to do so must seek his permission. The Moderator appoints Tellers and alternates for the purpose of counting votes of the meeting.

**THE WARRANT**

All matters to be considered at Town Meeting must be published in the Town Meeting Warrant, which is the responsibility of the Board of Selectmen. The Finance Committee reviews the warrant, making recommendations on items of business to be presented. In accordance with the by-laws, all articles in the Warrant are considered in the order in which they appear in the Warrant, unless the Town Meeting, after reasons have been stated. The Moderator has full discretion to decide whether or not the motion to change the order of articles will be entertained.

**PARTICIPATION**

All remarks should be limited to the subject then under discussion. It is improper to indulge in references to personalities. The Moderator may request any person to keep silent. If after warning from the Moderator, a person refuses to be silent or persists in other disorderly behavior, the Moderator may order a person to withdraw and if he fails to withdraw, may order a police officer to remove such person from the Meeting. Each individual who speaks to the Meeting should make an effort to be as brief as possible out of consideration for others attending the Meeting and the need to give adequate time to all matters coming before it.

**CLASSIFIED MOTIONS**

Pursuant to section 8 of article II of the by-laws of the Town of Hudson, when a question comes before Town Meeting certain motions shall be received and have precedence in the following order:

**PRIVILEGED MOTIONS:** These are motions that have no connection with the main motion before the Town Meeting, but are motions of such importance that they are entitled to immediate consideration. These motions have the privilege of temporarily setting aside the main business before the Town Meeting.

TO ADJOURN (decided without debate):

TO FIX THE TIME FOR ADJOURNMENT:

**SUBSIDIARY MOTIONS:** These are motions that are used to modify or dispose of the main motion being considered. Their existence as motions depend on the main motion to which they are subordinate.

TO LAY ON THE TABLE (decided without debate)

FOR THE PREVIOUS QUESTION (decided without debate)

TO COMMIT

TO AMEND

TO POSTPONE INDEFINITELY

All motions may be withdrawn by the maker if no objection is made.

**INFORMATION ON MOTIONS**

A motion is the means of bringing a proposal or question before the Meeting for consideration. When put forward it is a motion; after is seconded and acknowledged by the Moderator, it becomes the question or proposal; and if it is approved by the Meeting, it becomes a resolution. Generally, no motion shall be entertained unless the subject is contained within a warrant article. The Moderator shall determine whether a motion is within the "scope of the article," that is, whether the warrant gives adequate notice that the action proposed by the motion might be taken at the Meeting. Articles only give notice and do not initiate action; motions do. Motions may be withdrawn; articles may not be.

Some motions avoid a final determination by the Meeting. A motion to commit or refer sends the matter to an existing board or committee or one to be established. The motion to postpone indefinitely disposes of the question without bringing it to a direct vote. The motion to postpone indefinitely should not be confused with the motion to lay on the table which only temporarily delays a vote.

Pursuant to article II, section 3 of the Town of Hudson by-laws, no vote of Town Meeting shall be reconsidered except upon notice by an individual who voted with the majority thereon given within one hour of such vote at the same or succeeding session. If the individual who gives notice does not immediately make such motion, then a motion to reconsider may be made by another individual voter who voted with the majority.

Pursuant to section 4 of article II, no article in the Warrant shall be again taken into consideration after disposed of unless ordered by a vote of two-thirds of the voters present and voting. Pursuant to section 5 of article II, no voter shall speak more than twice upon any question without obtaining leave of Town Meeting except to correct an error or explain a point, nor until all other individuals who have not spoken and so desire have been given the opportunity to speak. Pursuant to section 6 of article II, all motions must be reduced to writing before being submitted to the Town Meeting if required by the Moderator.

Pursuant to section 9 of article II, a motion to receive the report of a committee shall put the report before Town Meeting but not discharge the committee. A vote to accept or adopt such report with or without amendment shall discharge the committee.

Pursuant to section 10 of article II, a 150-voter quorum is required to conduct business at Town Meeting. However, no quorum is needed for a motion to adjourn.

Pursuant to section 11 of article II, articles in a warrant shall be considered in order, except that the Moderator upon request and for reasons stated, may entertain a motion to consider an article out of regular order.

Pursuant to section 12 of article II and in addition to the authority already specified above, the Moderator may administer the oath of office to a town officer chosen at Town Meeting. If a vote declared by the Moderator is immediately questioned by seven or more voters, then the Moderator must verify the vote by polling voters or dividing the Town Meeting. If a two-thirds vote of Town Meeting is required by State Statute, the count shall be taken and the vote recorded by the Town Clerk. However, if the vote is declared to be unanimous, a count is not needed and the Town Clerk shall record the vote as unanimous unless immediately questioned by seven or more voters.

#### TOWN FINANCE TERMINOLOGY

The following terms are used from time to time in the Annual Report and Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are offered:

**SURPLUS REVENUE:** (Sometimes referred to as Excess and Deficiency Account). This fund is the amount by which the Cash, Accounts Receivable, and other assets exceed the liabilities and reserves.

**AVAILABLE FUNDS:** (Often called "Free Cash") This fund represents the amount of money remaining after deducting from the Surplus Revenue all uncollected taxes for prior years, taxes in litigation and court judgments. This fund is certified annually by the State Bureau of Accounts and may be used to defray town costs by a vote of the Town Meeting.

**OVERLAY:** The overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover tax abatements and exemptions granted and to avoid fractions in the tax rate.

**RESERVE FUND:** This is a fund established by the voters at the annual town meeting and may consist of direct appropriations or transfers. Transfers from the Reserve Fund are initiated by the Executive Assistant and require the approval of the Finance Committee. The use of the Reserve Fund is restricted to "extraordinary or unforeseen expenditures".